



# Maruti Suzuki

(Maruti Suzuki Service, 37 Patpargani Industrial Area)

Industrial training is an indispensable part of any curriculum. It provides the students with an opportunity to gain experience on the practical application of our knowledge.

Company express children's gratitude for all the people at Maruti Suzuki India Limited who helped them during the past four weeks. The exposure and experience gained at Maruti has been unique.

In this training we would like to thank **Mr. Sameev Bhatnagar**. (DPM Assembly Shop-1) for giving us this opportunity to help the children in their departments and guiding them through the projects for his constant guidance and support, Company would also like to express the sincere gratitude to **Ms. Diksha Sharma**, for completing this training of Sales and Developing Management successfully.



**Dheeraj Chopra (8920421654)**  
**SALES AND DEVELOPING MANAGER**



## Certificate of Internship

Certified

*Reuben Mehul Alfred*

a student of **Institute of Management Studies, Noida** has successfully completed the **Online Summer Internship Project** from 6<sup>th</sup> April 2020 to 5<sup>th</sup> June 2020 in our organization as **Research Apprentice**. During his summer internship, he has worked on the project **"Analysis on Edible Oil Sector"**.

I am pleased to state that he worked hard on the project. He has demonstrated exemplary financial research and analytical skills.

I wish him all the best for future endeavors.

**Kailash R. Gandhi**  
Project Head



MINDSHALA

## CERTIFICATE OF PARTICIPATION

This is to certify that

**Nisha Gupta**

completed the campus ambassador program at MindshalaLive from  
15th May to 15th June while carrying out the assigned tasks  
responsibly and enthusiastically.

MS. PRARTHANA SHARMA  
Founder MindShala LIVE

MR. AVINASH PATHIK  
Program Manager

MS. CHARULIKA RAMAN  
Mentor

MS. AASHNA AGARWAL  
Mentor



(Recognized by Govt. of India in areas of  
Skill Building, Mental Wellness and Youth Development)

## **CERTIFICATE OF INTERNSHIP**

**This is to certify that**

**AHMAD JAMAL SIDDIQUI**

has successfully completed the internship at LeaderShaala from  
**JULY 9, 2020 to AUGUST 9, 2020**

as

Campus Ambassador

**He performed his tasks diligently and we wish him all the best for  
future endeavours**

A handwritten signature in blue ink that reads 'Trigun Sharma'.

---

**TRIGUN SHARMA**

Founder & CEO



Hi, Ajeet Vikram Shukla

Date- 2019-08-28

Sub: **Internship LOI Customer Acquisition for Jubilant**

Congratulations!!

On behalf of Awign Enterprises Pvt. Ltd. (AEPL), I am pleased to extend to you this offer of in the Awign Internship Program ("AIP"), reporting directly to me. The duration of your participation in the AIP shall be 1 (one) week. Under the AIP, we intend to provide you with the experience and skill sets that you wish to gain exposure to and will attempt to provide you, to the extent possible, with the tasks and roles of your choice under the AIP that may help you gain the desired experience, provided that you adhere to the terms and conditions applicable to the AIP, including the disqualification criteria and blacklist rules specified herein.

#### Terms of Rewards and Remuneration

##### 1. Incentives Structure:

- a. **INR 10 per interested call (converted call)** -A Successfully interested call refers to talking with the influencer, pitching them the entire proposition and confirming a meeting with them to onboard onto the Jubilant's Achievers' Club (*Minimum INR 10*)
- b. **INR 5 per connected call** - A successfully connected call refers to talking with the influencer and pitching them the entire proposition

#### Disqualification Criteria

To PREVENT disqualification, you need to satisfy the criteria as given below:

##### 1. You need to do AT LEAST 30 interested calls in a day.

We encourage you to highly overachieve the criteria given above, but you would be straightaway disqualified if you don't satisfy these basic parameters. **You will no longer remain eligible for the certificate and your stipend will cut by half if you get disqualified.**

#### Blacklist Rules

If we find any of the following, you'll be disqualified from the internship and blacklisted from all future internships. Criteria:

1. Misbehaving on call.
2. Not following the pitch.

**Upon blacklisting you will not be eligible for the certificate and the stipend.**

#### General Guidelines

During Your employment participation in the AIP, shall be governed by and you will be bound by the terms provided in this AIP participation offer ("**AIP Participation Offer**") and also the terms mentioned under the Awign Internship Program: Terms and Conditions, annexed thereto as Annexure A. you may have access to trade secrets belonging to the AEPL. If you accept this offer you must keep all of this information strictly confidential, and refrain from disclosing it to anyone outside the Company.

Regards

#### Annexure - A Awign Internship Program: Terms and Conditions

1. **Agreement:** This Awign Internship Program – Terms and Conditions ("**Agreement**") between **Awign Enterprises Private Limited**, a private limited company incorporated under the Companies Act, 1956 ("**Company**") and the participant mentioned in the AIP Participation Offer ("**Project Participant**") governs and provides the terms and conditions in relation to the Project Participant's participation in the Awign Internship Program ("**AIP**").

2. **Obligations of the Project Participant:** The Project Participant shall: (a) undertake, provide and complete such tasks, assignments, works, and other services as are identified in AIP Participation Offer; (b) ensure that upon completion of tasks, assignments, works and other services identified under the AIP Participation Offer, all the materials related to the same, including content, records, notes, designs, presentations, word/ excel document and other written or printed materials or materials in any

electronic media or in other media whatsoever (“Works”), are returned to the Company for its records and possession.

**3. Rights of the Company:** The Project Participant hereby agrees that the Company has the sole and exclusive right: (a) over all the Works as ‘work for hire’, all of which at all stages of development shall be the sole and exclusive property of the Company; (b) to amend, modify, alter this Agreement at any time with prior notice to the Project Participant; and (c) to approach any other project participant for the tasks, assignments, works and other services to be rendered under the AIP Participation Offer.

**4. Intellectual Property:** Any and all Works developed in connection with this Agreement (and associated intellectual property rights) will at all times and at all stages of development be and remain the sole and exclusive property of the Company. All Works shall belong exclusively to the Company and shall be considered a work made for hire for Company within the applicable laws. The Project Participant hereby assigns and transfers to the Company any and all right, title, or interest, including moral rights, the Project Participant may have in the Works, including any copyrights or other intellectual property rights pertaining thereto on a worldwide basis in perpetuity. To the extent that moral rights cannot be assigned under applicable law, the Project Participant hereby waives and agrees not to enforce any and all moral rights, including, without limitation, any limitation on subsequent modification. Upon a written request made by the Company, the Project Participant shall sign all documents, deeds or declarations necessary to confirm or perfect the exclusive ownership of the Company in the Works.

**5. Payment:** Payment shall be made by the Company to Project Participant subject to payment terms as set forth in AIP Participation Offer.

**6. Representations and Warranties:** The Project Participant hereby represents and warrants that the following representations and warranties are true, correct, accurate and not misleading as on the date hereof and shall remain true, correct, accurate and not misleading during the term of this Agreement: (a) Project Participant has no obligations, legal or otherwise, inconsistent with the terms of this Agreement nor does the performance of the obligations under and adherence of the terms and conditions of this Agreement by the Project Participant violate any applicable laws, or any proprietary or other right of any third party; (b) Project Participant will not use in the performance of the responsibilities and obligations under this Agreement, any third party confidential information or trade secrets or material, services, creations or any other third party intellectual property, unless such use has been expressly permitted and authorised by such third party and such permission shall be obtained by the Project Participant for and on behalf of the Company and legally transferred thereto; (c) Project Participant has full power, authority and legal

7. right to execute, deliver and perform all its obligations under this Agreement, and (d) this Agreement constitutes valid and legally binding obligations of the Project Participant, enforceable in accordance with its terms.

**8. Termination:** The Company reserves the right to discontinue the AIP at any time at its sole discretion. In case of breach of any provision, representation, covenant or obligation in this Agreement by the Project Participant, the Company may, at its sole discretion, terminate this Agreement with immediate effect by providing a written notice (including email) in this regard. Any provision of this Agreement, which imposes an obligation after termination or expiration of this Agreement, including provisions in relation to indemnification and confidentiality, or which by its very nature should survive such termination or expiration, shall so survive.

**9. Indemnification:** The Project Participant hereby expressly agrees to indemnify, defend and hold the Company and its officers, directors, agents, employees, consultants, representatives or affiliates, harmless against any loss or claim, penalties, causes of action, damages, expenses, liability of whatsoever nature arising out of or related to: (i) misrepresentation, (ii) default, (iii) misconduct, (iv) failure to perform its obligations or breach of representations, warranties, obligations and covenants related to or under this Agreement, (v) infringement of intellectual property rights, copyright/ trademark violation of the Company or any third party rights for or in relation to performing the obligation under this Agreement, and (vi) any and all claims that Project Participant is not an independent contractor.

**10. Relationship:** This Agreement is entered into and executed by the Parties solely on a principal-to principal basis. The Project Participant is an independent contractor, and nothing in this Agreement will be construed as making either Party a partner, joint venture, employer-employee, agent or fiduciary of the other or to create any other form of legal association that would impose liability on one Party for the act or failure to act of the other or provide either Party the right to create any duty or obligation of the other. The Project Participant shall not represent himself or herself as or claim to be an employee of the Company.

**11. Non-Solicitation:** During the term of this Agreement and for a period of 1 (one) year thereafter, the Project Participant shall not, by direct or indirect means: (a) solicit the employment of any person who at the time of such solicitation is working for or employed with Company; or (b) solicit any of the Company's clients, customer; or (c) attempt to persuade any consultant, employee, other project participant, client or customer to refrain from doing or ceasing to do business with the Company.

**12. Governing Law and Jurisdiction:** This Agreement shall be governed by and construed in accordance with the Laws of India and the courts at Bangalore, India shall have the exclusive jurisdiction over any matter relating to, in connection with, or arising out of, this Agreement.

**13. Confidentiality:** The terms of this Agreement and any other information, including any technical, conceptual, financial or business information, including the Works, shared or provided by the Company to the Project Participant or created or generated for or under or pursuant to this Agreement (“Confidential Information”) shall be and remain strictly confidential and shall not be disclosed by the Project Participant to any third party. The Project Participant agrees and undertakes that it shall use the Confidential Information only for the purpose of undertaking and completing its obligations under this Agreement and shall not at any time during the term of this Agreement or after the expiry or termination of this Agreement, either directly or indirectly, use, disclose or transfer in any manner any Confidential Information for any other purpose whatsoever, whether commercial or otherwise.

**14. Severability:** The provisions of this Agreement shall be severable, and if any portion of this Agreement shall be held or declared to be illegal, invalid or unenforceable, such illegality, invalidity, or unenforceability shall not affect any other provisions hereof, and the remainder of this Agreement, disregarding such portion, shall continue in full force and effect as though such portion had not been contained herein.

**15. Assignment:** This Agreement and the rights and duties under this Agreement shall not be assigned by the Project Participant without the prior written consent of the Company. This Agreement and the rights

and obligations of the Company herein may be assigned, in whole or in part, by the Company to any third party.

**16. Waiver:** A right under this Agreement may be waived by the Company only by giving such waiver in writing and no other conduct of the Company operates as a waiver or prevents the exercise of any right under this Agreement.

**Entire Agreement:** This Agreement, including the schedules or annexures hereto, constitutes the entire agreement between the Parties with respect to the subject matter hereof and supersedes any and all prior negotiations, representations, or agreements, either written or oral, with respect to the subject matter hereof.

Awign Enterprises Pvt. Ltd. House no: 1032, Sector 1, Vasundhara, Ghaziabad, Utter Pradesh, India. Pin 201012

Phone: +91 09972940573 Email: info@awign.com Website: www.awign.com CIN: U74999UP2016PTC084683



20th May, 2020

## INTERNSHIP OFFER LETTER

### Ampersand

S. No. 642/4/3, Shri Prasanna  
Co-Op Society, Plot No B,  
Flat No 2A, Umashankar,  
Bibwewadi, Pune 411037  
+91 98239 14078  
info@ampersanddesign.in

Dear **Akash Chaudhary**,

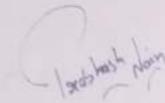
Ampersand, Pune is pleased to offer you an Educational Internship as a Junior Developer.

The internship will commence on 10/06/2020 and end on 10/08/2020.

As an intern you will be learning through participation in the ongoing projects in graphic design.

Please review, sign and return via [info@ampersanddesign.in](mailto:info@ampersanddesign.in) or in person to confirm acceptance, before 01/06/2020.

Congratulations and welcome to the team!



Sincerely,  
Prabhush Nain



I accept the above offer, and will begin on:

Akash 25/05/2020

Signature Date

To,  
**Akshansh Bartwal**  
**Re-Letter Of Appointment**

Saturday, 20<sup>th</sup> June , 2020

This has reference to your application for the internship opportunity and the subsequent discussions you have had with us. We are pleased to offer you the position of **Intern – Digital Marketing+Cold Calling with effect from 01<sup>st</sup> July 2020.**

You will not be paid any compensation.

You will be reporting to Ms. Sweta Singh and will support her in her responsibilities and all the work which she assigns and delegates to you. As part of your engagement, you shall be required to work with the team for the Blitzjobs initiative.

Except in the proper performance of your duties or as required in law, you undertake that you will not, during or after your employment, disclose or otherwise make use of (and shall use your best endeavours to prevent the publication or disclosure of) any trade secrets or other confidential information of or relating to the Company or any associated entities or any user of the Company's services or any company, organization or business with which the Company is involved in any kind of business venture or partnership or any information concerning the business of the Company or any associated entity or in respect of which the Company owes an obligation of confidence to any third party.

You hereby authorize the Company to deduct from your salary/stipend or any other sum due to you, any sums which you may owe the Company including, without limitation, any overpayments or loans made to you by the Company. This is without prejudice to any other remedies that the Company may have against you in respect of such sums.

Please sign on the all pages of this letter to confirm your acceptance of the appointment and the terms and conditions set therein. You're required to send us the scanned copy of the signed letter by **22<sup>nd</sup> June 2020.** We look forward to working with you.

Yours faithfully, \_\_\_\_\_



Candidate Name

Date:

**Sweta Singh**  
**Co-Founder & Head of Talent Acquisition**  
**Dept.**  
**Date:**

7X Ventures

Regd. address: 709, Sandeep Square, Bengaluru, Karnataka, 560103  
Phone No: +91-9639495749 || <http://www.blitzjobs.in>

To,  
**Akshansh Bartwal**  
**Re-Letter Of Appointment**

Saturday, 20<sup>th</sup> June , 2020

This has reference to your application for the internship opportunity and the subsequent discussions you have had with us. We are pleased to offer you the position of **Intern – Digital Marketing+Cold Calling with effect from 01<sup>st</sup> July 2020.**

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Except in the proper performance of your duties or as required in law, you undertake that you will not, during or after your employment, disclose or otherwise make use of (and shall use your best endeavours to prevent the publication or disclosure of) any trade secrets or other confidential information of or relating to the Company or any associated entities or any user of the Company's services or any company, organization or business with which the Company is involved in any kind of business venture or partnership or any information concerning the business of the Company or any associated entity or in respect of which the Company owes an obligation of confidence to any third party.

You hereby authorize the Company to deduct from your salary/stipend or any other sum due to you, any sums which you may owe the Company including, without limitation, any overpayments or loans made to you by the Company. This is without prejudice to any other remedies that the Company may have against you in respect of such sums.

Please sign on the all pages of this letter to confirm your acceptance of the appointment and the terms and conditions set therein. You're required to send us the scanned copy of the signed letter by **22<sup>nd</sup> June 2020.** We look forward to working with you.

Yours faithfully, \_\_\_\_\_



Candidate Name

Date:

**Sweta Singh**  
**Co-Founder & Head of Talent Acquisition**  
**Dept.**  
**Date:**

10 September 2020

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr Kartik Garg**, student of IMS, Noida, has successfully completed an internship with **Albireo Recruiters** as a 'Web Developer Intern' in the IT-Tech Department from 1 July 2020 to 30 August 2020.

He has worked on the '**Secure Online Auction System**' under the supervision and guidance of Ankit Bansal. During the course of the internship, he has gained several learnings such as Web Development, JAVA and developed multiple skills.

Besides showing high comprehension capacity, managing assignments with the utmost expertise and exhibiting maximal efficiency, he has also maintained an outstanding professional demeanour and showcased excellent moral character throughout the internship period.

I hereby certify his overall work excellent to the best of my knowledge.

Wishing him the best of luck for his future endeavours.



**Authorized Signatory**



To,

Date .....

The HOD  
Preeti Rajvanshi  
IMS NOIDA

Dear Ma'am,

**Subject: Winter Internship Confirmation**

This is to confirm that **Aman Rawat** student of **IMS NOIDA, BCA** has been selected for "**6 Weeks Winter Industrial Internship**" training on **Python** at **AMAZING TRAINING BASKET PVT LTD, A-40, 2<sup>nd</sup> Floor, Unit No. 207, I-Thum Tower Sector- 62, Noida**

As such, Industrial Internship will include training and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application & Practical knowledge student learned in class.

The project details and technical platform will be shared with the students on or before commencement of training

Reporting for training at the following address:

**Amazing Training Basket Pvt. Ltd. A-40, 2<sup>nd</sup> Floor, Unit No. 207, I-Thum Tower Sector- 62, Noida**

We look forward to working with you

Yours sincerely

  
Training Manager

Æq eâmk Ùvemmk Çewoi x Övræxi Òrç xi h  
Registered Office: Plot No. A-40, Unit: A -207, 2nd Floor, I- Thum IT Tower, Sec 62, Noida 201309  
e-mail : [support@trainingbasket.in](mailto:support@trainingbasket.in) Website: [www.trainingbasket.in](http://www.trainingbasket.in)  
Contact us on: Tel- 01202405511, Helpline: 9015-887-887  
CIN No. U80101UP2017PTC097992



## **Genuine Is Rare**

Dear **Aman Tiwari**,

We are pleased to inform your acceptance of an internship position in **Graphic designer**. Your first day of joining will be **27.04.2020**. In addition to your duties outlined in the interview, you will report to the founders directly.

During your internship, you will have an access to company's clients, concept and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents of the company.

**Congratulations on the Internship!**

Best Regards,  
Eatler India

The World's First Transparent Eatery

**EATLER**



**CORACLE INFOTECH (INDIA) PVT LTD**  
Signature Street Mall, G Block, GovindPuram, Ghaziabad, UP, India, Pin - 201013  
GST No- 09AAFCC3659R1ZV [www.coracle.in](http://www.coracle.in) [info@coracle.in](mailto:info@coracle.in)

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**Date :** 01-May-2020

**Name :** Anshuman Kumar

**Location :** Ghaziabad

Dear Anshuman

Subject : Internship for 2 months

With reference of your application and subsequent interview with us, we are pleased to offer you the position of an Intern and your working area and department is Digital Marketing and Software Development.

We would expect you to join as early as possible but not later than 10-May-2020 beyond which the offer would stand withdrawn unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly submit the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- No objection from College. (optional)
- Address Proof.
- Identification Proof (Aadhar / Passport Copy).

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

A handwritten signature in black ink that reads "Yogendra Singh".

**Yogendra Singh**  
**HR Manager**  
**Coracle Infotech India**



# CORACLE INFOTECH (INDIA) PVT LTD

Signature Street Mall, G Block, GovindPuram, Ghaziabad,UP, India, Pin - 201013

GST No- 09AAECC3659R1ZV [www.coracle.in](http://www.coracle.in) [info@coracle.in](mailto:info@coracle.in)

Coracle\Training\2020-2021\006

Date:03/07/2020

## TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr. Anshuman Kumar**, student of IMS Engineering College Noida, has successfully completed an interenship in the feild of **Digital Marketing and Software Development (Java)** from 04/05/2020 to 03/07/2020 under the guidance of **Mr. Yogendra Singh**.

He successfully met the objectives that were set at the beginning of the internship. Anshuman shows a lot of promise and skill in his work and capable of doing development projects on his own.

We wish him all the best in all his future endeavors.

For Coracle Infotech India Pvt. Ltd.

For Coracle Infotech (India) PVT Ltd.

*Yogendra Singh*

Authorised Signatory (Yogendra Singh )  
( IIR Manager )



Dear prospective employer/academic institution -

ARUNAV DATTA worked as a Lead Generation Marketing Intern at my company, Abbloo Fashion Company in Delhi, for one month in 2020. During the time, ARUNAV DATTA was tasked with a variety of responsibilities in promoting Abbloo and growing our user base. As a start-up, there was no dearth of marketing that needed to be done, and activities to be done quickly and with attention to detail. ARUNAV DATTA was a wonderful addition to our team, and I would highly recommend ARUNAV DATTA to your firm/institution.

As an intern, ARUNAV DATTA was assigned tasks on a daily basis. These varied from marketing to curating leads to increased sales. The tasks assigned grew in the level of challenge and commitment over the course of the name, and ARUNAV DATTA consistently meet deadlines and contributed to the success of our team.

As such, I would like to reiterate my recommendation for ARUNAV DATTA.

Should you wish to speak with me in further detail, please don't hesitate to reach out to my HR team at [info@abbloo.com](mailto:info@abbloo.com).

Best Regards

  
ABBLOO FASHION COMPANY  
Rohini, sector 24  
New Delhi - 110085  
(Mayank Saini)

**FOUNDER & CEO**

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+91-9999-0455-21

Abbloo, Sector 24, Rohini, New Delhi, 110085

[www.abbloo.com](http://www.abbloo.com)

ICG/2020/049

25-May-20

Ms Arushi,

Subject – Internship for 2 months

Dear Ms Arushi,

In response to your interview, we are pleased to inform you that you are selected to join our organization for 2 months Internship with details as below:

Position: Intern

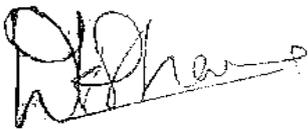
Department – Video editing

You will be working on projects for 2 working months on the project related to above mentioned Profile

The certificate of completion will be issued.

The training will be conducted for 3 days next week and you will be intimated soon.  
The Internship will start on 01.06.2020

Thanking You.



Dinesh Sharma  
(Chief Image Consultant)



## **Genuine Is Rare**

Dear **Aryan Mehrotra**,

We are pleased to inform your acceptance of an internship position in **Digital Marketing**. Your first day of joining will be **18.05.2020**. In addition to your duties outlined in the interview, you will report to the founders directly.

During your internship, you will have an access to company's clients, concept and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents of the company.

**Congratulations on the Internship!**

Best Regards,  
Eatler India

The World's First Transparent Eatery

**EATLER**



## Genuine Is Rare

Dear **Aryan Mehrotra**,

We are pleased to inform your acceptance of an internship position in **Digital Marketing**. Your first day of joining will be **18.05.2020**. In addition to your duties outlined in the interview, you will report to the founders directly.

During your internship, you will have an access to company's clients, concept and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents of the company.

**Congratulations on the Internship!**

Best Regards,  
Eatler India

The World's First Transparent Eatery

**EATLER**

Regd. Office: A-303, Ground Floor, Meera Bagh, Paschim Vihar, New Delhi - 110087

### Internship Offer Letter

**Aryan Sood**  
**B-13/693 3<sup>rd</sup> Floor,**  
**Ganesh Nagar-2, Shakarpur**  
**New Delhi - 110092**

**Dear Aryan,**

With reference to your application and subsequent interview with us, we are pleased to appoint you as a **Content Writer Trainee/Intern** in our organization on the following terms and conditions.

- 1) Date of Joining:** This offer is valid for a period of 6 months from the date of joining which is **June 8<sup>th</sup> 2020**.
- 2) Probation:** At **A-303, Meera Bagh, Paschim Vihar, New Delhi – 110087 INDIA, With Temporary Work From Home permission.**
- 3) Job Description:** You will be responsible for the efficient, satisfactory, and economical operations in the areas of your responsibilities that may be assigned to you from time to time either in writing or verbally. You will act within the framework of the organizational policies and directions laid down by the company from time to time.
- 4) Salary/Stipend:** You will be getting fixed monthly stipend as per company norms. In your case – INR 5,000/- while working from home and INR 7,000/- while Working from company office.
- 5) Probation/Confirmation:** You will be on an internship period for three months. Based on your performance your services will be confirmed with the company in written after three months.
- 6) Performance appraisal:** After successful completion of 12 months of full-time employment (depends on performance). This process normally occurs in April.
- 7) Termination:** During the probation period your services can be terminated with fifteen days' notice on either side and without any reasons whatsoever. In case of unruly behavior, your services can be terminated without any notice whatsoever.
- 8) Leave:** You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.
- 9) Confidentiality**  
You will maintain absolute confidentiality and will not publish any article or statement, deliver any lectures relating to the Company or any other matter with which the company may be concerned, unless you have prior written permission from the Company.
- 10) Other Terms and Conditions:**
  - a) You will be required to comply with all such rules and regulations as the Company may frame from time to time.

Regd. Office: A-303, Ground Floor, Meera Bagh, Paschim Vihar, New Delhi - 110087

b) During the period of your training with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

**11) Joining Formalities:**

At the time of joining, please produce the following documents:

- Valid Photo ID Proof
- College ID Proof (If Applicable)
- Educational Certificates
- Passport Size Photographs
- Address Proof
- NOC from Training and Placement cell of your College (if applicable)
- Duly Filled Intern Application form

Your continuation as a Trainee or absorption into employment at Climbax Entertainment Private Limited will be considered following the initial probation period. Please sign and return the duplicate copy of this letter, acknowledging acceptance of the above terms and conditions.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance.

**Thanking You**

**Yours Faithfully,**

**For Climbax Entertainment Private Limited**



**Authorized Signatory  
Human Resources**

**For the Appointee**

I have read and understood all the terms and conditions put forward in respect to my appointment as a **Content Writer Trainee/Intern** at Climbax Entertainment Private Limited and agree to the same. I am signing this document voluntarily, with full knowledge of its effect.



Aryan Sood (Jun 10, 2020 11:10 GMT+5.5)

Name: **Aryan Sood**

Date: Jun 10, 2020

Place: Laxmi Nagar, Delhi

**Aryan Sood (Arya)**

E-signed 2020-06-10 11:10AM GMT+5.5  
aryansood38@gmail.com



**CLIMBAX ENTERTAINMENT PRIVATE LIMITED**

**CONFIDENTIALITY, NONCOMPETITION AND  
INVENTION ASSIGNMENT AGREEMENT**

AGREEMENT dated as of 8<sup>th</sup> June 2020 by and between Climbax Entertainment Private Limited, a New Delhi based private limited company, and **Aryan Sood** (the "Employee"). As used herein, the "Company" shall mean Climbax Entertainment Private Limited and any affiliate of Climbax Entertainment Private Limited, meaning any entity that controls, is controlled by, or under common control with, Climbax Entertainment Private Limited

**RECITALS**

Employee is entering into this Agreement in connection with his or her acceptance of employment with the Company and as a condition of such employment.

**AGREEMENTS**

NOW, THEREFORE, in consideration of the foregoing and in consideration of their mutual promises and agreements contained herein, the parties hereto agree as follows:

**1. Disclosure and Delivery to the Company**

(a) Disclosure of Information to the Company. During the course of employment and at the termination thereof, the Employee shall promptly disclose and deliver over to the Company, without additional compensation, to the extent that such disclosure could reasonably be expected to be of interest to the Company, in writing, or in such form and manner as the Company may reasonably require, the following ("Disclosure Information"):

(i) any and all algorithms, procedures or techniques related to the Company's business activities or to the Employee's work with the Company, and the essential ideas and principles underlying such algorithms, procedures or techniques, conceived, originated, adapted, discovered, developed, acquired, evaluated, tested, or applied by the Employee while employed by the Company, whether or not such algorithms, procedures or techniques are embodied in a computer program;

(ii) any and all pricing or marketing strategies, the essential ideas and principles on which such strategies are based, and any information that might reasonably be expected to lead to the development of such strategies, conceived, originated, adapted, discovered, developed, acquired, evaluated, tested, or applied by the Employee while employed by the Company;

(iii) any and all products and services, and the essential ideas and principles underlying such products and services, conceived, originated, adapted, discovered, developed, acquired, evaluated, tested, or applied by the Employee while employed by the Company, whether or not such products or services are marketed, sold, or provided by the Company; and

(iv) any other ideas or information conceived, originated, adapted, discovered, developed, acquired, evaluated, tested, or applied by the Employee while employed by the Company if the idea or information could reasonably be expected to prove useful or valuable to the Company.

(b) Certain Qualifications and Recognitions. The Employee recognizes that he or she will hold an important position at the Company, and that, as one of his or her important job duties, he or she will be expected to conceive, originate, adapt, discover, develop, acquire, evaluate, test, and/or apply ("Conceive and/or Originate") products, services, techniques, algorithms, strategies, procedures and/or ideas ("Products and/or Services"), even when, in order to do so, the Employee must help lead the Company in new directions,

  
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or into activities and business areas which are new to the Company. However, the Company recognizes that the Employee may Conceive and/or Originate certain Products and/or Services which are unrelated to the activities of the Company, unrelated to the planned activities of the Company, and unrelated to any reasonable extension of the activities or planned activities of the Company ("Unrelated Products and/or Services"). The parties therefore agree, the other provisions of this Section 1 notwithstanding, that:

(i) any Unrelated Products and/or Services Conceived and/or Originated by the Employee, even while employed by the Company, shall not be considered Disclosure Information;

(ii) the fact that the Employee used modest amounts of Company equipment or facilities (for example, by sending e-mail messages using Company computers and network connections) in the course of Conceiving and/or Originating an Unrelated Product and/or Service shall not cause an Unrelated Product and/or Service to be considered Disclosure Information;

(iii) the fact that the Employee Conceived and/or Originated a Product and/or Service during the Company's normal operating hours or on the Company's premises shall not cause an Unrelated Product and/or Service to be considered Disclosure Information;

(iv) the fact that the Employee Conceived and/or Originated a Product and/or Service outside of the Company's normal operating hours or off of the Company's premises shall not, in and of itself, prevent a Product and/or Service from being considered Disclosure Information.

(c) Information Obtained from Third Parties. For purposes of this Section 1, information "acquired" shall be deemed to include information relayed to the Employee by third parties, whether or not such third parties were compensated by the Company in connection with such acquisition.

**NOTICE:** Notwithstanding any other provision of this Agreement to the contrary, this Agreement does not obligate Employee to assign or offer to assign to the Company any of Employee's rights in an invention for which no equipment, supplies, facilities or trade secret information of the Company was used and which was developed entirely on Employee's own time, unless (a) the invention relates (i) directly to the business of the Company or (ii) to the Company's actual or demonstrably anticipated research or development, or (b) the invention results from any work performed by Employee for the Company.

## 2. Confidential Information

(a) Definition of Confidential Information. The parties acknowledge that, in order to permit the Employee to successfully perform and/or continue to perform the duties associated with his or her employment with the Company, it is necessary for the Company to provide the Employee with access to certain valuable proprietary information and knowledge of certain modes of business operation ("Confidential Information") which are essential to the effective operation of the Company, and which give the Company a competitive advantage over other firms pursuing related business activities. In the context of this Agreement, the term "Confidential Information" shall be deemed to include:

(i) the identity of the Company's business partners, customers, investors, or joint venturers, vendors, or suppliers;

(ii) computer software developed by the Company;

(iii) data of any sort compiled by the Company, including, but not limited to, data on the effectiveness of any particular marketing campaign or advertising venue or method, or demographic or other data related to the Company's customers or prospective customers;

(iv) the fact that the Company uses, has used, or has evaluated for potential use a particular computer program or system, or any particular database or source of data, supplied by a party other than the Company;

(v) algorithms, procedures or techniques, or the essential ideas and principles underlying such algorithms, procedures or techniques, developed by, or whose workings are otherwise known to, the Company (but excluding any public domain algorithms, procedures, or techniques, and excluding any algorithms, procedures, or techniques licensed by the Company from a third party on a non-exclusive basis), whether or not such algorithms, procedures or techniques are embodied in a computer program, including, but not limited to, techniques for identifying prospective customers, communicating effectively with prospective or current customers, reducing operating costs, or increasing system reliability;

(vi) the fact that the Company uses, has used, or has evaluated for potential use any particular algorithm, procedure or technique, or the essential ideas and principles underlying such algorithm, procedure or technique, developed by a party other than the Company (including any algorithms, procedures or techniques in the public domain), whether or not such algorithms, procedures or techniques are embodied in a computer program;

(vii) pricing or marketing strategies developed, investigated, acquired, evaluated, modified, tested or employed by the Company, or any information related to, or that might reasonably be expected to lead to, the development of such strategies;

(viii) information about the Company's future plans, including, but not limited to, plans for expanding into new products or services;

(ix) any information that would typically be included in the Company's financial statements, including, but not limited to, the amount of the Company's assets, liabilities, net worth, revenues, expenses, or net income;

(x) information related to, or that might reasonably be expected to lead to, understanding the viability of selling any particular product or service via any particular vehicle such as interactive, computer-based shopping;

(xi) any other information gained in the course of the Employee's employment with the Company that could reasonably be expected to prove deleterious to the Company if disclosed to third parties, including without limitation any information that could reasonably be expected to aid a competitor or potential competitor of the Company (a "Competitor") in making inferences regarding the nature of the Company's business activities, where such inferences could reasonably be expected to allow such a Competitor to compete more effectively with the Company.

(b) Use and Disclosure of Confidential Information.

(i) The Employee acknowledges that he or she has acquired and/or will acquire Confidential Information in the course of or incident to his or her employment with the Company, and that the ability of the Company to continue in business could be seriously jeopardized if such Confidential Information were to be used by the Employee or by other persons or firms to compete with the Company. Accordingly, the Employee agrees that he or she shall not, directly or indirectly, at any time, during the term of his or her employment with the Company or at any time thereafter, and without regard to when or for what reason, if any, such employment shall terminate, use or cause to be used any such Confidential Information in connection with any activity or business except the business of the Company, and shall not disclose such Confidential Information to any individual, partnership, corporation, or other entity unless such disclosure has been specifically authorized in writing by the Company, or except as may be required by any applicable law or by order of a court of competent jurisdiction, a regulatory or governmental body.

(ii) The provisions of Section 2(b)(i) notwithstanding, the Employee shall be free to disclose or use any information which is in or which enters the public domain prior to the time of such disclosure or use except where such information enters the public domain as a result of unauthorized actions of the Employee.

(iii) The provisions of Sections 2(b)(i) and 2(b)(ii) notwithstanding, the Employee shall be free to disclose or use any information which was obtained by the Employee prior to his or her employment with the Company other than information obtained by the Employee from the Company, and shall be free to disclose or use any information which is obtained by the Employee subsequent to and independent of his or her relationship with the Company.

(c) No Waiver of Trade Secret Protection. Nothing contained in this Agreement shall be deemed to weaken or waive any rights related to the protection of trade secrets that the Company may have under common law or any applicable statutes.

(d) Patents.

(i) All patents, copyrights, trade secrets and other proprietary rights relating to the Confidential Information or to the Disclosure Information as defined in Section 1 shall be owned by the Company, including but not limited to any and/or all of the Confidential Information and/or Disclosure Information that does not qualify as "Works-Made-For-Hire," if any. The Employee hereby irrevocably sells, assigns, transfers and conveys to the Company and its successors the Employee's entire right, title and interest in the Confidential Information and/or Disclosure Information and any improvements throughout the world, including, without limitation:

(A) all patents, copyrights, trade secrets and other proprietary rights in the Confidential Information and/or the Disclosure Information and all rights to secure registrations, renewals and extensions of the same;

(B) all rights to make use, practice, import, export and otherwise fully exploit the Confidential Information and/or the Disclosure Information and any and all improvements that the Employee or Company may hereafter make or develop;

(C) all rights to file and prosecute applications for patent protection covering the Confidential Information and/or the Disclosure information and improvements thereon, and the processes and designs embodied therein, in the United States and in every other country throughout the world;

(D) all rights under any patent which may be issued on the Confidential Information and/or the Disclosure Information or the improvements thereon, and any processes and designs therein, and all rights to enjoy the same; and

(E) all documents, notes, notebooks, drawings, schematics, prototypes, magnetically encoded media, or other materials related to the Confidential Information or to the Disclosure Information.

(ii) During the period of his or her employment with the Company, the Employee agrees to provide the Company with such information and know-how in the Employee's possession or control as may be necessary to use, market and/or develop the Confidential Information and the Disclosure Information and improvements.

(iii) During the period of his or her employment with the Company and as may be reasonably necessary subsequent to the Employee's employment, the Employee agrees to cooperate with the Company as may be necessary to obtain patent protection for the Confidential Information and the Disclosure Information and improvements and agrees to do such further acts and execute and deliver to Company such

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instruments as may be required to perfect, register or enforce the Company's ownership of the rights conveyed under this Agreement. If the Employee fails or refuses to execute any such instruments (without regard to whether or not the Employee is at that time employed by the Company), the Employee hereby appoints the Company as the Employee's attorney-in-fact to act on the Employee's behalf and to execute such instruments. This appointment shall be irrevocable and deemed to be a power coupled with an interest.

(e) For purposes of this Section 2, the term Company shall be deemed to include the Company as well as any subsidiaries or affiliates of the Company that may, from time to time, become associated with the Company.

### **3. Competitive Activities**

(a) During the period of his or her employment with the Company, the Employee will not, directly or indirectly, and whether or not for compensation, either on his or her own behalf or as an employee, officer, agent, consultant, director, owner, partner, joint venturer, shareholder, investor, or in any other capacity (except in the capacity of an employee of the Company acting for the benefit of the Company), knowingly engage in any activity or business which is of the same nature as, or substantively similar to, an activity or business of the Company or an activity or business which the Company is developing and of which the Employee has knowledge.

(b) While employed by the Company and for a period of twelve (12) months after the date the Employee ceases to be employed by the Company, without regard to when or for what reason if any, such employment shall terminate (the "Termination Date"), the Employee will not, directly or indirectly, and whether or not for compensation, either on his or her own behalf or as an employee, officer, agent, consultant, director, owner, partner, joint venturer, shareholder, investor, or in any other capacity (except in the capacity of an employee of the Company acting for the benefit of the Company), knowingly employ, or retain as a consultant or contractor, or cause to be so employed or retained, or enter into a business relationship with any person who:

(i) is an employee of the Company or has been employed by the Company at any time within the twelve (12) months prior to the date of such act; or

(ii) is a consultant, sales agent, contract programmer, or other independent agent retained by the Company; or

(iii) has been retained by the Company as a consultant, sales agent, contract programmer, or other independent agent at any time within the twelve (12) months prior to the date of such an act.

(c) While employed by the Company and for a period of 18 months after the date the Employee ceases to be employed by the Company, without regard to when or for what reason, if any, such employment shall terminate, the Employee will not, directly or indirectly, and whether or not for compensation, either on his or her own behalf or as an employee, officer, agent, consultant, director, owner, partner, joint venturer, shareholder, investor, or in any other capacity (except in the capacity of an employee of the Company acting for the benefit of the Company), knowingly:

(i) accept or solicit employment with, or accept or solicit a consulting assignment with, or accept or solicit investment capital, directly or indirectly, from any individual or entity, or from an officer, partner, or principal of any entity, from which the Company has accepted investment capital, or with which, prior to the Termination Date, the Company has held serious discussions regarding the possibility of securing investment capital ("Investors or Prospective Investors"), provided, however, that this Section 3(c)(i) shall not apply to Investors or Prospective Investors that are introduced to the Company through the efforts of the Employee; or

(ii) accept or solicit employment with, or accept or solicit a consulting assignment with, or accept or solicit business from any individual or entity that was a customer or client of the Company prior to

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the Termination Date, or with which the Company had engaged in serious discussions prior to the Termination Date related to the possibility that such individual or entity might become a customer or client of the company (a "Current or Prospective Customer"), if the product or service provided by the Employee to such Current or Prospective Customer is substantially the same as a product or service offered by the Company to such Current or Prospective Customer, and such acceptance or solicitation would be competitive with or otherwise deleterious to the Company's own business relationship or anticipated business relationship with such Current or Prospective Customer; or

(iii) accept or solicit business from any retail market sector, segment, or group that the Company has solicited, targeted, or accepted business from prior to the Termination Date, or has actively planned, prior to the Termination Date, to solicit, target, or accept business from (the "Target Market"), if the product or service provided or offered by the Employee to such Target Market is substantially the same as a product or service provided or offered by the Company to the Target Market, and such acceptance or solicitation would be competitive with or otherwise deleterious to the Company's own business activities, or anticipated business activities, related to the Target Market; or

(iv) enter into or propose to enter into any business arrangement with any entity with which, prior to the Termination Date, the Company was involved in substantially the same business arrangement, or with which, prior to the Termination Date, the Company had held discussions regarding the possibility of entering into such an arrangement, if such arrangement would be competitive with or otherwise deleterious to the interests of the Company.

(d) A clarifying example. The following example is intended to reflect the intent of the parties in Section 3(c)(iii). Assume for the sake of this example that the Company is selling a variety of books, CD-ROMS, and shrinkwrapped computer software to a particular target market on the Internet via an online interactive catalog, and is actively planning to sell video tapes to the same target market. In addition, the Company has had internal discussions regarding the possibility of selling music CD's, but, so far as the Employee is aware, the Company has not, as of the Employee's Termination Date, made any concrete plans to sell music CD's (for example, the Company has not investigated the size of the music CD market, has not investigated the competition in that market, and has not contacted any prospective music CD suppliers). Under these assumptions, Section 3(c)(iii) would in no way restrict the Employee from selling music CD's, or working for a Company which sells music CD's, to that same target market via an online interactive catalog on the Internet.

(e) Further Clarification on Sections 3(c)(ii) and 3(c)(iii). For purposes of Sections 3(c)(ii) and 3(c)(iii), the fact that two services (where one is being compared to the other) both involve software development shall not, in and of itself, be enough to cause the two services being compared to be deemed "substantially the same."

(f) For purposes of this Section 3, the term Company shall be deemed to include the Company as well as any subsidiaries or affiliates of the Company that may, from time to time, become associated with the Company.

#### **4. Reasonableness of Covenants**

(a) Certain Recognitions. The Employee recognizes that the restrictions set forth in Sections 2 and 3 of this Agreement may seriously limit his or her future flexibility in many ways. For example (this example is not to limit in any way the restrictions specified in this Agreement), the provisions set forth in Section 3 will make it impossible for the Employee to seek or accept certain opportunities for a period of 18 months after the Termination Date, despite the fact that such opportunities might be highly attractive to the Employee and provide greater compensation than any other available opportunities, and despite the fact that after the 18 month period has elapsed such highly attractive opportunities may no longer be available to the Employee. The Employee acknowledges that the restrictions specified in Sections 2 and 3 are reasonable in view of the nature of the business in which the Company is engaged, the Employee's position with the

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Company, and the Employee's knowledge of the Company's business. The Employee recognizes that his or her compensation (cash, equity and otherwise) reflects his or her agreement in Sections 2 and 3, and acknowledges that he or she will not be subject to undue hardship by reason of his or her agreement to Sections 2 and 3.

(b)Modification of Restriction. Notwithstanding anything contained in Sections 2 or 3 of this Agreement to the contrary, if a court of competent jurisdiction should hold any restriction specified in Sections 2 or 3 to be unreasonable, unenforceable, illegal or invalid, then that restriction shall be limited to the extent necessary to be enforceable, and only to that extent. In particular, and without limitation on the foregoing, if any provision of Sections 2 or 3 should be held to be unenforceable as to scope or length of time or geographical area involved, such provision shall be deemed to be enforceable as to, and shall be deemed to be amended to cover, the maximum scope, maximum length of time, or broadest area, as the case may be, which is then lawful.

(c)Survival of Covenants. The obligations of the Employee under Sections 2 and 3 of this Agreement shall survive the termination of this Agreement and of his or her employment with the Company.

## **5. Employee Representations**

Employee represents and certifies as follows: (a) Employee is not in possession or control of any document(s) that in any way constitute confidential, proprietary or trade secret information of a third party (including any former employer); (b) Employee is not subject to a non-competition agreement that would preclude his or her employment with the Company; (c) Employee has identified all confidentiality, proprietary information, non-solicitation or similar agreements or obligations that it has with any third party and that, in the course of his or her work for the Company, he or she shall not violate any such agreements or obligations; and (d) Employee, in the course of his or her work for the Company will not use or disclose any tangible or intangible information that constitutes a trade secret of a third party (including a former employer) except pursuant to written authorization to do so (e.g. a technology license between the Company and any third party).

## **6. Remedies**

The Employee acknowledges that any breach of this Agreement may cause the Company irreparable harm for which there is no adequate remedy at law, and as a result of this, the Company shall be entitled to the issuance by a court of competent jurisdiction of an injunction, restraining order, or other equitable relief in favor of itself, without the necessity of posting a bond, restraining the Employee from committing or continuing to commit any such violation. Any right to obtain an injunction, restraining order, or other equitable relief hereunder shall not be deemed a waiver of any right to assert any other remedy the Company may have at law or in equity.

## **7. Relationship of the Parties; Attention and Effort**

The relationship between the Company and the Employee hereunder is agreed to be solely that of employee and employer. Nothing contained herein and no modification of responsibility or compensation made hereafter shall be construed so as to constitute the parties as partners or joint venturers or so as to constitute the Employee as an independent contractor. During the term of Employee's employment with the Company, and without limiting the provisions of Section 3 of this Agreement or any other provision hereof, Employee will devote all of his or her entire productive time, ability, attention and effort to the Company's business and will skillfully serve its interests and will not carry on any professional or other gainful employment.

## **8. Amendment or Alteration.**

No amendment or alteration of the terms of this Agreement shall be valid unless made in writing and signed by both of the parties hereto.

  
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## **9. Governing Law and Jurisdiction**

This Agreement, and any disputes which may arise under, out of or in connection with this Agreement, shall be governed by and construed in accordance with the laws of New Delhi, India. Jurisdiction over and venue of any suit arising out of or related to this agreement shall be exclusively in the courts of New Delhi, India.

## **10. Severability**

The holding of any provision of this Agreement to be illegal, invalid, or unenforceable by a court of competent jurisdiction shall not affect any other provision of this Agreement, which shall remain in full force and effect.

## **11. Waiver**

The failure of a party to insist upon strict adherence to any term of this Agreement on any occasion or occasions shall not be considered a waiver thereof or deprive that party of the right thereafter to insist upon strict adherence to that term or any other term of this Agreement.

## **12. Entire Agreement**

This Agreement contains the entire agreement of the parties and shall supersede any and all existing agreements between the Employee and the Company or any of its affiliates or subsidiaries relating to the subject matter hereof.

## **13. Assignment**

Except as otherwise provided in this paragraph, this Agreement shall inure to the benefit of and be binding upon the parties hereto and their respective heirs, representatives, successors and assigns. Neither this Agreement nor any right or interest hereunder shall be assignable by the Employee, his or her beneficiaries, or legal representatives without the Company's prior written consent; provided, however, that nothing in this Section 13 shall preclude the Employee from designating a beneficiary to receive any benefit payable hereunder upon his or her death, or the executors, administrators, or other legal representatives of the Employee or his or her estate from assigning any rights hereunder to the person or persons entitled thereunto. This Agreement shall be assignable by the Company only to a subsidiary or affiliate of the Company; or to any corporation, partnership, or other entity that may be organized by the Company, or by its owners, as a separate business unit in connection with the business activities of the Company or of its owners; or to any corporation, partnership, or other entity resulting from the reorganization, merger or consolidation of the Company with any other corporation, partnership or other entity, or any corporation, partnership, or other entity to or with which all or any portion of the Company's business or assets may be sold, exchanged or transferred.

## **14. No Attachment**

Except as required by law, no right to receive payments under this Agreement shall be subject to anticipation, commutation, alienation, sale, assignment, encumbrance, charge, pledge, or hypothecation, or to execution, attachment, levy, or similar process or assignment by operation of law, and any attempt, voluntary or involuntary, to effect any such action shall be null, void and of no effect.

## **15. Headings**

The Section headings appearing in this Agreement are used for convenience of reference only and shall not be considered a part of this Agreement or in any way modify, amend or affect the meaning of any of its provisions.

**16. Rules of Construction**

Whenever the context so requires, the use of the masculine gender shall be deemed to include the feminine and vice versa, and the use of the singular shall be deemed to include the plural and vice versa.

IN WITNESS, WHEREOF, the parties have executed this Agreement on the date first written above.

**For Climbax Entertainment Private Limited**

Signature:   
Name: Ishan Agarwal  
Title: Director/Authorized Signatory

**EMPLOYEE**

Signature:   
Aryan Sood (Jun 10, 2020 11:10 GMT+5.5)  
Name: Aryan Sood Jun 10, 2020  
Title: Content Writer Intern/Trainee

**Aryan Sood (Arya)**

E-signed 2020-06-10 11:10AM GMT+5.5  
aryansood38@gmail.com



# Aryan Sood - Internship Offer Letter and NDA

Final Audit Report

2020-06-10

Created:	2020-06-10
By:	Climbax HR (hr@climbaxentertainment.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAADrS42daqk6aNSDG7NsP0xA8NOupnV19a

## "Aryan Sood - Internship Offer Letter and NDA" History

-  Document created by Climbax HR (hr@climbaxentertainment.com)  
2020-06-10 - 4:54:18 AM GMT- IP address: 124.123.246.23
-  Document emailed to Aryan Sood (aryansood38@gmail.com) for signature  
2020-06-10 - 4:57:24 AM GMT
-  Email viewed by Aryan Sood (aryansood38@gmail.com)  
2020-06-10 - 5:25:38 AM GMT- IP address: 66.249.84.86
-  Document e-signed by Aryan Sood (aryansood38@gmail.com)  
Signature Date: 2020-06-10 - 5:40:20 AM GMT - Time Source: server- IP address: 116.75.247.245
-  Signed document emailed to Aryan Sood (aryansood38@gmail.com) and Climbax HR (hr@climbaxentertainment.com)  
2020-06-10 - 5:40:20 AM GMT

# CERTIFICATE OF INTERNSHIP

THIS CERTIFICATE GOES TO

# Sanchi Taneja

in appreciation of your successful efforts as  
an intern at The Tandoori Village, Noida



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**Vinny Singhal**

MANAGING DIRECTOR

## INTERNSHIP EXPERIENCE CERTIFICATE

This is to certify that **Mr. Basant Shishodia** has completed his internship with **Request Technologies Private Limited**, Bangalore from 24th June 2020 to 25th August 2020 as **Digital Marketing Intern**.

During his tenure with Request Technologies Private Limited, he had performed the below roles and responsibilities.

- Keyword research
- On page and Off page SEO
- Content Writing
- Content Marketing on various channels including Quora, Medium
- Ideation and strategic growth planning
- App Store optimisation

During the tenure of his internship, we found him punctual and hard working. He has a good eye to detail, communicates well and brings a lot of new ideas to the table. He would be a real asset to any organisation he joins in the future.

We wish him a bright future!



Amith G Nair  
Director

# Tradecore technologies Pvt. Ltd.

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22-June-2018

## TO WHOM IT MAY CONCERN

This letter is to certify that **Mr. Abhishek Sharma** successfully completed his internship program of 1 month with Tradecore Technology Pvt. Ltd was from **21-May-18 to 21-June-18**. He was working as **Web designer**.

His Responsibilities of the job include: Creating website design, producing sample sites, developing skills and expertise in appropriate software/programming languages such as HTML and Javascript, digital retouching and image editing etc.

During the span, we found him punctual and hardworking person. His learning powers are good and he picks up swiftly. His feedback and evaluation proved that he learned keenly. Moreover, his interpersonal and communication skills are brilliant.

**We wish him a bright future.**

For Tradecore Technology Pvt. Ltd.

(Authorized Signatory)



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Tradecore Technology Pvt. Ltd.

3F-CS-11, Ansal Plaza, Sector 1, Vaishali, Ghaziabad Uttar Pradesh 201010

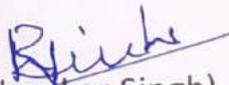
 <http://tradecoregroup.com>

25-07-2016

**To whom it May Concern**

This is to certify that Shubham Kumar, Roll No- 02851102415, student of Bachelor of Journalism & Mass Communication at Delhi Metropolitan Education, under Guru Govind Singh Indraprastha University, Delhi, Session 2015-2018, has undergone training in our organization from 25.06.2016 to 23-07 which he has completed successfully.

During the training we found him sincere & punctual. We wish him every success in his entire future endeavor.

  
(Ravi Shankar Singh)  
Regional Head, HR

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Corporate Office:

18-20, Kasturba Gandhi Marg, New Delhi-110 001

Ph.: 23361234, 66561234

Fax : 66561270

STUDENT ID NO.- A52/21262

**DUCAT**  
development | training | consultancy  
An ISO 9001 : 2000 Company

*The council of research and training,*

*Ducat Noida certifies that*

Khushbu Saw

*has been awarded a certificate of proficiency in*

Web Designing

*for having successfully completed the program with*

A Grade.

*The program was conducted during the period*

01/06/2020 to 30/08/2020

*given under the seal of Ducat Noida.*

*Khushbu*

Program Co-ordinator



*[Signature]*

Director

STUDENT ID NO.-A43/27132



*The council of research and training,*

*Ducat Noida certifies that*

Khushbu Saw

*has been awarded a certificate of proficiency in*

Java Expert

*for having successfully completed the program with*

A Grade.

*The program was conducted during the period*

19/01/2020 to 18/07/2020

*given under the seal of Ducat Noida.*

Program Co-ordinator



Director



## CERTIFICATE OF INTERNSHIP

This certifies that

**Rishabh Shrivastava**

has participated in a 15 days work from home – Digital Marketing Internship program at Bridge Intelia Knowledge Solutions pvt. Ltd. From 19/08/2020 to 03/09/2020.

We found him sincere, hardworking, dedicated and result oriented. He worked well as part of the team during his tenure. We take this opportunity to thank him and wish him all the best for his future.

Awarded this on 03/09/2020

*Pankaj Aggarwal*

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Pankaj Aggarwal  
Chief Executive Officer

## CERTIFICATE OF INTERNSHIP

This is to certify that Master Chirag gautam has completed his internship in website development from 1st June 2020 to 1st August 2020.

He excels in his field of work with dedication and he has always room for improvement for his continuous development of her skills and abilities. He has excellent work ethics and competitive skills.

This certification was issued upon his request.

Piyush Mistry  
CEO  
Hype Strew



+91 91739 36131  
+91 84859 39745



749/9, G.I.D.C. Makarpura,  
Vadodara - 390 010  
Gujarat - India



HypeStrew@gmail.com



**BLITZJOBS**

## **CERTIFICATE OF INTERNSHIP**

To Whomsoever It May Concern

This is to certify that **Rajnish Kumar**  
completed his internship as a Digital Marketing Intern in our organization BlitzJobs.

Duration of Internship- July 1, 2020 to September 1, 2020

We found him sincere, punctual and result oriented and wishes him success in his career.

Thanks,

Sweta Singh

Human Resource Department

7X Ventures

Date: August 15, 2020

7X Ventures

Regd. address: 709, Sandeep Square, Bengaluru, Karnataka, 560103  
Phone No: +91-9639495749 || <http://www.blitzjobs.in>

## **CERTIFICATE OF INTERNSHIP**

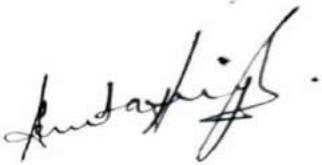
To Whomsoever It May Concern

This is to certify that **Ravi Raghav**  
completed his internship as a Graphic Designer Intern in our organization BlitzJobs.

Duration of Internship- July 1, 2020 to September 1, 2020

We found him sincere, punctual and result oriented and wishes him success in his career.

Thanks,



---

Sweta Singh

Human Resource Department

7X Ventures

Date: August 15, 2020

# Certificate of Excellence

This certificate is proudly presented to

*Ashwani Mrigank*

for successfully completing the Unschool Community Program  
on August 10, 2020 as a **Community Influencer** for 4 weeks,  
an online internship initiative by



Unschool wishes you the best for your future endeavors.

A handwritten signature in black ink, appearing to read 'Rahul Varma'.

**Rahul Varma**  
Chief Executive Officer



# Certificate of Excellence

This certificate is proudly presented to

*Ashwani Mrigank*

for successfully completing the Unschool Community Program  
on August 10, 2020 as a **Community Influencer** for 4 weeks,  
an online internship initiative by



Unschool wishes you the best for your future endeavors.

A handwritten signature in black ink, appearing to read 'Rahul Varma'.

**Rahul Varma**  
Chief Executive Officer



Dear Garvita,

Ministry of Sound is delighted to offer you the internship position of Brand Promoter with an anticipated start date of 7<sup>th</sup> June.

As the Brand Promoter, you will be responsible to post our content on your social media, increase our followers and promote our brand

We promise a Certificate and LOR, in return for your work. If we are convinced by your motivation, enthusiasm and strategies, there could be a chance of permanent placement, bonus and rewards.

Please confirm your acceptance of this offer by signing (electronic or printed) and returning this letter by 6<sup>th</sup> June.

Sincerely,

Vinny Singhal

Ministry of Sound

Candidate Name Garvita Sharma

Date: 05/06/2020

A handwritten signature in blue ink that reads "Garvita Sharma". The signature is written in a cursive style and is underlined with a single horizontal line.

## **CERTIFICATE OF INTERNSHIP**

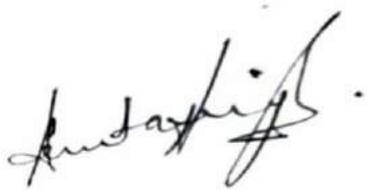
To Whomsoever It May Concern

This is to certify that **Devraj**  
completed his internship as a Graphic Designer Intern in our organization BlitzJobs.

Duration of Internship- July 1<sup>st</sup>, 2020 to September 1<sup>st</sup>, 2020

We found his sincere, punctual and result oriented and wishes his success in his career.

Thanks,



Sweta Singh

Human Resource Department

7X Ventures

Date: September 1<sup>st</sup>, 2020

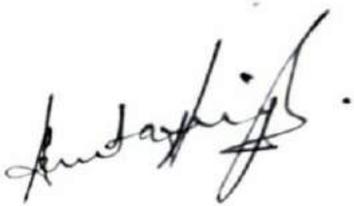
## **LETTER OF RECOMMENDATION**

I highly recommend **Devraj** as a candidate for employment. He was employed as a Graphic Designing Intern with BlitzJobs from 1<sup>st</sup> July 2020 to 1<sup>st</sup> September, 2020. He was responsible for designing graphics for the website.

He has excellent communication skills. In addition, He is extremely organized, reliable and computer literate. He can work independently and is able to follow through to ensure that the work gets done. He is flexible and willing to work on any project that is assigned to him. He was quick to volunteer to assist in other areas of company operations as well.

He would be a tremendous asset to your company and has a highest recommendation. If you have any further questions to his background or qualifications, please get in touch with me.

Sincerely,



Sweta Singh

Human Resource Department

7X Ventures

Date: September 1<sup>st</sup>, 2020



**CORACLE INFOTECH (INDIA) PVT LTD**  
Signature Street Mall, G Block, GovindPuram, Ghaziabad, UP, India, Pin - 201013  
GST No- 09AAFCC3659R1ZV [www.coracle.in](http://www.coracle.in) [info@coracle.in](mailto:info@coracle.in)

---

**Date :** 09-June-2020

**Name :** Shubham Dhaundiyal

**Location :** Ghaziabad

Dear Shubham

Subject : Internship for 2 months

With reference of your application and subsequent interview with us, we are pleased to offer you the position of an Intern and your working area and department is Digital Marketing and Web Development.

We would expect you to join as early as possible but not later than 19-June-2020 beyond which the offer would stand withdrawn unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly submit the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- No objection from College. (optional)
- Address Proof.
- Identification Proof (Aadhar / Passport Copy).

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

A handwritten signature in black ink that reads "Yogendra Singh".

**Yogendra Singh**  
**HR Manager**  
**Coracle Infotech India**

# **CETPA INFOTECH PRIVATE LIMITED**

(An ISO 9001:2008 Certified Company)

## *Certificate of Training*

This is to certify that

**PRIYANSHU SAINI**

*has successfully completed Six Weeks Summer Training on  
"ANDROID"*

*from 27 June to 7 August, 2020  
at CETPA INFOTECH PVT. LTD., Noida.*



**Anil Kumar Singh**  
Director-Training

**CETPA<sup>®</sup>**

*Because Knowledge Matters*  
ISO 9001:2008 Certified



**Vikas Kalra**  
Director

Ref: AIPL/720219111/20-21

Date : 09/09/2020

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Shikhar Johri**, S/O Mr. Shishir Kumar Johri, a student of BBA 3<sup>rd</sup> year, IMS, SEC-62, NOIDA has successfully completed two (02) months internship programme at this Company from July 01<sup>st</sup>, 2020 to August 31<sup>st</sup>, 2020.

During the period of his internship programme with us he was founded punctual, hardworking, well disciplined and inquisitive.

We wish him all success in his future endeavours.

Best Regards,

ADVENTIS

**For Adventis India Private Limited**



Prashant K. Saxena-Director





# Pranav Srivastava

## Technology Consulting Virtual Internship

### Certificate of Completion

September 13th, 2020

Over the period of September 2020, Pranav Srivastava has completed practical task modules in:

Client Discovery  
Design a Business Case  
Considerations For Mobilisation  
Define the project approach  
Conduct a market scan

Further analysis & solution  
presentation  
Understanding Cloud Computing  
Cloud Feasibility Assessment  
Cloud Readiness Assessment

**Danielle O'Leary**  
Senior Consultant  
National Graduate  
Talent Acquisition

**Tom Brunskill**  
CEO, Co-Founder of  
InsideSherpa

Team



## OFFER LETTER

Date: 23 APRIL 2020

Student Name: - GAURAV KUMAR JHA  
Father's Name: - AMOD KUMAR JHA  
City/State: - DELHI

Dear,

We would like to congratulate you on being selected for the Web designer, Web developer with National Institute of Technology and Management (NITM), effective from 1st May 2020; all of us at NITM are excited that you will be joining our team!

As we discussed during the interview process, this is a non paid internship during which you will be expected to provide work as per given timelines. You might be awarded with different too if your performance speaks loud.

This internship is an educational opportunity for you and a part-time internship. As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands –on application of the knowledge you learnt in class.

This internship adds advantage of taking leave during examinations, medical emergencies or uncertainties. In case of cancellation of internship under any situation you have to notify to your respective supervisor.

Again, congratulations and we look forward to work with you for this coming tenure of Web designer and Web developer (3 months)

Sincerely,



National Institute of Technology and Management

**National Institute of Technology and Management<sup>®</sup>**

Corporate Office : 148, Kakrola Housing Complex, 2nd Floor, Opp. Metro Pillar No. 789, Near Reliance Fresh, Dwarka Mor, New Delhi-78 • M.: 9818648514, 9818648524 • E.: info@nitmindia.com • W.: www.nitmindia.com

To,  
**Gaurav Lohani**  
**Re-Letter Of Appointment**

Saturday, 20<sup>th</sup> June , 2020

This has reference to your application for the internship opportunity and the subsequent discussions you have had with us. We are pleased to offer you the position of **Intern – Digital Marketing+Cold Calling with effect from 01<sup>st</sup> July 2020.**

You will not be paid any compensation.

You will be reporting to Ms. Sweta Singh and will support her in her responsibilities and all the work which she assigns and delegates to you. As part of your engagement, you shall be required to work with the team for the Blitzjobs initiative.

Except in the proper performance of your duties or as required in law, you undertake that you will not, during or after your employment, disclose or otherwise make use of (and shall use your best endeavours to prevent the publication or disclosure of) any trade secrets or other confidential information of or relating to the Company or any associated entities or any user of the Company's services or any company, organization or business with which the Company is involved in any kind of business venture or partnership or any information concerning the business of the Company or any associated entity or in respect of which the Company owes an obligation of confidence to any third party.

You hereby authorize the Company to deduct from your salary/stipend or any other sum due to you, any sums which you may owe the Company including, without limitation, any overpayments or loans made to you by the Company. This is without prejudice to any other remedies that the Company may have against you in respect of such sums.

Please sign on the all pages of this letter to confirm your acceptance of the appointment and the terms and conditions set therein. You're required to send us the scanned copy of the signed letter by **22<sup>nd</sup> June 2020.** We look forward to working with you.

Yours faithfully, \_\_\_\_\_



Candidate Name

Date:

**Sweta Singh**  
**Co-Founder & Head of Talent Acquisition**  
**Dept.**  
**Date:**

To,  
**Gaurav Lohani**  
**Re-Letter Of Appointment**

Saturday, 20<sup>th</sup> June , 2020

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Except in the proper performance of your duties or as required in law, you undertake that you will not, during or after your employment, disclose or otherwise make use of (and shall use your best endeavours to prevent the publication or disclosure of) any trade secrets or other confidential information of or relating to the Company or any associated entities or any user of the Company's services or any company, organization or business with which the Company is involved in any kind of business venture or partnership or any information concerning the business of the Company or any associated entity or in respect of which the Company owes an obligation of confidence to any third party.

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Yours faithfully, \_\_\_\_\_



Candidate Name

Date:

**Sweta Singh**  
**Co-Founder & Head of Talent Acquisition**  
**Dept.**  
**Date:**

7X Ventures

Regd. address: 709, Sandeep Square, Bengaluru, Karnataka, 560103  
Phone No: +91-9639495749 || <http://www.blitzjobs.in>

# Certificate of Selection

Lovekush Pushpakar from **IMS Noida** has successfully secured **Graphic Design** internship at **Alexis Group** through Internshala.

A handwritten signature in blue ink, appearing to read "Sarvesh".

Sarvesh Agrawal  
Founder & CEO

Date of certification: 2020-05-27

Date: 30/11/2019



## TO WHOM IT MAY CONCERN

This certificate is awarded to Harsh Kumar Gupta in appreciation of his successful work as a "Business Development Analyst" at M/s 3C Capitals LLP. The internship was conducted between 3rd September 2019 to 30th November 2019.

During the period of his internship program with us he has been exposed to different processes & was found punctual, hardworking and inquisitive. He was able to successfully deliver all the tasks (including client interaction, follow-up & client conversion) assigned to him. We wish him every success in his life and career.

For, M/s 3C Capitals LLP

A handwritten signature in blue ink that reads "Sanjay Gupta". The signature is written in a cursive style and is underlined.

Authorized Signature

Mr. Sanjay Gupta, Head Equity Research Lab

Branch Office (Noida Sector 1)

August 4, 2020

TO WHOM SO EVER IT MAY CONCERN

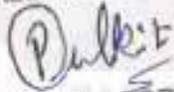
This is to certify that **Mr. Harshit Bhatia** pursuing his BCA at IMS, Noida has completed summer internship at "**Emerald Automobiles**" (authorized store of Royal Enfield) from June 4, 2020 to August 2, 2020.

During this period **Mr. Bhatia** worked with Marketing Department.

We found him sincere, hardworking, and technically sound and resulted oriented. He worked well as a part of the team during the tenure. We take this opportunity to thank him and wish him all the best for his future.

For Emerald Automobiles

EMERALD AUTOMOBILES



PROPRIETOR

Pulkit Mittal  
Proprietor

ROYAL  
ENFIELD 1901



## EMERALD AUTOMOBILES

**Address:** NH-2, Near St. John's School Crossing,  
Firozabad-283 203 (U.P.)  
**Telephone:** 9219439444, 9219439555  
**Mobile:** +91-9719040333

**E-mail:** [emeraldautomobiles.firozabad@dealer.royalenfield.com](mailto:emeraldautomobiles.firozabad@dealer.royalenfield.com)  
**Website:** [www.royalenfield.com](http://www.royalenfield.com)  
**Facebook:** [www.facebook.com/emeraldautoemobiles](http://www.facebook.com/emeraldautoemobiles)

August 4, 2020

TO WHOM SO EVER IT MAY CONCERN

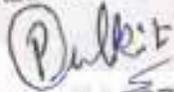
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For Emerald Automobiles

EMERALD AUTOMOBILES



PROPRIETOR

Pulkit Mittal  
Proprietor

ROYAL  
ENFIELD 1901



## EMERALD AUTOMOBILES

**Address:** NH-2, Near St. John's School Crossing,  
Firozabad-283 203 (U.P.)  
**Telephone:** 9219439444, 9219439555  
**Mobile:** +91-9719040333

**E-mail:** [emeraldautomobiles.firozabad@dealer.royalenfield.com](mailto:emeraldautomobiles.firozabad@dealer.royalenfield.com)  
**Website:** [www.royalenfield.com](http://www.royalenfield.com)  
**Facebook:** [www.facebook.com/emeraldautomobiles](http://www.facebook.com/emeraldautomobiles)

# CERTIFICATE Of Completion



THIS CERTIFICATE IS PROUDLY PRESENTED TO

## HRITIK CHAUHAN

Pursuing BCA from IMSNOIDA, Sector - 62, Noida has completed his/her internship with us from 23rd April 2020 to 23rd July 2020. He/She was found to be sincere, positive and hardworking.

*we wish him/her the best of all his/her future endeavors*

JULY 2020

Date

Mr. Rahul Singh

Signature



HUPLUS MARKET INNOVATIONS PVT LTD

To,

**Mayank Gupta,**  
**I.M.S Noida BCA (2018-21)**  
16<sup>th</sup> September, 2019

### Internship Offer Letter

Dear **Mayank Gupta,**

We are pleased to offer you the Internship program. We are confident that you will be motivated, and will perform above expectations during the Internship. These are the details of your work:

- **Tentative Date of Joining:** 13 Sept, 2019
- **Period of Internship:** The internship shall be for 1 month and extendable depending upon confirmation from your mentor and your availability.
- **Description of Internship:** You have been chosen to work in the **Hindi Content Writer**. You shall be receiving the project details from your mentor, who shall be guiding you during your internship.
- **Incentive:** Based on your performance in the internship, you will be eligible for
  - I. A certificate – on completion of the period + a LOR if the performance is good
  - II. This shall be a non-paid internship. For any incentives, kindly request your mentor to share with you the respective incentive structure. For incentives, its mandatory to work with us for at least 1 month.

**NOTE:**

- If in case you wish to quit the internship, request you to inform us 3 days in advance and handover the required content or any necessary documents. In case of undeserving performance, we may ask you to leave with immediate effect.

We look forward to working with you!

Yours Sincerely,

*gaurav bansal*

**Reporting Manager:**  
**Gaurav Bansal, 9289-121-121**  
**Founder & CEO (Huplus Market Innovations Pvt Ltd).**



STUDENT ID NO.- A43/23461



*The council of research and training,*

*Ducat Noida certifies that*

Anshuman

*has been awarded a certificate of proficiency in*

Java Expert

*for having successfully completed the program with*

A *Grade.*

*The program was conducted during the period*

11/08/2019 to 10/02/2020

*given under the seal of Ducat Noida.*

Program Co-ordinator



Director

# CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS PRESENTED TO

# SHUBHAM KASHYAP

a student of IMS NOIDA has undergone an Internship programme at our  
DEALWALEBHAIYA, from 1st July to 31st July 2020.

During the period of Internship, he worked on "SOCIAL MEDIA MARKETING"  
and on completion of the same has submitted report accordingly.



# CERTIFICATE OF COMPLETION

THIS CERTIFICATE IS PRESENTED TO

# SHUBHAM KASHYAP

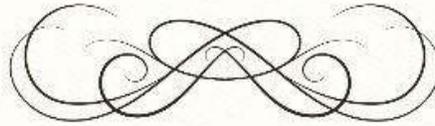
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During the period of Internship, he worked on "SOCIAL MEDIA MARKETING"  
and on completion of the same has submitted report accordingly.





DIGIDABLE



# CERTIFICATE

OF COMPLETION

THIS CERTIFICATE IS PROUDLY PRESENTED TO

**RAJ SINGH**

a student of BBA program, University IMS Noida has undergone an Internship programme  
from 20 June to 21st August 2020

During the period of Internship, He worked on "SOCIAL MEDIA MARKETING"  
and on completion of the same has submitted report accordingly.

Authorized Signature



TechLopers Solutions Pvt. Ltd.

Date: 11<sup>th</sup> January 2020

Ayush Dixit  
S/o Brijesh Dixit  
A 3701, Krishna Appra Garden,  
Vaibhav Khand  
Indirapuram, Ghaziabad

**Re: Paid Internship Offer**

Dear Ayush Dixit,

TechLopers Solutions Pvt Ltd is pleased to extend to you this offer of temporary employment as an Intern for Digital Marketing, reporting to Miss Archana Chauhan. If you accept this offer, you will begin your internship with the company from 15<sup>th</sup> January 2020 and will be expected to work 6 days per week.

You will be paid monthly, less all applicable taxes and withholdings, payable INR 8,000/- (Eight Thousand Only). As an intern you will receive "temporary employment" status.

This Contract is expected to end after a period of 6 months from date of joining. However, your internship with the Company is "at-will," which means that the Company may terminate your internship at any time, with or without cause and with or without notice.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronic stored information.

29th Aug 2019

**Harsh Kumar Gupta**

Noida

Ph: +91 9576315391, Email : harshjspl30@gmail.com

Subject : Appointment for post of **Business Development Executive**

Dear Harsh,

We are pleased to offer you, the position of "**Business Development Executive**" with M/s 3C Capitals on the following terms and conditions:-

- Commencement of employment : Your employment will be effective, as of **3rd Sept 2019**
- Job title : Your job title will be "**Business Development Executive**" and you will report to Mr. Sanjay (Branch Head, Noida).
- Salary : Your salary will be **INR 20,000/- per month fixed + sales incentives.**
- Place of posting : **91Springboard Co-working Office, C2, Sector 1, Block C, Sector 1, Noida, Uttar Pradesh 201301**

We believe that your skills and background will be a valuable assets to our company. We hope you will enjoy your role and make significant contribution to the success of the business & justify your salary.

On reporting please bring two recent passport size photos, photocopy of all educational certificates, photo identity card like PAN/Aadhar Card/Voter ID etc, proof of current address, last employer's salary certificate & relieving letter.

You are required to join the company on or before 2nd Sept 2019. Please return a signed copy of this letter as a token of your acceptance of this offer. We look forward to welcoming you as a new employee at M/s 3C Capitals.

Sincerely,



For M/s 3C Capitals

Maggie Franz (HRD)

Offer Accepted

Employee Name & Signature



# CERTIFICATE OF COMPLETION

This is hereby granted to

**Shivam Kumar**

for successfully completing the  
internship

**Market Research Analyst (Intern)**

**ANSHUL**

**CHAUDHARY**

Director: Operations

---

CERTIFICATE No.

SM68MA153420200427



## Certificate of Appreciation

THIS IS PRESENTED TO

*Shivam Kumar*

for his Contribution for Project CURE

---

**Surya Pratap Singh**

DIRECTOR - ADMINISTRATION

---

**Manju Singh**

DIRECTOR

# LAALZARI

15/01/2020

Dear Ms. Anjali Mishra

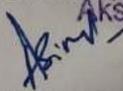
We are pleased to offer you internship at "Laalzari". We feel that your skills and background will be valuable assets to our team.

Per our discussion, the position is MARKETING INTERN. Your starting date will be from 18/01/2020.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return to us.

We look forward to welcoming you as new intern at Laalzari.

Sincerely



Aksharam International

Anupama Singh  
Authorised Signatory/Prop.  
Director

AKSHARAM INTERNATIONAL

Office : G-94, 1st Floor, Sec-63, Noida, Dist: Gautam Budh Nagar (UP), 201301

Contact No. +91-9560886641



**Sumit Kumar**

---

has completed

**Certificate Course**

in

**Search Engine Optimization**

---

offered by Amity Future Academy

on April 29, 2020



**Sumit Kumar**

---

has completed

**Certificate Course**

in

**Social Media Marketing**

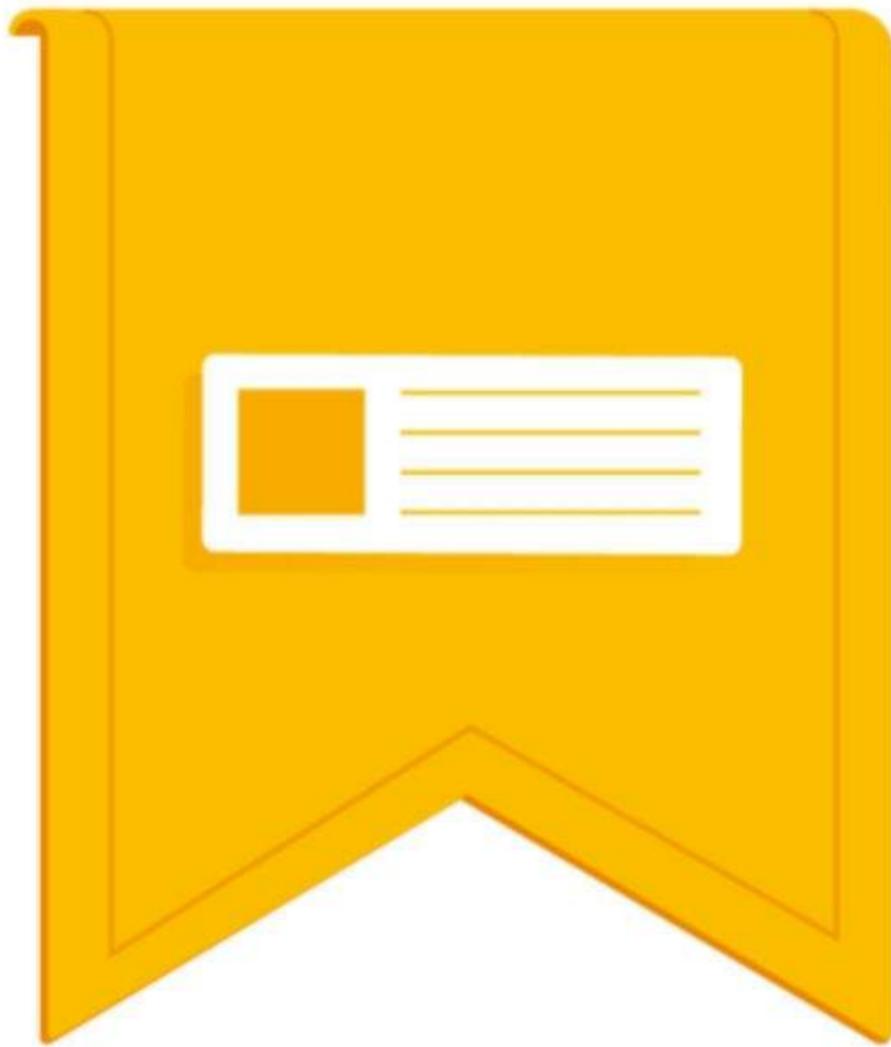
---

offered by Amity Future Academy

on April 29, 2020

# Congratulations!

**Sumit Kumar**



**Completed**

# Google Ads Display Certification

**on April 29, 2020**

Completion ID: 49474417

Expires: April 29, 2021





## CERTIFICATE OF TRAINING

### Programming with Python

**Nakul Singla** from **IMS Noida** has successfully undergone a six weeks online winter training on Programming with Python. The training program consisted of Introduction to Python, Using Variables in Python, Basics of Programming in Python, Principles of Object-oriented Programming (OOP), Connecting to SQLite Database, Developing a GUI with PyQt and Application of Python in Various Disciplines modules and lasted for six weeks from 26th December, 2019 to 6th February, 2020.

In the final assessment at the completion of the training program, Nakul scored 87% marks.

We wish Nakul all the best for future endeavours.

**Sarvesh Agrawal**

**Founder & CEO**

Date of certification: 2020-01-29

Certificate Number : A76C508D-E275-B291-F1DB-D786BD4E024C

For certificate authentication please visit [https://trainings.internshala.com/verify\\_certificate](https://trainings.internshala.com/verify_certificate)



## CERTIFICATE OF TRAINING

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We wish Nakul all the best for future endeavours.

**Sarvesh Agrawal**

**Founder & CEO**

Date of certification: 2020-01-29

Certificate Number : A76C508D-E275-B291-F1DB-D786BD4E024C

For certificate authentication please visit [https://trainings.internshala.com/verify\\_certificate](https://trainings.internshala.com/verify_certificate)



# Certificate

THIS CERTIFICATE IS PRESENTED TO

**ASHISH GARG**

For completing his internship for making our official website  
[askhumse.in](http://askhumse.in)

**FROM THE DATE 12 JUNE TO 14 AUGUST .**

01, Sep 2020

Date

A small, square, grey box containing a handwritten signature in black ink. The signature appears to be 'Sahil'.

Signature



**YOUR DREAMS, OUR EXPERTISE**

**GLinks International generic internship certificate for Virtual Interns**

Date: may 1, 2020

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Wasif Hussain of Institute of Management Studies, Noida has successfully completed his work from home internship under our organisation from April 1<sup>st</sup>,2020 to april 30<sup>th</sup>,2020.

During the virtual internship program, he demonstrated good skills with a self motivated attitude to learn new things. During the period of internship with us, he was found punctual, hardworking and inquisitive.

We wish him success for future endeavours!

DMP04/161/WH

Vishesh Arora

(Branch Head)

**Delhi**

Office No. 223, 2nd Floor, D Mall, Netaji Subhash Place, Pitampura, Delhi 110034  
Tel: +91 11 27354606



*Navigating Beyond Numbers...*

# Certificate of Internship

Certified

*Wasif Hussain*

a student of **Institute of Management Studies, Noida** has successfully completed the **Online Summer Internship Project** from 6<sup>th</sup> April 2020 to 5<sup>th</sup> June 2020 in our organization as **Research Apprentice**. During his summer internship, he has worked on the project **“Analysis on Edible Oil Sector”**.

I am pleased to state that he worked hard on the project. He has demonstrated exemplary financial research and analytical skills.

I wish him all the best for future endeavors.

**Kailash R. Gandhi**  
Project Head

**KRG STRATEGY CONSULTANTS PRIVATE LIMITED**

13, First Floor, Shreyash Bhavan, Jayprakash Road No.1, Goregoan (East), Mumbai-400063  
[www.krgconsultants.com](http://www.krgconsultants.com)



## VIA SOFTWARES PVT LTD.

### INTERNSHIP AGREEMENT

This Agreement is between Ashish Sharma (hereinafter will be referred to as “You” or “Internee”) and Via Softwares Pvt Ltd. a Private Limited company incorporated under the laws of The Companies Act 2013, and having its principal office at VIA Softwares Pvt. Ltd., hereinafter referred to as “Via Softwares” or “**Owner**” (which term shall include its successors and permitted assigns), for the purpose of internship. Collectively, hereinafter referred to as the “parties” and individually as the “party”.

**Whereas** Via Softwares is engaged in the business of information security and risk assessment in the realm of cyberspace and IT risk assessment.

**Wherein**, “**Disclosing Party**” means the party disclosing its information and training under this agreement and “**Recipient Party**” or “**Recipient**” means the party receiving information and training under this agreement. Therefore, in consideration of this agreement, the parties agree to be legally bound as follows:

1. Definitions: The following terms shall have the meanings stated:
  - 1.1 **Purpose:** The Programme includes an opportunity for the Student to acquire experience in a professional setting of the business having first-hand experience of the work involved. The Site has suitable experience, supervisors, and facilities available for the educational experience of the Student. Therefore, the purpose of this Agreement is to outline the cooperative arrangements, duties and responsibilities for the Internship.
  - 1.2 **Confidential Information:** The Intern acknowledges that during the course of his/her employment with the Company, he has and will continue to have access to and/or will possess trade secrets and other confidential information of the Company and its suppliers and customers, including the Company’s business plans, technological and strategic initiatives, marketing programs, details of suppliers and customers, pricing and credit techniques, information concerning dealings, transaction or affairs of the Company or any of their Affiliates or subsidiaries, program codes, software design know-how, research and development activities, private processes, and books and records. To protect the Confidential Information and the goodwill of the Company, the intern undertakes to the Company, that he/she shall not, without the express written permission of the Company, use or disclose (either personally or through an agent or otherwise, directly or indirectly) or allow to be used or disclosed: a) any such Confidential Information; b) any trade name used by the Company, or any other name similar to such a trade name.

In furtherance of clause 1.2 above, all memoranda, notes, records or other documents, made or compiled by the intern or made available to him during the course of his/her employment, which contain Confidential Information, if in the possession or under the intern’s control shall be delivered to the Company, or on the Company’s instructions destroyed by the intern, upon termination of his internship. It includes work product and any and all information relating to the Company’s business, including but not limited to, research, developments, product plans,

products, services, diagrams, formulae, processes, techniques, technology, firmware, software, know-how, designs, ideas, discoveries, inventions, improvements, copyrights, trademarks, trade secrets, customers, suppliers, markets, marketing, finances disclosed by Company either directly or indirectly in writing, orally, or visually to the intern, trade/business secret, customer lists, pricing policies and procedures, marketing data, product data, any formula pattern or compilation of information used in the business of the Company or any company of its Group or any clients thereof or their affairs.

Confidential Information does not include information which:

(i) is in or comes into the public domain without breach of this Agreement by the Internee,  
(ii) was in the possession of the internee prior to receipt from the Company and was not acquired by the internee from the Company under an obligation of confidentiality or non-use.

(iii) is acquired by the internee from a third party not under an obligation of confidentiality or non-use to the Company.

(iv) is independently developed by the internee without use of any Confidential Information of the Company.

**1.3 Proprietary Information:** collectively means Trade Secrets, other Intellectual Property rights and Confidential information. Proprietary Information means, including but not limiting, business plans, product plans, designs, brochures, agreement, component specification, algorithms, inventions (whether or not patentable), invention drawings, costs, prices and names, finances, licensing strategies, marketing and advertising plans, research, software and any copies made of the foregoing in accordance with this Agreement. Confidential Information shall also include, without limitation, all other materials or information related to the business or activities or Owner or information of third parties provided by the Owner, which are not generally known to others engaged in similar businesses or activities.

**1.4 Trade Secrets:** will include information of the owner or provided by owner on behalf of a third person that is a trade secret as defined by applicable laws.

**2. Terms of Usage of Information:**

Owner may disclose to Recipient certain proprietary or confidential information during the term of internship, the (receipt) shall use such information solely for the 'purpose' of evaluating a possible negotiated transaction between owner and recipient. Recipient acknowledges and agrees that the disclosure of the Proprietary Information to Recipient does not otherwise confer upon Recipient any License, interest or rights of any kind in or to the Proprietary Information.

**3. Non-Disclosure:**

The recipient is under an obligation w.r.t. nondisclosure of any confidential information under this agreement. The above-mentioned obligation shall survive the termination under this Agreement. Receiving Party's duty to hold Confidential Information in confidence shall remain in effect until the Confidential Information no longer qualifies as a confidential information. or until Disclosing Party sends Receiving Party written notice releasing Receiving Party from this Agreement, whichever occurs first.

**4. Relationships:**

Nothing contained in this Agreement shall be deemed to constitute either party a partner, joint venture or intern of the other party for any purpose. The internship shall not be considered tantamount to a job.

**5. Severability:**

If a court finds any provision of this Agreement invalid or unenforceable, the remainder of this Agreement shall be interpreted so as best to affect the intent of the parties.

**6. Interpretation:**

This Agreement express the complete understanding of the parties with respect to the subject matter and supersedes all prior proposals, agreements, representations, and understandings. This Agreement may not be amended except in writing signed by both parties.

**7. Standard of Care:**

Recipient shall protect the Proprietary Information using the same degree of care, but no less than a reasonable degree of care, to prevent the unauthorized use or disclosure of the Proprietary Information as Recipient uses to protect its own Confidential Information and Trade Secrets of a like nature.

**8. License:**

In the event that an employer integrates any work that was previously created by the intern into any Work Product, the intern shall grant to, and Company is hereby granted, a nationwide, royalty-free, perpetual, irrevocable license to exploit the incorporated items, including, but not limited to, any and all copyrights, patents, designs, trade secrets, trademarks or other intellectual property rights, in connection with the Work Product in any manner that Company deems appropriate, Intern warrants that it shall not knowingly any Work incorporate into Product any material that would infringe any intellectual property rights of any third party.

**9. Termination:**

Without prejudice to any other clause of the agreement, internship can be terminated immediately by the company, if at any time in the sole and absolute discretion of the company, internee is found to be guilty of any breach of the data protection policy and procedures of the company. The company has right to claim actual damages it has suffered through this breach by the internee including any other relief to which the company is entitled under applicable law or equity.

**10. Remedies:**

The intern acknowledges that the Company will suffer immediate, material, immeasurable, continuing and irreparable damage and may not have an adequate monetary remedies if the intern breaches the terms or conditions of this Agreement.

IN WITNESS, WHEREOF, THE PARTIES HAVE CAUSED THIS AGREEMENT TO BE EXECUTED AS OF THE EFFECTIVE DATE BY THEIR DULY AUTHORIZED REPRESENTATIVE, AND EACH REPRESENTS AND WARRANTS TO THE OTHER THAT IT IS LEGALLY FREE TO ENTER INTO THIS AGREEMENT.

**DETAILS OF THE INTERN**

NAME	Ashish Sharma
WORK LOCATION	Noida
DURATION	2 Months
DESIGNATION	IT-Intern
REPORTING MANAGER	Ravi Mallya

Via Softwares Pvt. Ltd.:



Signature:

Name: Pooja Pathak

Designation: Senior Manager - HR

**ANNEXURE A: NO COPY DECLARATION**

I \_\_\_\_\_ understand that during the course of my internship with Via Softwares Pvt Ltd. I may be given access to computer, electronic mail and other electronic data systems, which are the property/intellectual property of the company. I understand that the nature of any and all information, programs and data contained on these systems is confidential as defined under clause 1.2 of this internship agreement. I agree to NOT make unauthorized copies of any programs, information or data for any purpose outside my duties as an intern of company. I further agree that I will not place any personal software, information or data on these systems, unless specifically authorized by the Owner of the Company. I have received a copy of, read, and understand the text of Software Copying, Piracy and the Law. I understand that violation of Internship agreements is a crime under applicable laws, and constitute just cause for immediate dismissal.

Signature:

Date:

Place:

**GENERAL GUIDELINES:**

- Time management: Please stick to the office hours: Monday to Saturday: 09:30 AM to 06:30 PM.
- Knock the door once, softly open the door, and seek permission before entering the cubicle
- Dress code: Smart casual
- Stipend will be 5000/-p.m.
- Misuse of Internet: Any fraudulent or misuse of internet observed will be dealt with strictly and can be punishable as provided under the IT Act, 2000 and IPC, 1860. Personal use should be limited only during breaks in Office hours.
- Leave: Prior written approval at least 2 days in advance from the reporting manger is required for leave during the internship tenure.



Ref.: 1907439

Date: 17/07/2020

## Internship Completion Certificate

Duration: **17/06/2020-17/07/2020**

Dear *Aanchal*

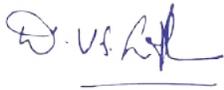
This is to certify that you have successfully completed your marketing internship with [www.shineprojects.in](http://www.shineprojects.in)

### **During this course you have attained:**

1. Hands on experience on cold calling and prospecting.
2. Learnt end to end process involved in B2C sales.

You have completed your learning exercises and have implemented them successfully in your internship when interacting with the clients.

Your conduct has been very good and we wish you all the best for your future endeavors.



**Sri Harsha**

*Joint MD, Shine Projects*

Mobile: +91 7897780465

Email: [sriharsha@shineproject.in](mailto:sriharsha@shineproject.in)

August 4, 2020

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### Certificate of Internship

To whomsoever it may concern

This is to certify that **Rajat Singh** (College: Institute of Management Studies, Noida) has successfully completed his internship on the project title “ **A Study on various marketing activities with special reference to Training and Development Company**” during the period from 1st June'2020 to 31st July'2020 at Slentique Pvt Ltd.

We appreciate Rajat for his outstanding performance during the internship.

We wish him all the best in all his endeavours for a bright future.

Warm Regards

A handwritten signature in black ink, appearing to read 'Dheeraj Sharma', with a horizontal line underneath.

Dheeraj Sharma

Director, Slentique Pvt. Ltd.

---

D-9, Block D, Sector 3, Noida, Uttar Pradesh , 201301

[www.slentique.com](http://www.slentique.com)

+91- 8811980806

info@slentique.com



Date: 15<sup>th</sup> December 2019

Chandan Kushwaha  
S/o Rajesh Kushwaha  
Saidulajab, Mehroli Road,  
New Delhi (110030)

Re: Internship Offer

Dear Chandan Kushwaha,

TechLopers Solution Pvt Ltd is pleased to extend to you this offer of temporary employment as an Intern for **Web Development**, reporting to **Miss Archana Chauhan**. If you accept this offer you will be joining your internship with the company from **15<sup>th</sup> December 2019** and will be expected to work 6 days per week.

As an intern you will receive "temporary employment" status.

This contract is expected to end after a period of 3 months from date of joining. However, your internship with the company is "at will," which means that the company may terminate your internship at any time, with or without cause and with or without notice.

During your employment, you may have access to trade secret and confidential business information belonging to company. By accepting the offer of employment you acknowledge that you must keep all the information secret and confidential, and refrain from using it for your own purpose or from disclosing it to anyone outside the company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the company all of its property, equipment, and documents, including electronically stored information.

**TechLopers Solution Pvt Ltd**  
Suite No.103, D-20, Section 63  
Noida - 201307, India  
[info@techlopers.com](mailto:info@techlopers.com) | +91 - 120 - 4221037 | [www.techlopers.com](http://www.techlopers.com)



By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to Miss Archana Chauhan. If you have any questions, please do not hesitate to contact your reporting person in charge.

Very truly yours,

Abhishek Pradhan



Accepted  
Archana

Assistant Vice President  
TechLopers Solutions Pvt Ltd  
Noida | Delhi | USA | Canada  
0120-4221037 | +91-9717959725  
[www.techlopers.com](http://www.techlopers.com) | [abhishek.pradhan@techlopers.com](mailto:abhishek.pradhan@techlopers.com)

I accept employment with the Company on the terms and conditions set out in this letter.

Chandan Kushwaha

Name

Chandan Kushwaha

Signature

15-12-2019

Date

TechLopers Solutions Pvt Ltd  
Suite No. 103, D-20, Sector 63  
Noida - 201307, India  
[info@techlopers.com](mailto:info@techlopers.com) | +91 - 120 - 4221037 | [www.techlopers.com](http://www.techlopers.com)

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20<sup>th</sup> May 2020

Akanksha,  
BCA student,  
IMS Noida

Subject: Summer Internship

Dear Ms. Akanksha,

With reference to our discussion and your candidature for internship at our firm - we are pleased to offer you an internship starting immediately for a period of 2 months.

At BRL - we try to ensure maximum learning for interns that chose to work with us. We offer a great exposure in terms of the project that is offered to intern candidates alongside resources and personal mentorship we try to provide for a wonderful learning experience.

Internship certificate will be provided post your successful internship. There is also a possibility of Letter of Recommendation for outstanding intern candidates. Due to the current pandemic situation - this internship offered to you is a work from home basis where you will participate in an individual/team project.

*Other benefit* : In terms of stipend - we are offering our flagship learning program on Strategy & Business Problem Solving which has been completed by students from many Tier 1 institutes. Elearning programs that will be offered to you will be worth more than INR10k/-. Elearning certifications offered are without any cost for you but are dependent on successful execution of your internship project.

Please let us know your willingness and availability for the internship. You are requested to contact the undersign for your internship joining and related matters.

All the best.

Thanks,  
Gaurav Gupta  
BRL Consulting Pvt Ltd  
[gaurav@bizresearchlabs.com](mailto:gaurav@bizresearchlabs.com)  
+91-9990434609

Date: 15/07/2020

Subject: Internship Trainee of Mr. Abhishek Verma

Dear Mr. Abhishek Verma,

We are pleased to confirm your acceptance of an Internship as Trainee with us in the MIS Department. Your duties and assignments for the position will be imparted on the date of reporting.

The duration of your internship will be from 22/07/2020 to 01/09/2020. You will work 5 days per week during this period.

If you have any query, please feel free to contact the undersigned.

Thanks,

For Parle Agro Pvt. Ltd.,



(Authorised Signatory)

Parle Agro Pvt. Ltd.

A-7, Sector 22, Meerut Road, Industrial Area, Ghaziabad, Uttar Pradesh - 201 003.

T: 91-0120-2788 450/54 - F: 91-0120-2788 478 - E: info@etmpl.com

Parle Agro Pvt. Ltd.

Regd. Corporate Head Office: Off Western Express Highway, Sahar - Chakale Road, Parsiwade, Andheri (E), Mumbai 400 099

T: 022 - 6734 8000 - F: 022 - 6693 5050 - E: info@parleagro.com - www.parleagro.com - CIN: U15130MH1985PTC038459



## OFFER LETTER

Date: 15/05/2020

KM Niru  
15/638, Vahsundhara  
Near Nutan Vidhya Mandir School  
Ghaziabad UP-201012

Dear Niru:

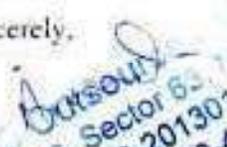
We would like to congratulate you on being selected for the **Intern – Java Web Developer** position with **PMG Outsource Private Limited**, effective from **1<sup>st</sup> June 2020**. All of us at **PMG Outsource Private Limited** are excited that you will be joining our team!

As we discussed during the interview process, this is a non-paid academic internship during which you will be expected to provide **40 hours** per week through **31<sup>st</sup> August 2020** (excluding holidays). After Completion you will be awarded with certificate of completion only.

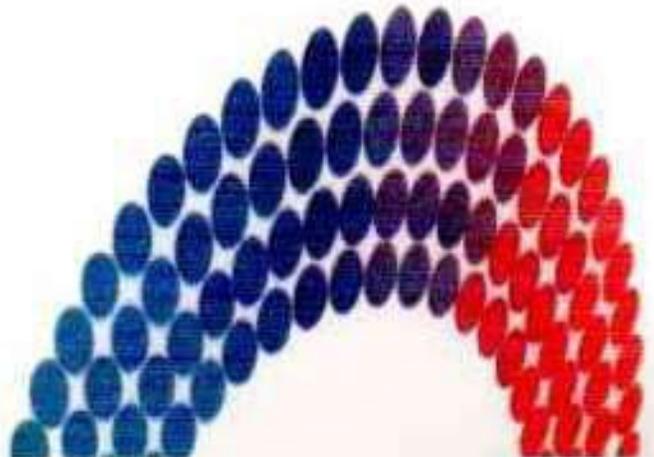
This internship is viewed by **PMG Outsource Private Limited** as being an educational opportunity for you, rather than a full-time job. As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class. Pursuant to the Industrial Disputes Act - 1947, we will abide by Department of Labor's guidelines for interns who may be unpaid.

Again, congratulations and we look forward to working with you this coming year.

Sincerely,

  
Arvind Kumar  
Executive Talent Acquisition  
PMG Outsource Pvt. Ltd.  
Phone# (+91) 120 4979479  
Email – hr@pmgoutsource.com

*PMG Outsource Pvt. Ltd.  
Sector 63, Noida  
UP-201301  
Phone: 0120-4979479*



## *Internship Offer Letter*

### *Socialist Today*

Dear Ridhi,

Congratulations on being selected for the internship at Socialist Today as a **Content Writer**. We believe that you'll make our organization proud with your efforts. We hope our journey would be an exciting one. The duration of Internship is 2 months.

You are expected to complete your task and share with your immediate supervisor on daily bases along with a daily report sheet which shall be shared with you soon after your Internship begins. You are expected to work for 7 Hours a day for 6 days a week.

#### **Restricted topics:**

Your topics must not contain:

- \*Sexually Explicit content.
- \*Sensitive content. (Religious/Regional).
- \*Topics which can't be tolerated in the society.



*Aman Sharma*  
*COO, Socialist Today*



Date: 15<sup>th</sup> December 2019

Ayush Shrivastav  
S/o Abhay Kumar Shrivastav  
Officer's City  
Raj Nagar Extension, Ghaziabad

**Re: Internship Offer**

Dear Ayush Shrivastav,

**TechLopers Solutions Pvt Ltd** is pleased to extend to you this offer of temporary employment as an **Intern for Mobile App Development**, reporting to **Miss Archana Chauhan**. If you accept this offer, you will begin your internship with the company from **15<sup>th</sup> December 2019** and will be expected to work 6 days per week.

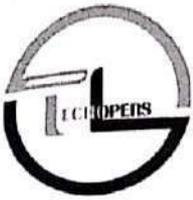
As an intern you will receive "**temporary employment**" status.

This Contract is expected to end after a period of 6 months from date of joining. However, your internship with the Company is "at-will," which means that the Company may terminate your internship at any time, with or without cause and with or without notice.

During your employment, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

**TechLopers Solutions Pvt Ltd**  
Suite No. 103, D-20, Sector 63  
Noida – 201307, India

[info@techlopers.com](mailto:info@techlopers.com) | +91 - 120 - 4221037 | [www.techlopers.com](http://www.techlopers.com)



By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it to **Miss Archana Chauhan**. If you have any questions, please do not hesitate to contact your reporting person in charge.

Very truly yours,

**Abhishek Pradhan**



Accepted  
Archana

**Assistant Vice President**  
**TechLopers Solutions Pvt Ltd**  
**Noida | Delhi | USA | Canada**  
**0120-4221037 | +91-9717959725**  
**[www.techlopers.com](http://www.techlopers.com) | [abhishek.pradhan@techlopers.com](mailto:abhishek.pradhan@techlopers.com)**

I accept employment with the Company on the terms and conditions set out in this letter.

Ayush Shrivastav

Name

Signature

15-12-2019

Date

**TechLopers Solutions Pvt Ltd**  
Suite No. 103, D-20, Sector 63  
Noida – 201307, India  
**[info@techlopers.com](mailto:info@techlopers.com) | +91 - 120 - 4221037 | [www.techlopers.com](http://www.techlopers.com)**



30.07.2020

## To Whomsoever it May Concern

This is to certify that Mr. Javed Akib S/o Mr. Haseen Ahmed student of BCA Of IMSNOIDA College, sec-56, Noida has completed online internship on “Web development using java” and successfully completed project on “Thakur Sidhaarth Photography” under the guidance of Mr. Abdul Samad at Inheritcode Pvt. Ltd. The training period was of eight weeks from, June 2020 to July 2020.

His approach towards the internship program was enthusiastic. During his tenure, we found Mr. JAVED AKIB to be sincere and hard working.

We wish him every success in his life and career.

For Inheritcode Pvt. Ltd.

Anurag Dhankhar  
(Director)

True Care Counselling Private Limited  
C-22, 1st Floor, Sector-2,  
NOIDA,  
Phone- +91-120-410-62-20

Date: - 16-03-2020

Subject: -Offer Letter

Dear Mr. Jitesh,

**Congratulations!!!**

As per your interview held with us, we are pleased to inform you that you have been selected for the position of '*SEO Executive Trainee*' based at our Noida Office.

We look forward to your joining us on March 16th, 2020.

Kindly revert to this mail as a token of your acceptance.

You are required to undergo the completion of Joining Formalities and Induction.

Kindly find enclosed the list of the do documents that are required to be submitted on the day of joining.

Kindly submit the copy of your original PAN Card/Election Card/Aadhar Card/Driving License/Passport, Academic certificates, Four Photographs and Previous employment proof (Appointment letter, Salary slip).

For any queries please feel free to contact us!

Wish you all the Best!!!

Regards



Aditya Narayan Tiwari  
Manager-HR/Admin  
7065652417

# Certificate of Selection

**Jitesh Kumar** from **IMS Noida ( CCS University )** has successfully secured **Digital Marketing** internship at **B2B Gifts India** through Internshala.

A blue ink signature of Sarvesh Agrawal.

Sarvesh Agrawal  
Founder & CEO

Date of certification: 2019-09-07

# Certificate of Selection

**Shakshi** from **IMS Noida** has successfully secured **Journalism Reporting** internship at **OR KAMI GROUP** through Internshala.

A handwritten signature in blue ink, appearing to read "Sarvesh".

Sarvesh Agrawal  
Founder & CEO

Date of certification: 2020-02-21

22<sup>nd</sup> Nov 19

**Mr. Kanuj Rawat**

**Dear Kanuj,**

This is to certify that you have successfully completed your internship with CRM - Voice operation Team of Religare Health Insurance Company Limited.

**Period of Training : 21<sup>st</sup> Aug 19 to 21<sup>st</sup> Nov 19.**

We wish you all the best for your future endeavors.

**For Religare Health Insurance Company Limited**



**Rashi Ramani (Head – Talent Acquisition & Talent Management)  
(Authorized Signatory)**





Date: 06/07/2020

## **Experience training letter**

This is to certify that **Kartikey Singhal S/o O. P. M. Singhal** has worked with GS Technocrats from May 04, 2020 to July 03, 2020. He was designated as **Trainee Digital Marketing**.

We observe that candidate is obedient, honest and dedicated to his assignment, we wish him all the best for his future endeavours.

For GS Technocrats

Sandeep Singh  
(Senior Manager)

---

### **GS TECHNOCRATS**

Regd. Office: 12/603, Seawoods Estates, Navi Mumbai, Maharashtra, India - 400706.  
E-mail: [info@gstechnocrats.com](mailto:info@gstechnocrats.com), Website: [www.gstechnocrats.com](http://www.gstechnocrats.com)

# INTERNSHIP CERTIFICATE

## Of Completion

THIS CERTIFICATE IS PROUDLY PRESENTED TO

**KUNAL RAJPUT**

---

(Pursuing BCA From IMSNOIDA College, Sector-62, Noida  
on successful completion of 8 weeks online training in

Web Development using Java.

during June - July 2020

Project Developed : Thakur Sidhaarth Photography

July 2020

---

Date



Anurag Dhankhar

---

Signature



## **Genuine Is Rare**

Dear **Lalit gupta**,

We are pleased to inform your acceptance of an internship position in **Graphic designer**. Your first day of joining will be **27.04.2020**. In addition to your duties outlined in the interview, you will report to the founders directly.

During your internship, you will have an access to company's clients, concept and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents of the company.

**Congratulations on the Internship!**

Best Regards,  
Eatler India

The World's First Transparent Eatery

**EATLER**

---

**Ads 4 mob**

Building 965, sector-1 Ghaziabad, U.P.  
M - +91 8010211297  
E - [ads4mob@gmail.com](mailto:ads4mob@gmail.com)  
W - Ads4Mob.com



## INTERNSHIP CERTIFICATE

This is to certify that the student ROHIT MAURYA worked in Ads4Mob (Trading as ADS4MOB Digital prop.) with excellent performance during his internship from 8th July 2020 to 8th September 2020.

ROHIT MAURYA worked as Graphic Designer, mainly displaying the collateral production skills in a graphic design role. He has a good understanding of print and electronic processes, artwork file formats and advertising media requirements. Also, he assisted the marketing team with marketing brainstorming and Advertising strategies.

During the internship period, we found that he could bear hardship, having a strong sense of responsibilities and emphasizing teamwork, and he got along well with colleagues and generally obtained high praise from them.

We wish him good luck in all his future endeavors.

A handwritten signature in black ink, appearing to read 'Kuldeep Gautam', written over a horizontal line.

**Kuldeep Gautam**

CEO, Ads4Mob  
Building 965, sector-1  
Ghaziabad



Date: 10/11/2019  
No.: 09/19/INT/002

### To Whom It May Concern

This is to certify that Mr. Girish Gyanani has completed his internship with Xorb from 10th Sept. to 10th November 2019.

During this time he performed with discipline completing all tasks assigned to him. He was Engaged in Writing and Promoting Content. Responsible for creating Paid Ad Campaigns. Accountable for managing Social Media Accounts and promoting ads. Reduced the Campaigning cost by using social media strategies. Implementing and Developing Social Media Marketing Strategies for the company. Created several graphic designs for the companies social media pages (Facebook&Instagram). Writing SEO optimized Content for the firm's blog site on Shopify. Managed the Shopify store of the company.

We wish him luck for his future endeavors.

REGARDS ,

PRAGEET SHARMA  
(AUTHORISED SIGNATORY)

A handwritten signature in blue ink, appearing to be 'Prageet', written over a faint circular stamp or watermark.



Inspiring and empowering  
future professionals

# Tarun Chauhan

## Data Analytics Consulting Virtual Internship

Certificate of Completion  
July 1st, 2020

Over the period of June 2020 to July 2020, Tarun Chauhan has completed practical task modules in:

Data Quality Assessment  
Data Insights  
Data Insights and Presentation

**Deborah Yates**  
National Managing  
Partner People  
Performance and  
Culture

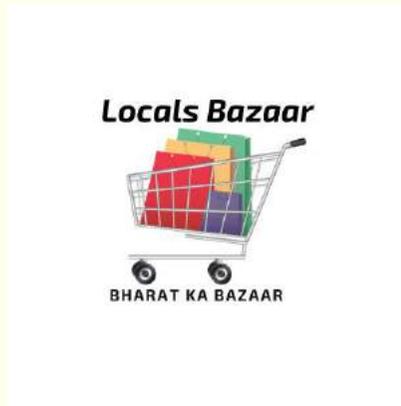
**Tom Brunskill**  
CEO, Co-Founder of  
InsideSherpa

# CERTIFICATE OF INTERNSHIP

WE HEREBY RECOGNIZE

# Manish Kumar

has successfully completed his Internship at  
Locals Bazaars from June - July in Digital  
Marketing.



Co-Founder

**Madhumita Singh**

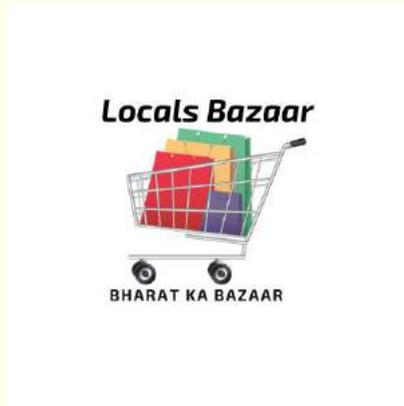
A handwritten signature in black ink, appearing to read 'Madhumita', is written over a white diamond-shaped background.

# CERTIFICATE OF INTERNSHIP

WE HEREBY RECOGNIZE

# Manish Kumar

has successfully completed his Internship at  
Locals Bazaars from June - July in Digital  
Marketing.



Co-Founder

**Madhumita Singh**

A handwritten signature in black ink, appearing to read 'Madhumita', is written over a white diamond-shaped background.



# BLITZJOBS

To,  
**Manish Negi**  
**Re-Letter of Appointment**

Wednesday, June 24, 2020

This has reference to your application for the internship opportunity and the subsequent discussions you have had with us. We are pleased to offer you the position of **Intern – Graphic Designer** with effect from **1<sup>st</sup> July 2020**.

You will not be paid any compensation.

You will be reporting to Ms. Sweta Singh and will support her in her responsibilities and all the work which she assigns and delegates to you. As part of your engagement, you shall be required to work with the team for the Blitzjobs initiative.

Except in the proper performance of your duties or as required in law, you undertake that you will not, during or after your employment, disclose or otherwise make use of (and shall use your best endeavours to prevent the publication or disclosure of) any trade secrets or other confidential information of or relating to the Company or any associated entities or any user of the Company's services or any company, organization or business with which the Company is involved in any kind of business venture or partnership or any information concerning the business of the Company or any associated entity or in respect of which the Company owes an obligation of confidence to any third party.

You hereby authorize the Company to deduct from your salary/stipend or any other sum due to you, any sums which you may owe the Company including, without limitation, any over payments or loans made to you by the Company. This is without prejudice to any other remedies that the Company may have against you in respect of such sums.

Please sign on the all pages of this letter to confirm your acceptance of the appointment and the terms and conditions set therein. You're required to send us the scanned copy of the signed letter by **today evening**. We look forward to working with you.

Yours faithfully,

*manish*

Manish Negi  
Date: 24.06.2020

Sweta Singh  
Co-Founder & Head of Talent Acquisition Dept  
Date: 24.06.2020

7X Ventures  
Regd. address: 709, Sandeep Square, Bengaluru, Karnataka, 560103  
Phone No: +91-9639495749 || <http://www.blitzjobs.in>

# Certificate of Selection

**Muskan Verma** from **IMS Noida** has successfully secured **Digital Media** internship at **Times Internet Limited** through Internshala.

A handwritten signature in blue ink, appearing to read "Sarvesh".

Sarvesh Agrawal  
Founder & CEO

Date of certification: 2019-12-03



# Certificate

THIS CERTIFICATE IS PRESENTED TO

**DEVANSH SINGHWAL**

For completing his internship for making our official website  
[askhumse.in](http://askhumse.in)

**FROM THE DATE 12 JUNE TO 14 AUGUST .**

01, Sep 2020

Date

A small, square grey box containing a handwritten signature in black ink. The signature appears to be 'Sahil'.

Signature



# Solve

262, Lane No. 4, Westend Marg, Saket, New Delhi - 110030  
[info@road-safety.co.in](mailto:info@road-safety.co.in)

## OFFER CUM APPOINTMENT LETTER

Dear **Divya Rawat**

This is with reference to your application and subsequent test/interview you had with us, we are pleased to offer you the position of Policy Intern in Indian Road Safety Campaign, SOLVE on the following terms and conditions (Please refer to the subsequent heading 'Terms and Conditions')

Please review, acknowledge and accept the offer cum appointment letter with the '**Terms and Conditions**'. These terms will be effective from the date of your joining the team, and sets forth the terms under which Solve would get your services as a Policy Intern.

Title	Policy Intern
Responsibilities	<ol style="list-style-type: none"><li>1. Find an area prone to road accident in your city</li><li>2. Survey and analyze the area to find out the problems</li><li>3. Design solutions with the help of our experts and get them implemented by meeting authorities</li></ol>
Stipend	INR 5000 per team *
Start Date	1st June 2020
End Date	1st Dec 2020
No. of work hours	8-12 hours per week
Days of reporting	Flexible
Benefits	Certificate of Internship**

\*Stipend applicable on completion of all 5 phases (Post Implementation)

\*\*The certificate will be provided upon implementation of the project and submitting a signed letter from the authority

After receiving this offer letter, please submit your Aadhaar Card (Mandatory for Identification purpose) and Others i.e. PAN Card, 10th Marksheet, 12th Marksheet and Graduation Marksheet (Wherever applicable) by filling up this form:

<https://forms.gle/1w2tpfksAxHv4QSGA>

We look forward to your joining our team for a long, successful and pleasant association.

### **Terms and Conditions of the Offer**

**1. Benefits**

You will be entitled to certificates and other benefits **only on completion** of the respective Tenure as per the Solve policy.

**2. Place of Work**

Work from Home

**3. Professional Ethics**

You shall not conduct yourself in any manner amounting to a breach of the confidence reposed in you or inconsistent with the position of responsibility occupied by you. Please deal with the campaign's money, material, and documents with utmost honesty and professional ethics.

**4. Non-Solicitation of the Campaign**

You agree that during your internship/ project duration and after your tenure with the Solve ends, whatever the reason of abrupt termination (if any), you will not directly, or indirectly, aid, solicit or induce any other associate of the Solve to leave their position.

**5. Solve Policies**

You agree that as part of your position responsibilities, you will follow the guidelines, standards, rules, policies and practices of the Solve prevailing from time to time. You agree that the Solve may change any of the job guidelines, standards, rules, policies and practices from time to time and that such change will apply to your job responsibilities and be binding on you after the effective date of change.

Kindly note that you are the ambassadors of Solve, and any action of yours, contrary to any of the above mentioned clauses shall render you liable to termination with immediate effect from position, notwithstanding any other terms and conditions of your appointment.

**6. Termination from Tenure**

Solve may terminate your tenure based on the continuous reviews or in the event of misconduct. Following events shall amount to misconduct –

- Committing an act of indiscipline which tarnishes the Solve reputation
- Non-compliance with any of the terms & conditions of your position or instructions/regulations issued by Solve from time to time

Team SOLVE has the right to terminate you from the project in case of any indiscipline/ non-submission of targets.

**7. Leaving the position before Tenure Completion:**

- a. You will not get any Certificate, falling in incompleteness of tenure.

- b. You Won't be receiving a stipend of that month when you leave.(Wherever Applicable)
- c. You have to serve the Notice Period before leaving the particular project.

#### 8. Verification

You agree to submit the following documents to Solve at the time of starting your tenure with Solve in the google form mentioned above

- Aadhar Number (Mandatory)
- PAN Card (Not Mandatory)
- Marksheets (Not Mandatory)

#### 9. Absence

Please inform in advance if you are unable to discharge your duties for the assigned position due to some unavoidable reasons, so that the activities are not hindered in any form. If no information is provided in advance, then the absence will be treated as abandonment of the duties. Solve believes in services with commitment and dedication from it's team members.

10. **IPR Agreement-** IPR's of Any of the intellectual resources / product / research developed by you with support from solve during your tenure, would rest with SOLVE and SOLVE would have the right to use the same going forward. One would have no right to sell/further process the content without prior consent of SOLVE.

#### 11. Non-Disclosure Agreement

As a team member of SOLVE, the organisation may disclose or share the critical information/resources with you. You will not disclose the information/resource to anyone else in complete or part without SOLVE's written consent in prior. Doing so can lead to legal actions.

13. **You won't be liable for any certificate/ stipend if you are terminated from the organisation.**

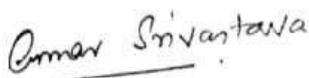
14. **FNF Period-** Your Full and final settlement with the organisation after your completion would be 15 days from the last day of your tenure. (This includes all the deliverables from the organisation- Monetary and Non-Monetary)

**Please note that this offer letter is not a confirmation of any individual completing their tenure. The certificate received by any individual would be a proof that they have completed their tenure from the organisation.**

Please sign the duplicate copy of this letter as a token of acceptance of the Terms and Conditions.

Sincerely Yours,

Authorised Signatory

  
Amar Sivastava

Disclaimer by Candidate

I DIVYA RAWAT do accept the offer and agree with all terms and conditions without any objection.

Divya

Signature of the Candidate

ICG/2020/048

25-May-20

Mr Nihkil,

Subject – Internship for 2 months

Dear Mr Nikhil,

In response to your interview, we are pleased to inform you that you are selected to join our organization for 2 months Internship with details as below:

Position: Intern

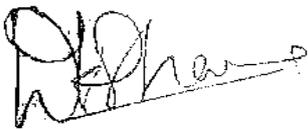
Department – Video editing

You will be working on projects for 2 working months on the project related to above mentioned Profile

The certificate of completion will be issued.

The training will be conducted for 3 days next week and you will be intimated soon.  
The Internship will start on 01.06.2020

Thanking You.



Dinesh Sharma  
(Chief Image Consultant)

# Roots Companion

## Internship Offer Letter

Date: May/05/2020

Dear, **Harshit Siwal**

We are delighted & excited to welcome you to **Roots Companion** as a **BDE (Social Media) Intern**. At **Roots Companion**, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly meaningful internship experience with **Roots Companion**.

Your appointment will be governed by the terms and conditions presented in the **Annexure A**.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

**Congratulations! Welcome to Roots Companion.**



**Shivam Goyal**  
Founder)



**Soniya Giri**  
(Co-Founder)

## Annexure A

You shall be governed by the following terms and condition of service during your internship with **Roots Companion**, and those may be amended from time to time.

1. You are being hired as a **BDE (Social Media) Intern** and **Soniya Giri** would be your Reporting Manager and Mentor during the Internship. As a Social Media Intern you would be responsible for:

- Knowledge of online advertising platforms is needed.
- Poster Making, Video Designing, Online Ads Creation will be a major part of workings.
- Develop social media campaigns that help to achieve corporate marketing goals.
- Monitor the company's social media accounts and offer constructive interaction with users.
- Analyze the long-term needs of the company's social media strategy and suggest the same.
- Create methods for reaching to the potential clients and generating the leads in the same.

2. Your date of joining is May/11/2020 and the duration of the internship would be **6 weeks**. During this time you are expected to devote your time and efforts to **Roots Companion** work in the best possible manner. You are also required to let your mentor know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.

3. You will be working virtually for the duration of the internship. There will be catch ups scheduled with your mentor to discuss

work progress and overall internship experience at regular intervals.

4. All the work that you will produce at or in relation to **Roots Companion** will be the intellectual property of **Roots Companion**. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site and offline among your friends, college etc.) without prior discussion and approval with your mentor.
5. We take data privacy and security very seriously and to maintain confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to during your internship will be your responsibility. **Roots Companion** operates on **zero tolerance** principle with regard to any breach of data security guidelines. At the completion of the internship you are expected to hand over all **Roots Companion** work/data stored on your Personal Computer to your mentor and delete the same from your machine.
6. Under normal circumstances either the company or you may terminate this association by providing a notice of 7 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviours.
7. You are expected to conduct yourself with utmost professionalism in dealing with your mentor, team members, colleagues, clients and customers and treat everyone with due respect.

8. **Roots Companion** is a Start-Up and we love people who like to go beyond the normal call of the duty and can think out of the box. Surprise us with your passion, intelligence, creativity and hard work – and expect appreciation & rewards to follow.
9. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all can continuously push ourselves to do better.
10. **Have fun at what you do and do the right thing** – both the principles are core of what **Roots Companion** stands for and we expect you to imbibe them in your day to day actions and continuously challenge us if we are falling short of expectations on either of them.
11. This is a Non-Stipend Internship, All the promised perquisites will be provided on time during the internship period (Flexible Working, Webinars & Certificates).

### Acknowledgement Copy

I have negotiated, agreed, read and understood all the terms and conditions of this Internship letter as well as Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date: 11/May/2020

Place: Hapur

Signature: 

Name: Harshit Siwal

ROOTS COMPANION



# DEALWALEBHAIYA

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## INTERNSHIP OFFER LETTER

02 July 2020

Dear Mayank,

We are glad to inform you that you have been selected for the internship program at DEALWALEBHAIYA.

As you know that this is an unpaid academic internship during which you are expected to provide your contribution for 15 hours per week during your internship duration.

Date of joining:02/07/2020

Date of ending:03/09/2020

This internship will help you in enhancing your knowledge and learn new things along with gaining deeper understanding of concepts.

DEALWALEBHAIYA is glad to welcome you onboard.

Yours Sincerely,

Mr. Abhishek  
Founder.  
DEALWALEBHAIYA

Reference No. : OFR/CW/010

Date: 10/05/2019

**Subject: Offer Letter for the Post of– Content Writer**

**Dear Shubham,**

This is with reference to the interview you had with us for the subject position. We are pleased to inform you that you have been selected for the said post on the basis of your performance in the interview and are being offered the employment with our company.

You shall receive monthly gross emolument of **Rs. 10,000 CTC**.

This is the total cost to the company and all necessary taxes will be deducted at source as per statutory requirements.

The company retains the right to re-structure the components of your emoluments, while protecting the gross emolument value, as per the prevalent policies / change in policies as adopted by the company from time to time. The salary break up shall be provided to you at the time of joining with your Appointment Letter.

You will be under probation period for **3 months**.

Appointment letter and employment id generally get issued after 15 working days. The issuing of the same is at the jurisdiction of the company after scrutinizing your performance.

You will be governed by the company's personnel policy, Rule of conduct, Non – Disclosure Agreement and all other company policies as applicable to you from time to time.

If you join on or after 1<sup>st</sup> of any month than your current month salary will be given with the next month's salary. Company has full right to terminate the candidate and once terminated, full and final will be given after 45 days from the date of termination. If the termination is within a month then company will not provide full and final settlement.

As agreed your base location will be **Noida** and you shall report to office for assuming your duties with the company on **11 May, 2019 @ 10:00 am**. On the joining day you shall report your presence to the HR who shall help you fulfill your joining formalities and introduce you to the relevant team members you would be working with. Do carry this offer letter and the below mentioned documents for the joining formalities.

---

**Noida Office:**

H-25, LGF, Office no – 6,

Sector-63,Noida,

(G.B.Nagar),UttarPradesh-201301 Ph.

**Canada Office:**

3-3055,Nimpkish Dundas

Street West Suite #159,

MississaugaPI, Duncan,

At the time of joining you would be required to submit the following documents as part of joining formalities:

- a) 3 Passport size photographs
- b) Copies of last 3 salary slips as issued by your previous employer
- c) Copies of educational certificates
- d) Experience letter from previous employers
- e) Relieving letter in original from the previous employer
- f) Copy of your PAN Card
- g) Copy of any one of the following – Driving License, Passport, Ration Card or Voters ID Card

This offer is subject to your background check which company may do pre or post employment and in case of any negativity, company may take necessary disciplinary action which may lead to termination.

Please sign a copy of this letter and return it to us as a token of your acceptance of this letter.

We welcome you as a member of our team and wish you a successful career with Qorvatech Pvt. Ltd.

For **Qorvatech PVT.LTD.**

For QORVATECH PRIVATE LIMITED  
*Amish*  
Director / Auth. Sign.

\_\_\_\_\_  
(Authorized Signatory)

### Accept Job Offer

By signing and dating this letter below, I **Shubham Raj** accept this job offer of **Content Writer** by Qorvatech Pvt. Ltd.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



Date – 26<sup>th</sup> August 2020

Abhishek Rai  
Rejolt Talks  
Hyderabad , Telangana

Subject: Internship Offer letter

Dear **Abhishek** ,

In reference to your application we would like to congratulate you on being selected for internship with **Rejolt Talks** based at **Hyderabad , Telangana**. Your training is scheduled to start effective **25<sup>th</sup> August 2020** for a period of 1 months. It is a work from internship available in this pandemic. All of us at **Rejolt Talks** are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

The project details and technical platform will be shared with you on or before commencement of training

**Rejolt Talks**  
Hyderabad , Telangana

Contact Person : M.Sai Prashanth

Again, congratulations and we look forward to working with you.

Yours sincerely,  
for **Rejolt Talks**

**M.Sai Prashanth**  
Signatory Authority Name  
Designation – Manager

Dear Srishti,

We are happy to inform you that your application for Internship has been approved. Your reference number is **VT20201873**.

Please check our web site mentioned below for further details .

Internet Address:-

<https://tslhr.tatasteel.co.in/recruit/VT001.aspx>

Intranet Address:-

<http://176.0.0.99:8080/recruit/VT001.aspx>

### **Internship details -**

**Name :** SRISHTI MRINAL

**Name of the Institute :** INSTITUTE OF MANAGEMENT STUDIES,  
NOIDA

**Branch :** BCA

**Start Date :** 28-APR-2020

**Duration :** 4 Weeks

**Reporting Time :** No in-person reporting at  
SNTI/Department

**Venue :** project work to be done from respective  
resident location as appropriate  
(including from home)



## OFFER CUM APPOINTMENT LETTER

Dear **Rashika Ratanlaxmi**

This is with reference to your application and subsequent test/interview you had with us, we are pleased to offer you the position of Policy Intern in Indian Road Safety Campaign, SOLVE on the following terms and conditions (Please refer to the subsequent heading 'Terms and Conditions')

Please review, acknowledge and accept the offer cum appointment letter with the '**Terms and Conditions**'. These terms will be effective from the date of your joining the team, and sets forth the terms under which Solve would get your services as a Policy Intern.

Title	Policy Intern
Responsibilities	<ol style="list-style-type: none"><li>1. Find an area prone to road accident in your city</li><li>2. Survey and analyze the area to find out the problems</li><li>3. Design solutions with the help of our experts and get them implemented by meeting authorities</li></ol>
Stipend	INR 5000 per team *
Start Date	1st June 2020
End Date	1st Dec 2020
No. of work hours	8-12 hours per week
Days of reporting	Flexible
Benefits	Certificate of Internship**

\*Stipend applicable on completion of all 5 phases (Post Implementation)

\*\*The certificate will be provided upon implementation of the project and submitting a signed letter from the authority

After receiving this offer letter, please submit your Aadhaar Card (Mandatory for Identification purpose) and Others i.e. PAN Card, 10th Marksheet, 12th Marksheet and Graduation Marksheet (Wherever applicable) by filling up this form:

<https://forms.gle/1w2tpfksAxHv4QSGA>

We look forward to your joining our team for a long, successful and pleasant association.

## Terms and Conditions of the Offer

### 1. **Benefits**

You will be entitled to certificates and other benefits **only on completion** of the respective Tenure as per the Solve policy.

### 2. **Place of Work**

Work from Home

### 3. **Professional Ethics**

You shall not conduct yourself in any manner amounting to a breach of the confidence reposed in you or inconsistent with the position of responsibility occupied by you. Please deal with the campaign's money, material, and documents with utmost honesty and professional ethics.

### 4. **Non-Solicitation of the Campaign**

You agree that during your internship/ project duration and after your tenure with the Solve ends, whatever the reason of abrupt termination (if any), you will not directly, or indirectly, aid, solicit or induce any other associate of the Solve to leave their position.

### 5. **Solve Policies**

You agree that as part of your position responsibilities, you will follow the guidelines, standards, rules, policies and practices of the Solve prevailing from time to time. You agree that the Solve may change any of the job guidelines, standards, rules, policies and practices from time to time and that such change will apply to your job responsibilities and be binding on you after the effective date of change.

Kindly note that you are the ambassadors of Solve, and any action of yours, contrary to any of the above mentioned clauses shall render you liable to termination with immediate effect from position, notwithstanding any other terms and conditions of your appointment.

### 6. **Termination from Tenure**

Solve may terminate your tenure based on the continuous reviews or in the event of misconduct. Following events shall amount to misconduct –

- Committing an act of indiscipline which tarnishes the Solve reputation
- Non-compliance with any of the terms & conditions of your position or instructions/regulations issued by Solve from time to time

Team SOLVE has the right to terminate you from the project in case of any indiscipline/ non-submission of targets.

### 7. **Leaving the position before Tenure Completion:**

- a. You will not get any Certificate, falling in incompleteness of tenure.

- b. You Won't be receiving a stipend of that month when you leave.(Wherever Applicable)
- c. You have to serve the Notice Period before leaving the particular project.

#### 8. Verification

You agree to submit the following documents to Solve at the time of starting your tenure with Solve in the google form mentioned above

- Aadhar Number (Mandatory)
- PAN Card (Not Mandatory)
- Marksheets (Not Mandatory)

#### 9. Absence

Please inform in advance if you are unable to discharge your duties for the assigned position due to some unavoidable reasons, so that the activities are not hindered in any form. If no information is provided in advance, then the absence will be treated as abandonment of the duties. Solve believes in services with commitment and dedication from it's team members.

**10. IPR Agreement-** IPR's of Any of the intellectual resources / product / research developed by you with support from solve during your tenure, would rest with SOLVE and SOLVE would have the right to use the same going forward. One would have no right to sell/further process the content without prior consent of SOLVE.

#### 11. Non-Disclosure Agreement

As a team member of SOLVE, the organisation may disclose or share the critical information/resources with you. You will not disclose the information/resource to anyone else in complete or part without SOLVE's written consent in prior. Doing so can lead to legal actions.

**13. You won't be liable for any certificate/ stipend if you are terminated from the organisation.**

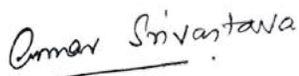
**14. FNF Period-** Your Full and final settlement with the organisation after your completion would be 15 days from the last day of your tenure. (This includes all the deliverables from the organisation- Monetary and Non-Monetary)

**Please note that this offer letter is not a confirmation of any individual completing their tenure. The certificate received by any individual would be a proof that they have completed their tenure from the organisation.**

Please sign the duplicate copy of this letter as a token of acceptance of the Terms and Conditions.

Sincerely Yours,

Authorised Signatory



Disclaimer by Candidate

I \_\_\_\_\_ do accept the offer and agree with all terms and conditions without any objection.

\_\_\_\_\_

Signature of the Candidate



# Solve

262, Lane No. 4, Westend Marg, Saket, New Delhi - 110030  
[info@road-safety.co.in](mailto:info@road-safety.co.in)

## OFFER CUM APPOINTMENT LETTER

Dear **Arti Sharma**

This is with reference to your application and subsequent test/interview you had with us, we are pleased to offer you the position of Policy Intern in Indian Road Safety Campaign, SOLVE on the following terms and conditions (Please refer to the subsequent heading 'Terms and Conditions')

Please review, acknowledge and accept the offer cum appointment letter with the '**Terms and Conditions**'. These terms will be effective from the date of your joining the team, and sets forth the terms under which Solve would get your services as a Policy Intern.

Title	Policy Intern
Responsibilities	<ol style="list-style-type: none"><li>1. Find an area prone to road accident in your city</li><li>2. Survey and analyze the area to find out the problems</li><li>3. Design solutions with the help of our experts and get them implemented by meeting authorities</li></ol>
Stipend	INR 5000 per team *
Start Date	1st June 2020
End Date	1st Dec 2020
No. of work hours	8-12 hours per week
Days of reporting	Flexible
Benefits	Certificate of Internship**

\*Stipend applicable on completion of all 5 phases (Post Implementation)

\*\*The certificate will be provided upon implementation of the project and submitting a signed letter from the authority

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Office: 262, Lane No. 4, Westend Marg, Saket, New Delhi - 110030

Ph: 8860397532, 9871901793 E mail: [info@road-safety.co.in](mailto:info@road-safety.co.in), Website: [www.road-safety.co.in](http://www.road-safety.co.in)

After receiving this offer letter, please submit your Aadhaar Card (Mandatory for Identification purpose) and Others i.e. PAN Card, 10th Marksheet, 12th Marksheet and Graduation Marksheet (Wherever applicable) by filling up this form:

<https://forms.gle/1w2tpfksAxHv4QSGA>

We look forward to your joining our team for a long, successful and pleasant association.

### **Terms and Conditions of the Offer**

#### **1. Benefits**

You will be entitled to certificates and other benefits **only on completion** of the respective Tenure as per the Solve policy.

#### **2. Place of Work** Work from Home

#### **3. Professional Ethics**

You shall not conduct yourself in any manner amounting to a breach of the confidence reposed in you or inconsistent with the position of responsibility occupied by you. Please deal with the campaign's money, material, and documents with utmost honesty and professional ethics.

#### **4. Non-Solicitation of the Campaign**

You agree that during your internship/ project duration and after your tenure with the Solve ends, whatever the reason of abrupt termination (if any), you will not directly, or indirectly, aid, solicit or induce any other associate of the Solve to leave their position.

#### **5. Solve Policies**

You agree that as part of your position responsibilities, you will follow the guidelines, standards, rules, policies and practices of the Solve prevailing from time to time. You agree that the Solve may change any of the job guidelines, standards, rules, policies and practices from time to time and that such change will apply to your job responsibilities and be binding on you after the effective date of change.

Kindly note that you are the ambassadors of Solve, and any action of yours, contrary to any of the above mentioned clauses shall render you liable to termination with immediate effect from position, notwithstanding any other terms and conditions of your appointment.

#### **6. Termination from Tenure**

Solve may terminate your tenure based on the continuous reviews or in the event of misconduct.

Following events shall amount to misconduct –

- Committing an act of indiscipline which tarnishes the Solve reputation
- Non-compliance with any of the terms & conditions of your position or instructions/regulations issued by Solve from time to time

Team SOLVE has the right to terminate you from the project in case of any indiscipline/ non-submission of targets.

#### **7. Leaving the position before Tenure Completion:**

- a. You will not get any Certificate, falling in incompleteness of tenure.
- b. You Won't be receiving a stipend of that month when you leave. (Wherever Applicable)

c. You have to serve the Notice Period before leaving the particular project.

#### 8. Verification

You agree to submit the following documents to Solve at the time of starting your tenure with Solve in the google form mentioned above

- Aadhar Number (Mandatory)
- PAN Card (Not Mandatory)
- Marksheets (Not Mandatory)

#### 9. Absence

Please inform in advance if you are unable to discharge your duties for the assigned position due to some unavoidable reasons, so that the activities are not hindered in any form. If no information is provided in advance, then the absence will be treated as abandonment of the duties. Solve believes in services with commitment and dedication from it's team members.

10. **IPR Agreement-** IPR's of Any of the intellectual resources / product / research developed by you with support from solve during your tenure, would rest with SOLVE and SOLVE would have the right to use the same going forward. One would have no right to sell/further process the content without prior consent of SOLVE.

#### 11. Non-Disclosure Agreement

As a team member of SOLVE, the organisation may disclose or share the critical information/resources with you. You will not disclose the information/resource to anyone else in complete or part without SOLVE's written consent in prior. Doing so can lead to legal actions.

13. **You won't be liable for any certificate/ stipend if you are terminated from the organisation.**

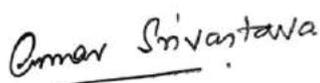
14. **FNF Period-** Your Full and final settlement with the organisation after your completion would be 15 days from the last day of your tenure. (This includes all the deliverables from the organisation- Monetary and Non-Monetary)

**Please note that this offer letter is not a confirmation of any individual completing their tenure. The certificate received by any individual would be a proof that they have completed their tenure from the organisation.**

Please sign the duplicate copy of this letter as a token of acceptance of the Terms and Conditions.

Sincerely Yours,

Authorised Signatory



Disclaimer by Candidate

I Arti Sharma do accept the offer and agree with all terms and conditions without any objection.

Signature of the Candidate

Arti Sharma



Date: 06/07/2020

## **Experience training letter**

This is to certify that **Prajwal Prakash Chhabra S/o S. P. Chhabra** has worked with GS Technocrats from May 04, 2020 to July 03, 2020. He was designated as **Trainee Digital Marketing**.

We observe that candidate is obedient honest and dedicated to his assignment, we wish him all the best for his future endeavours.

For GS Technocrats

Sandeep Singh  
(Senior Manager)

---

### **GS TECHNOCRATS**

Regd. Office: 12/603, Seawoods Estates, Navi Mumbai, Maharashtra, India - 400706.  
E-mail: [info@gstechnocrats.com](mailto:info@gstechnocrats.com), Website: [www.gstechnocrats.com](http://www.gstechnocrats.com)



Date: 06/07/2020

## **Experience training letter**

This is to certify that **Prajwal Prakash Chhabra S/o S. P. Chhabra** has worked with GS Technocrats from May 04, 2020 to July 03, 2020. He was designated as **Trainee Digital Marketing**.

We observe that candidate is obedient honest and dedicated to his assignment, we wish him all the best for his future endeavours.

For GS Technocrats

Sandeep Singh  
(Senior Manager)

---

### **GS TECHNOCRATS**

Regd. Office: 12/603, Seawoods Estates, Navi Mumbai, Maharashtra, India - 400706.  
E-mail: [info@gstechnocrats.com](mailto:info@gstechnocrats.com), Website: [www.gstechnocrats.com](http://www.gstechnocrats.com)

# Certificate of Training

**Mohit Kumar Jaiswal**

from **INSTITUTE OF MANAGEMENT STUDIES,NOIDA** has successfully completed a six weeks online training on **Programming with Python** from 15th June, 2020 to 27th July, 2020. The training consisted of Introduction to Python, Using Variables in Python, Basics of Programming in Python, Principles of Object-oriented Programming (OOP), Connecting to SQLite Database, Developing a GUI with PyQt and Application of Python in Various Disciplines modules. In the final assessment, Mohit Kumar scored 88% marks. We wish Mohit Kumar all the best for the future.



Sarvesh Agrawal  
Founder & CEO, Internshala

Date of certification: 2020-07-25

Certificate no. : 7EA260F6-0818-B7B3-DAE5-FD724B07CB82

For certificate authentication, please visit [https://trainings.internshala.com/verify\\_certificate](https://trainings.internshala.com/verify_certificate)





# BLITZJOBS

To,  
**Raghav Kumar Mishra**  
**Re-Letter Of Appointment**

Monday, June 22, 2020

This has reference to your application for the internship opportunity and the subsequent discussions you have had with us. We are pleased to offer you the position of **Intern – Graphic Designer with effect from 01<sup>st</sup> July 2020.**

You will not be paid any compensation.

You will be reporting to Ms. Sweta Singh and will support her in her responsibilities and all the work which she assigns and delegates to you. As part of your engagement, you shall be required to work with the team for the Blitzjobs initiative.

Except in the proper performance of your duties or as required in law, you undertake that you will not, during or after your employment, disclose or otherwise make use of (and shall use your best endeavours to prevent the publication or disclosure of) any trade secrets or other confidential information of or relating to the Company or any associated entities or any user of the Company's services or any company, organization or business with which the Company is involved in any kind of business venture or partnership or any information concerning the business of the Company or any associated entity or in respect of which the Company owes an obligation of confidence to any third party.

You hereby authorize the Company to deduct from your salary/stipend or any other sum due to you, any sums which you may owe the Company including, without limitation, any overpayments or loans made to you by the Company. This is without prejudice to any other remedies that the Company may have against you in respect of such sums.

Please sign on the all pages of this letter to confirm your acceptance of the appointment and the terms and conditions set therein. You're required to send us the scanned copy of the signed letter by **23<sup>rd</sup> June 2020.** We look forward to working with you.

Yours faithfully,

\_\_\_\_\_  
Candidate Name

Date:

**Sweta Singh**

**Co-Founder & Head of Talent Acquisition Dept**

Date:

7X Ventures

Regd. address: 709, Sandeep Square, Bengaluru, Karnataka, 560103

Phone No: +91-9639495749 || <http://www.blitzjobs.in>



**BLITZJOBS**

To,  
**Rajnish Kumar**  
**Re-Letter Of Appointment**

**Monday, June 22, 2020**

This has reference to your application for the internship opportunity and the subsequent discussions you have had with us. We are pleased to offer you the position of **Intern – Digital Marketing + Cold Calling with effect from 01<sup>st</sup> July 2020.**

You will not be paid any compensation.

You will be reporting to Ms. Sweta Singh and will support her in her responsibilities and all the work which she assigns and delegates to you. As part of your engagement, you shall be required to work with the team for the Blitzjobs initiative.

Except in the proper performance of your duties or as required in law, you undertake that you will not, during or after your employment, disclose or otherwise make use of (and shall use your best endeavours to prevent the publication or disclosure of) any trade secrets or other confidential information of or relating to the Company or any associated entities or any user of the Company's services or any company, organization or business with which the Company is involved in any kind of business venture or partnership or any information concerning the business of the Company or any associated entity or in respect of which the Company owes an obligation of confidence to any third party.

You hereby authorize the Company to deduct from your salary/stipend or any other sum due to you, any sums which you may owe the Company including, without limitation, any overpayments or loans made to you by the Company. This is without prejudice to any other remedies that the Company may have against you in respect of such sums.

Please sign on the all pages of this letter to confirm your acceptance of the appointment and the terms and conditions set therein. You're required to send us the scanned copy of the signed letter by **23<sup>rd</sup> June 2020.** We look forward to working with you.

Yours faithfully,

\_\_\_\_\_  
Candidate Name

**Date:**

\_\_\_\_\_  
**Sweta Singh**

**Co-Founder & Head of Talent Acquisition Dept**

**Date:**

**Date : 01-June-2020**

**Name :RISHABH GUPTA**

**Location :Faridabad**

Dear RISHABH

Subject: Internship for 2 months

With reference of your application and subsequent interview with us, we are pleased to offer you the position of an Intern and your working area and department is **Graphic Designing**.

We would expect you to join as early as possible but not later than 10-June-2020 beyond which the offer would stand withdrawn unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly submit the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- No objection from College. (optional)
- Address Proof.
- Identification Proof (Aadhar / Passport Copy).

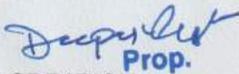
You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and

wish you a great career ahead!

Sincerely,

**For Madhu Creations**

  
**Prop.**

MADHU CREATION  
Deepak Gupta  
(Prop.)

Sign

## CERTIFICATE OF INTERNSHIP

This is to certify that Mrs. Ritika omar has completed his internship in website development from 1st July 2020 to 30th August 2020.

She excels in her field of work with dedication and she has always room for improvement for his continuous development of her skills and abilities. She has excellent work ethics and competitive skills.

This certification was issued upon his request.

Piyush Mistry  
CEO  
Hype Strew



+91 9173936131  
+91 8485939745



749/9, G.I.D.C. Makarpura,  
Vadodara - 390 010  
Gujarat - India



HypeStrew@gmail.com



**CORACLE INFOTECH (INDIA) PVT LTD**  
Signature Street Mall, G Block, GovindPuram, Ghaziabad, UP, India, Pin - 201013  
GST No- 09AAFCC3659R1ZV [www.coracle.in](http://www.coracle.in) [info@coracle.in](mailto:info@coracle.in)

---

**Date :** 05-June-2020

**Name :** Sachin Kumar

**Location :** Ghaziabad

Dear Sachin

Subject : Internship for 2 months

With reference of your application and subsequent interview with us, we are pleased to offer you the position of an Intern and your working area and department is Digital Marketing and Web Designing.

We would expect you to join as early as possible but not later than 15-June-2020 beyond which the offer would stand withdrawn unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly submit the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- No objection from College. (optional)
- Address Proof.
- Identification Proof (Aadhar / Passport Copy).

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

A handwritten signature in black ink that reads "Yogendra Singh".

**Yogendra Singh**  
**HR Manager**  
**Coracle Infotech India**

परमजीत सिंह  
प्रकाशक



RNI No. UPHIN/2012/57116

क्राइम



वीक

बबली गोस्वामी  
सम्पादक

पत्रांक CW/2053

सूचीबद्ध-सूचना एवं जनसम्पर्क विभाग  
लखनऊ, उत्तर प्रदेश

दिनांक 10/09/2020

## TO WHOM IT MAY CONCERN

This letter is to certify that Ms. Sakshi Balodi has successfully completed her internship program of 6 months with CWNews. Her internship tenure was from 10th April, 2020 to 10th September, 2020.

She was working on Editorial & Social Media desk of channel and was actively & diligently involved in the tasks assigned to her. During the span,

we found her punctual and hardworking person. Her learning powers are good and she picks up swiftly.

क्राइम वीक

सम्पादक



क्राइम वीक न्यूज



# Maruti Suzuki

(Maruti Suzuki Service 37 Patparganj Industrial Area)

Industrial training is an indispensable part of any curriculum. It provides the students with an opportunity to gain experience on the practical application of our knowledge.

Company express children's gratitude for all the people at Maruti Suzuki India Limited who helped them during the past four weeks. The exposure and experience gained at Maruti has been unique.

In this training we would like to thank **Mr. Sameev Bhatnagar.** (DPM Assembly Shop-1) for giving us this opportunity to help the children in their departments and guiding them through the projects for his constant guidance and support, Company would also like to express the sincere gratitude to **Ms. Shivani Tomar,** for completing this training of Sales and Developing Management successfully.



**Dheeraj Chopra (8920421654)**  
**SALES AND DEVELOPING MANAGER**





**SAMAGRA FOUNDATION  
VASUDAIVA KUTUMBAKAM**

# **INTERNSHIP COMPLETION CERTIFICATE**

This is to certify that

DATE: 20/08/2020

## **SHIVAM SACHDEVA**

has successfully completed internship as a Fundraiser  
from 18/07/2020 to 18/08/2020 at Samagra Foundation.

**MAYURI SABALE**

Intern Program Manager



**SANKET KAPOLE**

Chief Managing Officer

# CERTIFICATE OF INTERNSHIP

We present this certificate to:

Sandeep Singh Papola

In appreciation for your work as an College Representative Intern at  
Commondove. You have shown true commitment and diligence  
during the course of this internship and have successfully  
completed all the assigned tasks. The internship was  
conducted between 04/06/2020 and 04/09/2020.



Dr Ankita Nirwan



Digitally signed  
by ANKITA  
NIRWAN  
Date:  
2020-09-05  
12:17:31

# CERTIFICATE OF INTERNSHIP

We present this certificate to:

Sandeep Singh Papola

In appreciation for your work as an College Representative Intern at  
Commondove. You have shown true commitment and diligence  
during the course of this internship and have successfully  
completed all the assigned tasks. The internship was  
conducted between 04/06/2020 and 04/09/2020.



**Dr Ankita Nirwan**



Digitally signed  
by ANKITA  
NIRWAN  
Date:  
2020-09-05  
12:17:31



TO,

Sanjay Singh

Re: Letter of Appointment

June 01, 2020

This has reference to your application for the internship opportunity and the subsequent discussions you have had with us. We are pleased to offer you the position of Intern – Marketing Analysis and Digital Marketing with effect from 15<sup>th</sup> June,2020.

You will not be paid any compensation.

You will be reporting to Ms. Sweta Singh and will support her in her responsibilities and all the work which she assigns and delegates to you. As part of your engagement, you shall be required to work with the team **MARKETING** for the solar initiative.

Except in the proper performance of your duties or as required in law, you undertake that you will not, during or after your employment, disclose or otherwise make use of (and shall use your best endeavours to prevent the publication or disclosure of) any trade secrets or other confidential information of or relating to the Company or any associated entities or any user of the Company's services or any company, organization or business with which the Company is involved in any kind of business venture or partnership or any information concerning the business of the Company or any associated entity or in respect of which the Company owes an obligation of confidence to any third party.

You must not at any time remove from the Company's premises any documents or items which belong to the Company or which contain any Confidential Information without proper advance authorization from your reporting manager.

You must return to the Company upon request and, in any event, upon the termination of your employment, all documents, records and other papers (including copies and extracts), items and other property of whatsoever nature which belong to the Company or which contain or refer to any confidential information and which are in your possession or under your control.

You must, if requested by the Company and, in any event, upon the termination of your employment, delete all confidential Information from any devices owned or controlled by you and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.



You acknowledge that all IP Rights, inventions and all materials embodying them shall automatically belong to the Company to the fullest extent permitted by law.

To the extent not vested in the Company by operation of law and upon creation or such rights and inventions, you hereby assign, transfer, grant, and otherwise convey absolutely, with full title guarantee, to the Company all of your entire right, title and interest in and to the Intellectual Property for the full term of such rights and all renewals and extensions, together with all accrued causes of action.

You will do everything necessary or desirable at the Company's expense to vest the Intellectual Property fully in the Company and/or to secure patent or appropriate forms of protection for the Intellectual Property. Decisions as to the protection or exploitation of any Intellectual Property shall be in the absolute discretion of the Company. You agree to give all necessary assistance, at the Company's expense, to the Company to enable it to enforce its Intellectual Property Rights against third parties, to defend claims for infringement of third party Intellectual Property Rights and to apply for registration of Intellectual Property Rights, where appropriate throughout the world, and for the full term of those rights.

The Company reserves the right to make reasonable changes to any of your terms and conditions of employment. Such changes will take effect upon written notification to you and those changes will be an addendum to this contract.

In the event, that the Company suspects that you have committed misconduct or neglect of duties, the Company reserves the right to terminate the internship with/without cause and with/without a notice period. You hereby authorize the Company to deduct from your salary/stipend or any other sum due to you, any sums which you may owe the Company including, without limitation, any over payments or loans made to you by the Company. This is without prejudice to any other remedies that the Company may have against you in respect of such sums.

Please sign on the all pages of this letter to confirm your acceptance of the appointment and the terms and conditions set therein. You're required to send us the scanned copy of the signed letter by June 2<sup>nd</sup> 2020. We look forward to working with you.

Yours Faithfully,

---

Sanjay Singh

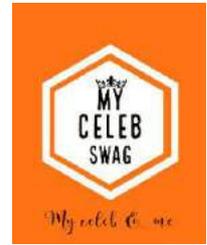
Date:

---

Sweta Singh

Human Resource Manager

Date: 01/06/2020



Date: July 25, 2020

**Mr. Sanskar Nunheriya**  
4<sup>th</sup> Floor, Krishnakunj Apartment  
Vikar Marg, Sector 70  
Noida

**Sub: Offer Letter as Digital Marketing Intern**

Dear Sanskar,

Congratulations! This is in reference to your candidature for undertaking your internship at mycelebswag.com. Based on your application, we hereby make an offer to you for an internship opportunity in the domain of digital marketing for our organisation.

We will be considering your candidature and reviewing your performance and attitude and based on your overall contribution confirm this offer into a formal appointment as intern within one month. Initially the duration will be for one month, however, it can be extended based on mutual consent.

This assignment would require promoting mycelebswag on social media, which will be useful in creating brand awareness, and generating followers for the organization and maintaining close relationships with fashion trendy generation of today. You may be tasked to promote events organized by mycelebswag. Therefore, it would require serious commitment and consistent effort. But we can assure you that it will transform you into great personnel.

We ensure you that we will not only contribute towards your professional growth but also provide you with a stipend of Rs.1000, the grant of which would be subject to your contribution of the organizational goals and objectives assigned to you for a particular month. For the provision of stipend, you would be required to share a daily report through a file shared with you.

There shall be a meeting every week, whereby you will share the progress regarding the responsibilities assigned to you. However, you are free to call anytime, in case any concern.

We are pleased to have you on board as our Digital Marketing Intern from July 20th, 2020, and hereby welcome you to team mycelebswag.

Looking forward to a long-term mutually beneficial professional relationship with you.

Best wishes

**Yashika Saini**  
**Manager - Onboarding & Engagement**



**Date :** 09-June-2020

**Name :** Sarthak Mittal

**Location :** Ghaziabad

Dear Sarthak

Subject : Internship for 2 months

With reference of your application and subsequent interview with us, we are pleased to offer you the position of an Intern and your working area and department is Digital Marketing and Web Development.

We would expect you to join as early as possible but not later than 19-June-2020 beyond which the offer would stand withdrawn unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly submit the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- No objection from College. (optional)
- Address Proof.
- Identification Proof (Aadhar / Passport Copy).

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

**Yogendra Singh**  
**HR Manager**  
**Coracle Infotech India**

KiwistaLabs, Hyderabad  
sindhu@kiwistalabs.com  
<http://kiwistalabs.com>  
<http://getezq.com>



Monday, 17th July, 2017

**TO WHOM SO EVER IT MAY CONCERN**

This is to certify that Mr./Ms. **Saurabh Pandey**, has successfully taken part in the Beta Developer-Testing program of Ezq, from 30th June 2017 to 7th July 2017.

During the program he/she was found dedicated and the activities included getting familiar with the platform, creating & managing content, and marketing skills.

We wish him/her all the best for future endeavours.

Best Regards,



Sindhu Kolli

Co-Founder, Ezq

Date: 05/01/2020

Ref: DU/CM18/A43/10039

**SAURAV KUMAR**  
**College Roll No.**  
**180919106158,**  
**IMS Noida,**  
**Sector - 62, Noida (UP).**

Dear Saurav,

This is with reference to your application that we had in respect of '**Summer Training**' sought by you with the Company.

In this connection, we are pleased to inform you that it has been decided to take you as "**Network Administrator**" for a period of approx **2 Months** i.e. **January 2020 to March 2020.**

For this training period, you will be working under the guidance of **Mr. Ajit** or any other person deputed by him to impart training to you and you will work in accordance with the directions given to you from time to time by the person under whom you may be directed to work. He will work weekday (Monday to Friday) for 5 hours and timing 10:00 am to 3:00 pm.

During the training period, you will be governed by the rules of the company as are applicable to Trainees.

Best Regards,  
  
Auth. Signatory

Corporate Office:  
A-52 & A-43, Sector-16,  
Noida 201301 (U.P.) INDIA  
Tel : 0120-4646464  
Mobile : 09871055180  
Email : [info@ducatindia.com](mailto:info@ducatindia.com)

## *Internship Offer Letter*

### *Socialist Today*

Dear Yashaswini

Congratulations on being selected for the internship at Socialist Today as a **Content Writer**. We believe that you'll make our organization proud with your efforts. We hope our journey would be an exciting one. The duration of Internship is 2 months.

You are expected to complete your task and share with your immediate supervisor on daily bases along with a daily report sheet which shall be shared with you soon after your Internship begins. You are expected to work for 7 Hours a day for 6 days a week.

#### **Restricted topics:**

Your topics must not contain:

- \*Sexually Explicit content.
- \*Sensitive content. (Religious/Regional).
- \*Topics which can't be tolerated in the society.



*Aman Sharma*  
*COO, Socialist Today*



## Solve

262, Lane No. 4, Westend Marg, Saket, New Delhi - 110030  
info@road-safety.co.in

Greetings from **Indian Road Safety Campaign**,

**We are pleased to offer you an internship opportunity as a Policy Intern.** You have been selected for the role after completing the preliminary round (based on your Google Form entries) and your interview.

### Details about the Policy Internship Program:

Title	Policy Internship Program
Responsibilities	<ol style="list-style-type: none"><li>1. Work on ground level</li><li>2. Search for a problem regarding traffic and transportation.</li><li>3. Try to solve that with the help of the mentors assigned to you.</li><li>4. Get it implemented with the help of the authorities.</li></ol>
Stipend	INR 5000 (to team only after completion of Phase-5)
Start Date	1st June 2020
End Date	1st Dec 2020 (Maximum)
No. of work hours	6-8 remotely Work from Home /Field
Days of reporting	All Days
Benefits	Certificate and Stipend

We have planned an orientation program for you, thus you shall be required to be a part of the same. Here, nuances about the organisation and the internship shall be discussed in detail which will give you a better understanding about the program.

The details about the orientation and further steps shall be shared with you shortly.

Please fill the following Google Form to confirm acceptance, no later than **1st June 2020**:

<https://forms.gle/FKY2Zrwm6q4tUYot5>

**Please Note:** You and your team's individual offer letters will be accessible to you after 1st June when you have been given access to the Policy Portal.

**This google form must be filled only by the team leader.**

Congratulations and welcome to the team!

Team IRSC

Office: 262, Lane No. 4, Westend Marg, Saket, New Delhi - 110030

Ph: 8860397532, 9871901793 Email: [info@road-safety.co.in](mailto:info@road-safety.co.in) Website: [www.road-safety.co.in](http://www.road-safety.co.in)



## Solve

262, Lane No. 4, Westend Marg, Saket, New Delhi - 110030  
info@road-safety.co.in

Greetings from **Indian Road Safety Campaign**,

**We are pleased to offer you an internship opportunity as a Policy Intern.** You have been selected for the role after completing the preliminary round (based on your Google Form entries) and your interview.

### Details about the Policy Internship Program:

Title	Policy Internship Program
Responsibilities	<ol style="list-style-type: none"><li>1. Work on ground level</li><li>2. Search for a problem regarding traffic and transportation.</li><li>3. Try to solve that with the help of the mentors assigned to you.</li><li>4. Get it implemented with the help of the authorities.</li></ol>
Stipend	INR 5000 (to team only after completion of Phase-5)
Start Date	1st June 2020
End Date	1st Dec 2020 (Maximum)
No. of work hours	6-8 remotely Work from Home /Field
Days of reporting	All Days
Benefits	Certificate and Stipend

We have planned an orientation program for you, thus you shall be required to be a part of the same. Here, nuances about the organisation and the internship shall be discussed in detail which will give you a better understanding about the program.

The details about the orientation and further steps shall be shared with you shortly.

Please fill the following Google Form to confirm acceptance, no later than **1st June 2020**:

<https://forms.gle/FKY2Zrwm6q4tUYot5>

**Please Note:** You and your team's individual offer letters will be accessible to you after 1st June when you have been given access to the Policy Portal.

**This google form must be filled only by the team leader.**

Congratulations and welcome to the team!

Team IRSC

Office: 262, Lane No. 4, Westend Marg, Saket, New Delhi - 110030

Ph: 8860397532, 9871901793 Email: [info@road-safety.co.in](mailto:info@road-safety.co.in) Website: [www.road-safety.co.in](http://www.road-safety.co.in)

TO,

Shalvi Gupta

Re: Letter of Appointment

Jun 10,2020

This has reference to your application for the internship opportunity and the subsequent discussions you have had with us. We are pleased to offer you the position of Intern – MIS with effect from 15th Jun'2020.

You will not be paid any compensation.

You will be reporting to Ms. Sweta Singh and will support her in her responsibilities and all the work which she assigns and delegates to you. As part of your engagement, you shall be required to work with the team TECH for the solar initiative.

Except in the proper performance of your duties or as required in law, you undertake that you will not, during or after your employment, disclose or otherwise make use of (and shall use your best endeavours to prevent the publication or disclosure of) any trade secrets or other confidential information of or relating to the Company or any associated entities or any user of the Company's services or any company, organization or business with which the Company is involved in any kind of business venture or partnership or any information concerning the business of the Company or any associated entity or in respect of which the Company owes an obligation of confidence to any third party.

You must not at any time remove from the Company's premises any documents or items which belong to the Company or which contain any Confidential Information without proper advance authorization from your reporting manager.

You must return to the Company upon request and, in any event, upon the termination of your employment, all documents, records and other papers (including copies and extracts), items and other property of whatsoever nature which belong to the Company or which contain or refer to any confidential information and which are in your possession or under your control.

You must, if requested by the Company and, in any event, upon the termination of your employment, delete all confidential Information from any devices owned or controlled by you and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.

You acknowledge that all IP Rights, inventions and all materials embodying them shall automatically belong to the Company to the fullest extent permitted by law.

To the extent not vested in the Company by operation of law and upon creation or such rights and inventions, you hereby assign, transfer, grant, and otherwise convey absolutely, with full title guarantee, to the Company all of your entire right, title and interest in and to the Intellectual Property for the full term of such rights and all renewals and extensions, together with all accrued causes of action.

You will do everything necessary or desirable at the Company's expense to vest the Intellectual Property fully in the Company and/or to secure patent or appropriate forms of protection for the Intellectual Property. Decisions as to the protection or exploitation of any Intellectual Property shall be in the absolute discretion of the Company. You agree to give all necessary assistance, at the Company's expense, to the Company to enable it to enforce its Intellectual Property Rights against third parties, to defend claims for infringement of third party Intellectual Property Rights and to apply for registration of Intellectual Property Rights, where appropriate throughout the world, and for the full term of those rights.

The Company reserves the right to make reasonable changes to any of your terms and conditions of employment. Such changes will take effect upon written notification to you and those changes will be an addendum to this contract.

In the event, that the Company suspects that you have committed misconduct or neglect of duties, the Company reserves the right to terminate the internship with/without cause and with/without a notice period. You hereby authorize the Company to deduct from your salary/stipend or any other sum due to you, any sums which you may owe the Company including, without limitation, any over payments or loans made to you by the Company. This is without prejudice to any other remedies that the Company may have against you in respect of such sums.

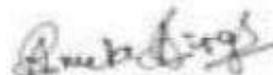
Please sign on the all pages of this letter to confirm your acceptance of the appointment and the terms and conditions set therein. You're required to send us the scanned copy of the signed letter by June 12th 2020. We look forward to working with you.

Yours Faithfully,

---

Shalvi Gupta

Date:



---

Sweta Singh

Human Resource Manager

Date: 10/06/2020

# ENTREPRENEUR SUPPORT

# R T

L-303, AURA CHIMERA, RAJ NAGAR EXTENSION, GHAZIABAD, UTTAR PRADESH-201017  
CONTACT NO-8130964220 MAIL-iamentrepreneur90@gmail.com

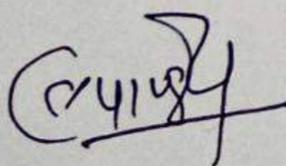
## START-UP INDIA

### Entrepreneur Support Pvt. Ltd

### *Certificate of Internship*

*This is to certify that MR./Ms. SHIVAM RAJ has done his/her Internship with Entrepreneur support in Digital-Sales marketing department from date 4 MAY 2020 to 2 JUNE 2020. HE/SHE was found sincere & hard working during this tenure. We wish him all the best for his/her future endeavours.*

Entrepreneur Support Pvt. Ltd.

 Auth. Signatory

Luv Kumar Pandey

(Founder and CEO,

Entrepreneur Support)

  
CERTIFIED  
STARTUP INDIA  
Ministry of Commerce and Industry  
New Delhi

Jagmohan Singh

(Head Entrepreneurship

development cell, Startup India)

#startupindia

# ENTREPRENEUR SUPPORT

# R T

L-303, AURA CHIMERA, RAJ NAGAR EXTENSION, GHAZIABAD, UTTAR PRADESH-201017  
CONTACT NO-8130964220 MAIL-iamentrepreneur90@gmail.com

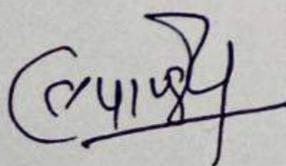
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Entrepreneur Support Pvt. Ltd.

 Auth. Signatory

Luv Kumar Pandey

(Founder and CEO,

Entrepreneur Support)

  
CERTIFIED  
STARTUP INDIA  
Ministry of Commerce and Industry  
New Delhi

Jagmohan Singh

(Head Entrepreneurship

development cell, Startup India)

#startupindia

ICG/2020/041

25-May-20

Ms Shivangi,

Subject – Internship for 2 months

Dear Ms Shivangi,

In response to your interview, we are pleased to inform you that you are selected to join our organization for 2 months Internship with details as below:

Position: Intern

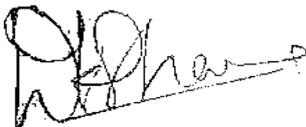
Department – Digital Marketing & social Media Management

You will be working on projects for 2 working months on the project related to above mentioned Profile

The certificate of completion will be issued.

The training will be conducted for 3 days next week and you will be intimated soon.  
The Internship will start on 01.06.2020

Thanking You.



Dinesh Sharma  
(Chief Image Consultant)



**CORACLE INFOTECH (INDIA) PVT LTD**  
Signature Street Mall, G Block, GovindPuram, Ghaziabad, UP, India, Pin - 201013  
GST No- 09AAFCC3659R1ZV [www.coracle.in](http://www.coracle.in) [info@coracle.in](mailto:info@coracle.in)

---

**Date :** 01-May-2020

**Name :** Shubham Dhupar

**Location :** Ghaziabad

Dear Shubham

Subject : Internship for 2 months

With reference of your application and subsequent interview with us, we are pleased to offer you the position of an Intern and your working area and department is Digital Marketing and Software Development.

We would expect you to join as early as possible but not later than 10-May-2020 beyond which the offer would stand withdrawn unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly submit the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- No objection from College. (optional)
- Address Proof.
- Identification Proof (Aadhar / Passport Copy).

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

A handwritten signature in black ink that reads "Yogendra Singh".

**Yogendra Singh**  
**HR Manager**  
**Coracle Infotech India**



**CORACLE INFOTECH (INDIA) PVT LTD**  
Signature Street Mall, G Block, GovindPuram, Ghaziabad, UP, India, Pin - 201013  
GST No- 09AAFCC3659R1ZV [www.coracle.in](http://www.coracle.in) [info@coracle.in](mailto:info@coracle.in)

---

**Date :** 01-May-2020

**Name :** Shubham Dhupar

**Location :** Ghaziabad

Dear Shubham

Subject : Internship for 2 months

With reference of your application and subsequent interview with us, we are pleased to offer you the position of an Intern and your working area and department is Digital Marketing and Software Development.

We would expect you to join as early as possible but not later than 10-May-2020 beyond which the offer would stand withdrawn unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly submit the following documents.

- Copies of Educational Certificates.
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We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

A handwritten signature in black ink that reads "Yogendra Singh".

**Yogendra Singh**  
**HR Manager**  
**Coracle Infotech India**



## CERTIFICATE OF COMPLETION

THIS IS GRANTED TO

# Himanshi Thakur

IN RECOGNITION OF HIS HARD WORK AND  
DEDICATION TO WORK FOR THE  
ORGANISATION AS WEB DEVELOPER  
From March 25, 2020 to April 25, 2020



#startupindia

upGrad

**Invest India**  
**National Investment Promotion Agency**

hereby confers upon

***Amit Kumar***

the certificate of completion for the  
***#startupindia Learning program***

21076389

July 25, 2020



*Organised by*

**SHANTIDHAM FOUNDATION**

[www.shantidhamfoundation.org](http://www.shantidhamfoundation.org)

# CERTIFICATE OF COMPLETION

This Certificate is presented to

**SHUBHAM KUMAR DUBEY**

This is to certify that, Mr. Shubham Kumar Dubey carried out the project JHOOM INDIA (A National Level Talent Hunt Programme for the PWDs) from 1st July 2020 – 1st August 2020, a period of 4 weeks.

A handwritten signature in black ink, appearing to read 'Lillu Routray'.

**LILLU ROUTRAY**  
Authorised Signature

Date: 05/01/2020

Ref: DU/CM18/A43/10040

**SURAJ KUMAR**  
College Roll No.  
**180919106179,**  
IMS Noida,  
Sector - 62, Noida (UP).

Dear Suraj,

This is with reference to your application that we had in respect of '**Summer Training**' sought by you with the Company.

In this connection, we are pleased to inform you that it has been decided to take you as "**Network Administrator**" for a period of approx **2 Months** i.e. **January 2020 to March 2020.**

For this training period, you will be working under the guidance of **Mr. Ajit** or any other person deputed by him to impart training to you and you will work in accordance with the directions given to you from time to time by the person under whom you may be directed to work. He will work weekday (Monday to Friday) for 5 hours and timing 10:00 am to 3:00 pm.

During the training period, you will be governed by the rules of the company as are applicable to Trainees.

Best Regards,  
  
Auth. Signatory

Corporate Office:  
A-52 & A-43, Sector-16,  
Noida 201301 (U.P.) INDIA  
Tel : 0120-4646464  
Mobile : 09871055180  
Email : [info@ducatindia.com](mailto:info@ducatindia.com)

ICG/2020/042

25-May-20

Ms Tanya,

Subject – Internship for 2 months

Dear Ms Tanya,

In response to your interview, we are pleased to inform you that you are selected to join our organization for 2 months Internship with details as below:

Position: Intern

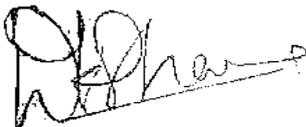
Department – Digital Marketing & social Media Management

You will be working on projects for 2 working months on the project related to above mentioned Profile

The certificate of completion will be issued.

The training will be conducted for 3 days next week and you will be intimated soon.  
The Internship will start on 01.06.2020

Thanking You.



Dinesh Sharma  
(Chief Image Consultant)

**CETPA®**

*Because Knowledge Matters*

ISO 9001:2015 Certified

**CETPA INFOTECH PVT. LTD.**

(An ISO 9001 : 2015 CERTIFIED COMPANY)

Corporate Office : D-58, Sec-2, Red FM Lane, Near Sec-16 Metro Station, Noida - 201301 (U.P.)

Ph.: 0120-4535353, +91-7533007522, 1800-8333-999 (Toll Free)

Regd. No.: U72100UR2005PTC031052

Ref No CIPL/Noida/0015

Date 14-4-2018

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Toquir from JIMS College has enrolled in 6 weeks training program in Android, starting from 1<sup>st</sup> May, 2018 to 15<sup>th</sup> June, 2018 from CETPA Infotech Pvt. Ltd.

We wish him all the best for his future endeavors.

Regards,



Mr. Sanyam Dixit

Branch Manager,

CETPA Infotech Pvt. Ltd.



## **Genuine Is Rare**

Dear **Tripti Kumari**,

We are pleased to inform your acceptance of an internship position in **Digital Marketing (Pre Launch)** Your first day of joining will be **23.04.2020**. In addition to your duties outlined in the interview, you will report to the founders directly.

During your internship, you will have an access to company's clients, concept and confidential information. You agree that you will keep all this information and client information strictly confidential and will not share it with anyone outside the company. You will not use it for your own benefits and on completion of the internship; you will return documents of the company.

**Congratulations on the Internship!**

Best Regards,  
Eatler India

The World's First Transparent Eatery

**EATLER**



TO,

Vanshika

Re: Letter of Appointment

May 28, 2020

This has reference to your application for the internship opportunity and the subsequent discussions you have had with us. We are pleased to offer you the position of Intern – MIS with effect from 15<sup>th</sup> June,2020.

You will not be paid any compensation.

You will be reporting to Ms. Sweta Singh and will support her in her responsibilities and all the work which she assigns and delegates to you. As part of your engagement, you shall be required to work with the team TECH for the solar initiative.

Except in the proper performance of your duties or as required in law, you undertake that you will not, during or after your employment, disclose or otherwise make use of (and shall use your best endeavours to prevent the publication or disclosure of) any trade secrets or other confidential information of or relating to the Company or any associated entities or any user of the Company's services or any company, organization or business with which the Company is involved in any kind of business venture or partnership or any information concerning the business of the Company or any associated entity or in respect of which the Company owes an obligation of confidence to any third party.

You must not at any time remove from the Company's premises any documents or items which belong to the Company or which contain any Confidential Information without proper advance authorization from your reporting manager.

You must return to the Company upon request and, in any event, upon the termination of your employment, all documents, records and other papers (including copies and extracts), items and other property of whatsoever nature which belong to the Company or which contain or refer to any confidential information and which are in your possession or under your control.

You must, if requested by the Company and, in any event, upon the termination of your employment, delete all confidential Information from any devices owned or controlled by you and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.



You acknowledge that all IP Rights, inventions and all materials embodying them shall automatically belong to the Company to the fullest extent permitted by law.

To the extent not vested in the Company by operation of law and upon creation or such rights and inventions, you hereby assign, transfer, grant, and otherwise convey absolutely, with full title guarantee, to the Company all of your entire right, title and interest in and to the Intellectual Property for the full term of such rights and all renewals and extensions, together with all accrued causes of action.

You will do everything necessary or desirable at the Company's expense to vest the Intellectual Property fully in the Company and/or to secure patent or appropriate forms of protection for the Intellectual Property. Decisions as to the protection or exploitation of any Intellectual Property shall be in the absolute discretion of the Company. You agree to give all necessary assistance, at the Company's expense, to the Company to enable it to enforce its Intellectual Property Rights against third parties, to defend claims for infringement of third party Intellectual Property Rights and to apply for registration of Intellectual Property Rights, where appropriate throughout the world, and for the full term of those rights.

The Company reserves the right to make reasonable changes to any of your terms and conditions of employment. Such changes will take effect upon written notification to you and those changes will be an addendum to this contract.

In the event, that the Company suspects that you have committed misconduct or neglect of duties, the Company reserves the right to terminate the internship with/without cause and with/without a notice period. You hereby authorize the Company to deduct from your salary/stipend or any other sum due to you, any sums which you may owe the Company including, without limitation, any over payments or loans made to you by the Company. This is without prejudice to any other remedies that the Company may have against you in respect of such sums.

Please sign on the all pages of this letter to confirm your acceptance of the appointment and the terms and conditions set therein. You're required to send us the scanned copy of the signed letter by May 29<sup>th</sup> 2020. We look forward to working with you.

Yours Faithfully,

\_\_\_\_\_  
Vanshika

Date:

\_\_\_\_\_  
Sweta Singh

Human Resource Manager

Date: 28/05/2020



**CORACLE INFOTECH (INDIA) PVT LTD**  
Signature Street Mall, G Block, GovindPuram, Ghaziabad, UP, India, Pin - 201013  
GST No- 09AAFCC3659R1ZV [www.coracle.in](http://www.coracle.in) [info@coracle.in](mailto:info@coracle.in)

---

**Date :** 15-May-2020

**Name :** Vineet Rana

**Location :** Ghaziabad

Dear Vineet

Subject : Internship for 2 months

With reference of your application and subsequent interview with us, we are pleased to offer you the position of an Intern and your working area and department is Digital Marketing and Web Development.

We would expect you to join as early as possible but not later than 25-May-2020 beyond which the offer would stand withdrawn unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly submit the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- No objection from College. (optional)
- Address Proof.
- Identification Proof (Aadhar / Passport Copy).

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

A handwritten signature in black ink that reads "Yogendra Singh".

**Yogendra Singh**  
**HR Manager**  
**Coracle Infotech India**



**CORACLE INFOTECH (INDIA) PVT LTD**  
Signature Street Mall, G Block, GovindPuram, Ghaziabad, UP, India, Pin - 201013  
GST No- 09AAFCC3659R1ZV [www.coracle.in](http://www.coracle.in) [info@coracle.in](mailto:info@coracle.in)

---

**Date :** 15-May-2020

**Name :** Vineet Rana

**Location :** Ghaziabad

Dear Vineet

Subject : Internship for 2 months

With reference of your application and subsequent interview with us, we are pleased to offer you the position of an Intern and your working area and department is Digital Marketing and Web Development.

We would expect you to join as early as possible but not later than 25-May-2020 beyond which the offer would stand withdrawn unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly submit the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- No objection from College. (optional)
- Address Proof.
- Identification Proof (Aadhar / Passport Copy).

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

A handwritten signature in black ink that reads "Yogendra Singh".

**Yogendra Singh**  
**HR Manager**  
**Coracle Infotech India**



TO,

Vivekanand Prasad

Re: Letter of Appointment

May 28, 2020

This has reference to your application for the internship opportunity and the subsequent discussions you have had with us. We are pleased to offer you the position of Intern – Marketing Analysis and Digital Marketing with effect from 15<sup>th</sup> June,2020.

You will not be paid any compensation.

You will be reporting to Ms. Sweta Singh and will support her in her responsibilities and all the work which she assigns and delegates to you. As part of your engagement, you shall be required to work with the team **MARKETING** for the solar initiative.

Except in the proper performance of your duties or as required in law, you undertake that you will not, during or after your employment, disclose or otherwise make use of (and shall use your best endeavours to prevent the publication or disclosure of) any trade secrets or other confidential information of or relating to the Company or any associated entities or any user of the Company's services or any company, organization or business with which the Company is involved in any kind of business venture or partnership or any information concerning the business of the Company or any associated entity or in respect of which the Company owes an obligation of confidence to any third party.

You must not at any time remove from the Company's premises any documents or items which belong to the Company or which contain any Confidential Information without proper advance authorization from your reporting manager.

You must return to the Company upon request and, in any event, upon the termination of your employment, all documents, records and other papers (including copies and extracts), items and other property of whatsoever nature which belong to the Company or which contain or refer to any confidential information and which are in your possession or under your control.

You must, if requested by the Company and, in any event, upon the termination of your employment, delete all confidential Information from any devices owned or controlled by you and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.



You acknowledge that all IP Rights, inventions and all materials embodying them shall automatically belong to the Company to the fullest extent permitted by law.

To the extent not vested in the Company by operation of law and upon creation or such rights and inventions, you hereby assign, transfer, grant, and otherwise convey absolutely, with full title guarantee, to the Company all of your entire right, title and interest in and to the Intellectual Property for the full term of such rights and all renewals and extensions, together with all accrued causes of action.

You will do everything necessary or desirable at the Company's expense to vest the Intellectual Property fully in the Company and/or to secure patent or appropriate forms of protection for the Intellectual Property. Decisions as to the protection or exploitation of any Intellectual Property shall be in the absolute discretion of the Company. You agree to give all necessary assistance, at the Company's expense, to the Company to enable it to enforce its Intellectual Property Rights against third parties, to defend claims for infringement of third party Intellectual Property Rights and to apply for registration of Intellectual Property Rights, where appropriate throughout the world, and for the full term of those rights.

The Company reserves the right to make reasonable changes to any of your terms and conditions of employment. Such changes will take effect upon written notification to you and those changes will be an addendum to this contract.

In the event, that the Company suspects that you have committed misconduct or neglect of duties, the Company reserves the right to terminate the internship with/without cause and with/without a notice period. You hereby authorize the Company to deduct from your salary/stipend or any other sum due to you, any sums which you may owe the Company including, without limitation, any over payments or loans made to you by the Company. This is without prejudice to any other remedies that the Company may have against you in respect of such sums.

Please sign on the all pages of this letter to confirm your acceptance of the appointment and the terms and conditions set therein. You're required to send us the scanned copy of the signed letter by May 29<sup>th</sup> 2020. We look forward to working with you.

Yours Faithfully,

\_\_\_\_\_  
Vivekanand Prasad

Date:

\_\_\_\_\_  
Sweta Singh

Human Resource Manager

Date: 28/05/2020



Ref. No. - SSF/2020/504

## CERTIFICATE OF INTERNSHIP

This is to certify that

# Muskan

was the Campus Ambassador of Ims Noida, has successfully implemented social media marketing campaigns for Spread Smile Foundation(Regd.). He/She was an intern from 13th June, 2020 to 13th July, 2020 and performed exceptionally well and exceeded our expectations.

**NITIN JAIN**  
PRESIDENT

**PARVEEN JAIN**  
SECRETARY

**RAMESH JAIN**  
TREASURER

[www.spreadsmilefoundation.org](http://www.spreadsmilefoundation.org)



**WebTek Labs Pvt.Ltd.**  
**4, Lee Road , Vaibhav , 5th Floor , Kolkata -700 020**  
**BD-44, Sector -1, Salt Lake Kolkata -700 066**  
**GSTIN NO : 19AAACW3564G2Z5**

<b>Date:</b>	<b>15/6/2020</b>		
<b>Receipt No:</b>	<b>WTL/20-21/3848</b>	<b>Location:</b>	<b>NOIDA</b>
<b>Mr/ Ms (Full Name):</b>	<b>NITIN BHALA</b>	<b>Paid (INR):</b>	<b>499/-</b>
<b>Contact Number:</b>	<b>9803472389</b>	<b>Payment Mode:</b>	<b>ONLINE</b>
<b>Emergency Contact No.:</b>	<b>-</b>	<b>Remarks:</b>	<b>CC AVEN</b>
<b>Course Name:</b>	<b>WEB DEVE USING PHP WITH MYSQL</b>	<b>Reference No:</b>	<b>20200614120056</b>
<b>Mode of Training:</b>	<b>ONLINE</b>	<b>Particular:</b>	<b>INSTALLMENT</b>
<b>Total Fees (INR):</b>	<b>999/-</b>	<b>Pending Total Dues:</b>	<b>NIL</b>
<b>Amount In Words</b>	<b>FOUR HUNDRED NINTY NINE ONLY/-</b>		

**DIVYA YADAV**  
**Authorized Signatory**

Ref. No.WERP-India/2019/CALDP/222

Dated: 25<sup>th</sup> March, 2019

**Mayank Gupta**

IMS Noida

noida

Dear Mayank Gupta,

## **Offer of Appointment as a Campus Ambassador Intern (CA-I)**

Congratulations and thank you for your interest in being a Campus Ambassador Intern (CA-I).

After review of your application and references we are pleased to inform you that you have been approved as a **WERP Campus Ambassador Intern**, WERP-India for the project year 2019.

This appointment is effective from the date of your joining the project. We look forward to having you as part of our team! Your specific duties and responsibilities shall be communicated to you by the Director, Campus Ambassador Leadership Drill Programme.

You are on **PROBATION** for two (2) weeks; this is to assess your dedication and performance on the internship.

This internship is **UNPAID** internship. However, you will receive reimbursement for the pre-approved reasonable and properly documented expenses and costs you incur in carrying out your internship service.

The duration of the internship is for two (2) months which may be extended based on your progress on the Leadership Drill project.

**Joining the WERP-India project for Women Empowerment is an acceptance of commitment on your part to continue with WERP-India students community as a Volunteer for Women (v4W) in your college, even after the end of your internship period.**

**Should in case you have to quit the position for whatever reason, it is mandatory for you to notify the HRM in writing at least two (2) weeks before you leaving the project.** This is to guarantee maximum commitment on your part to the project and proper transfer of role within the project.

**This WERP-India project is your Project! Welcome aboard of students initiatives for women!**

**Kindly write the undersigned your acceptance of the great offer and conditions (Annexure A Attached) to serve at WERP-India within 24 hours of receiving this offer letter, or this offer we be termed as terminated and you may have to re-apply again.**

Sincerely,

*N. Sai*

**Empowering Women Through Social Research**  
Joint Managing Director (Human Resource)

Women Empowerment Research Project in India

Head Office: T-318/10, First Floor, Baljeet Nagar, New Delhi-110008, India

Email: [md@werpindia.org](mailto:md@werpindia.org), [hr@werpindia.org](mailto:hr@werpindia.org)

# WERP-India

Empowering Women Through Social Research

WERP-India

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