

AHSPL/ Per/0862

April 15, 2019

Dear Atul,

Congratulations! We are pleased to extend to you an offer of employment as Operations Executive (Trainee) with AthanSys. We invite you to embark on a career that will present nonstop challenges and limitless opportunities.

The emphasis in our journey together will be to "a Focus on Excellence", and in this process, we will establish benchmarks for others to follow.

We remain dedicated to maintain a workplace that respects and values people from diverse backgrounds and facilitates all employees to their very best.

We take this opportunity to thank and appreciate your decision to join AthanSys, you are requested to join us on and before 17th April 2019.

On the date of joining you would be required to furnish the original documents and other listed information in Annexure A. Copy of all the original documents should be submitted within one week from the date of the offer letter.

Please note that submission of all the documents is mandatory to facilitate joining, background verification/validation and appointment process in AthanSys HealthCare Solution Pvt. Ltd. In case, any discrepancy is identified, AthanSys holds the right to revoke this offer.

Terms of the Offer

The terms and conditions of your employment, which govern the basis of our mutual relationship, are outlined here:

1. You shall be on probation for a period of six (6) months from the date of commencement of your duties, which may be curtailed or extended at the end of the said period at the sole discretion of the management.
2. During the probation period, your stipend will be Rs 12,500 per month for initial 6 months. After successful completion of probation period you shall be absorbed as a fulltime employee in the capacity of Operations Executive at an annual CTC of 2.4 LPA (including incentives) depending on your performance.
3. AthanSys will reimburse expenses incurred in the performance of your duties up to a maximum under company's expense reimbursement policy in effect from time to time.
4. Either party can terminate the employment by giving two months' notice, which comprises a non-negotiable mandatory working period of 1 month, with the remainder of the notice period being negotiable on both sides (to agree the release date & salary payment in lieu of notice if any). After completion of one year as a full time employee, you will be eligible for performance appraisal.

SHOP - 7, PLOT - 4, SECTOR - 1, VAISHALI, GHAZIABAD - UP - 201010 NEAR MAX HOSPITAL

5. Initially you will be reporting at our office in Business Center of Hotel Abhay Palace, Office – 7, Plot – 4, Sector 1, Vaishali, Ghaziabad. However, you may be required to report to any of our facilities/offices, whether in Delhi NCR, any other city in India or abroad, on the same or similar terms and conditions of employment.
6. Please be advised that our employment relationship is **at will**, meaning that it is for no definite period of time and may be terminated by either you or AthanSys at any time for any or no reason. This offer does not entitle you to any particular position at AthanSys and your job functions and duties may change from time to time.

Confidentiality of Information:

1. You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit/ innocence.
2. Upon termination of your employment, you will immediately surrender to the Company/firm, all files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge data bases entrusted to you in the course of your employment.
3. You will not reproduce, store in a retrieval system or transmit in any form or by any mean's - electronic, mechanical, photocopying, recording, scanning or otherwise - any copy-righted material which is the property of the company/firm - for your own benefit or for the benefit of any third party - either during the course of your employment or after your separation.
4. You will maintain an excellent standard of discipline, efficiency, effectiveness, and integrity and complete the work assigned to you to the best of your ability. You will discharge your duties diligently and devote all your time and attention to the interest of the company
5. You will abide by the Rules and Regulations of the Company which are in force and the company shall have the right to vary or modify any or all of the above terms and conditions of service, which shall be binding on you. During your employment with the company you shall also be governed by Company's all policies and rules regarding leave, attendance etc.
6. You are required to intimate the management of any change in your residential address/correspondence address, along with the contact phone numbers, failing which any communication sent on your last recorded address shall be deemed to have been secured by you.
7. Retirement: You shall automatically retire from services on the last working day of the month in which you attain the age of 58 years, or earlier if you are physically or mentally incapacitated. The Date of Birth as recorded at the time of employment with the Company shall be final for this purpose.
8. This offer is subject to Indian laws and any legal proceedings, whatsoever shall be under the exclusive jurisdiction of Courts of Delhi.

Transferability: Your initial place of posting will be Delhi/NCR. However, your services are liable to be transferred from one location to another, anywhere in India.

A-213, Office No. 6 Ground Floor, Santi Gopal Chamber,
Vikas Marg, Shakarpur, New Delhi - 110093

SHOP - 7, PLOT - 4, SECTOR - 1, VAISHALI, GHAZIABAD - UP - 201010 NEAR MAX HOSPITAL

Information:

General

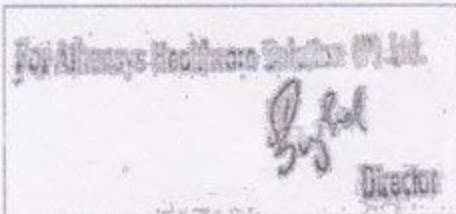
- a. You will not either directly or indirectly engage yourself, either full time or part time, elsewhere in any job, profession or business of any nature during the tenure of your employment with the company/firm.
- b. You will have to seek prior permission from the company/firm for any employment with the client or any other organization working with the client of the company/firm whose assignment you have worked on directly.
- c. Subsequent to your separation from the company/firm, for a period of twelve months you will not take up any job or assignment, either full time or otherwise, either directly or indirectly for or on behalf of any other organization working with the client of the company/firm, whose assignment you have worked on in the twelve months immediately preceding your separation from the company/firm.
- d. The Rules and Regulations as framed by the organization from time to time shall become conditional upon you and by which you shall abide.
- e. This appointment is valid subject to:
 - Your being medically fit,
 - Your furnishing at the time of joining,

Documents in proof of you're having been relieved by your present employer and Our receiving satisfactory references on your background.

Please signify your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and returning the same to us for the Company's records.

Thanking you.

Yours Faithfully,



AHPL

16/04/19

Please Sign As Acceptance of Our Offer

Date

Initial

I certify that I am not bound by a confidentiality or non-compete agreement, or any other contractual restriction that would prevent me from working for AHPL. (If you cannot affirmatively certify this provision, please contact Human Resources.)

Here



Hi Impact Consultants (Pvt.) Ltd.

Sector 2, Noida, Uttar Pradesh 201301

Contact number +91 120 4210823, +7503139000-10

Email id: - hi-impact@hiimpact.in

Dated:-1.6.2019

Letter of Intent

To, Ayush Kumar

Subject – letter of intent

We are pleased to inform you that on the basis of your interest shown in joining our organisation, personal interaction and discussion we have decided to make an offer to you as "Management Trainee".

Your CTC will be Rs 10,000/ pm during probation. For first three months you would be on probation and post successful completion of Three months, you would be confirmed as Permanent employee of our organization detailed terms and conditions of employment will be shared with you upon your joining to our organization.

Request you to bring following documents as part of joining formalities:

1. Your education proof,(original)
2. Address proof
3. 3 Photograph
4. Identify proof (passport copy/Pan Card copy/ Voter ID card copy/Any other identify proof issues by Government Authorities) (Original)
5. Proof of last salary drawn (original)
6. Relieving letter from past organisation(Original)

After verification /Validation of your original documents, it will be released whereas photocopy will be kept as office documents.



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Sector 2, Noida, Uttar Pradesh 201301

Contact number +91 120 4210823, +7503139000-10

Email id: - hi-impact@hiimpact.in

You are advised to join on or before 3rd June 19, failing which the offer would be withdrawn. Request you to send us your confirmation of acceptance of the offer issued to you within 24 hours.

Hiimpact consultancy Pvt ltd

A large, semi-transparent watermark of the Hi Impact Consultants logo is centered on the page. It features a globe in the background with the text "Hi Impact Consultants" overlaid in a large, bold font. The logo's circular border and inner text are also visible but faded.

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Sector 2, Noida, Uttar Pradesh 201301

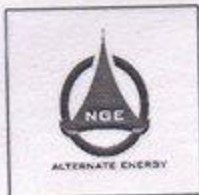
Contact number +91 120 4210823, +7503139000-10

Email id: - hi-impact@hiimpact.in

Regd.office -T-183/4, new Palam Vihar, Phase -2, Gurgaon-122017,Haryana,India.

Email id: -Rachna.singh@hiimpact.in, Website: www.hiimpact.in





NexGen Energia Limited.

F-433, Sector - 63, Noida
Uttar Pradesh, India - 201301
www.nexgenenergia.com
Email: info@nexgenenergia.com

Future
ENERGY

Ref.: HRM/NGE/HR/RC-44/2019

Date: 30.05.2019

Offer Letter: Private and Confidential

To,
Ms. Kishita Gupta
J-19, Sector-12,
Noida

Subject: Offer Letter for the position of "Executive"

Ref.: 1. Receipt of your application with CV
DOB : 07/11/1998//
2. Your visit to our office for face to face Interview.

Dear Ms. Kishita Gupta

With reference to your application and subsequent interview, we are pleased to offer you the position of "Executive".

As discussed and agreed with you, your employment will be governed with following terms & conditions against your performance based services to the company:

1. **Monthly Salary:** All inclusive Rs. 16,000 (Rs. Sixteen Thousands) per month, performance based, target achieved and subject to tax and other statutory deductions, as per government compliance. Your salary is decided based on your demand to join the Organization & Promise to deliver the performance i.e. to achieve Weekly, Fortnightly, Monthly, Quarterly, Half yearly and Yearly Sales Target.
2. **Offer Validity:** 10 Days from the date of this Offer Letter, within which you have to sign & accept the employment offer and meet the HR Team for the other formalities.
3. **Joining Date:** 04.06.2019



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Uttar Pradesh, India - 201301
www.nexgenenergia.com
Email: info@nexgenenergia.com

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4. Please send a signed copy of this offer letter indicating your acceptance to join and submitting with a copy of your following self attested documents:

- Self-Certified Copy of Current Address Proof
- Self-Certified Copy Adhar Card
- Self-Certified Copy of Bank Account Statement
- Self-Certified Copy of Degree Certificate
- Self-Certified Copy of Passport size Photos

5. Your credentials submitted at the time of employment and subsequently, may be verified by company and if found to be false, not true and fabricated, your services may be terminated without any intimation, reason and claim to any remunerations, as your employment is based on true information and documents presented to company and it would be a materials breach of terms of employment.

6. Trade Secrets & Confidential Information

For purposes of this Section, "Confidential Information"; means any data or information, other than Trade Secrets, that is valuable to the Company and not generally known to the public or to competitors of the Company. "Trade Secret" means information including, but not limited to, any technical or nontechnical data, formula, pattern, compilation program, device, method, technique, drawing, process, financial data, financial plan, product plan, list of actual or potential customers or suppliers.

The Executive hereby agrees that during the Employment Period and thereafter, he will hold in confidence all Confidential Information/trade secrets of the Company and its direct or indirect subsidiaries that came into his knowledge during his employment by the Company and shall not disclose, publish or make use of such Confidential Information without the prior written consent of the Company.

7. Return of Company Property

All records, designs, patents, business plans, financial statements, manuals, memoranda, customer lists, customer database, rolodex and other property delivered to or compiled by you by or on behalf of the Company (including the respective subsidiaries thereof) or its representatives, vendors or customers which pertain to the business of the Company (including the respective Subsidiaries thereof) shall be and remain the property of the Company, and be subject at all times to its discretion and control. Upon the request of the



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Company and, in any event, upon termination of your employment with the Company, you shall deliver all such materials to the Company. Likewise, all correspondence, reports, records, charts, advertising materials and other similar data pertaining to the business, activities or future plans of the Company which are collected by you shall be delivered promptly to the Company without request by it upon termination your employment.

8. **Probation Period:** Your employment with company will be on probation for the period of 6 Months and after completion of probation period, performance review will be done and if acceptable due approval will be provided and a letter will be issued to the same effect.
9. Your employment monthly period will start from the date of your joining and monthly salary will be released accordingly. Monthly salary will be released within 7th day of the expiry of the month of your employment.
10. Company reserves the right to shift, transfer you within any of Group Company and any of its location as per need of the job and company requirement.
11. For any reason if an employee is found to be engaged into activities against the company business interest, causing the damage / loss to company assets, brands, business concept and misleading and trespassing the potential leads, information theft, misuse of company resources, any type of threatening and harm to its employees, management and business partners, employee would be put imposed severe penalties and severe consequential losses, and penalties, employee may be put under immediate suspension and within 7 days after internal enquiry employee may be terminated without any claim to company.
12. For any dispute with company, its management and any of its employees, partners, vendors, contractors, sister companies, Employee here by signing this offer of appointment, acknowledge and subrogate his rights not to lodge any criminal or legal cases in Police and Court and he agree to resolve the same amicably internally within company and management and in full faith and trust of mutual consultation.

13. Separation

Three months notice period required to be given to the employer by the employee. If no notice period is served, then employee has to pay three months salary for the notice period. If employee found to be serving with another ventures / company / business, then company has all rights to terminate with consequential penalty, losses and recovery of previous salary paid.

14. Cause:

The Company may terminate your employment for Cause. For purposes hereof, "Cause" shall mean

- The Executive's material breach of this Agreement,
- The Executive's gross negligence in the performance or non-performance of any of his functional and material duties or responsibilities hereunder,



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- The Executive's dishonesty, fraud or willful misconduct with respect to, or willful disparagement of, the business or affairs of the Company,
- The Executive's conviction of a felony,
- The Executive's found working with or in interest of another company & not in best interest of Company, which shall also include working on a part time / free lancing or on a commission basis for any other third party and leaking / pilferage and espionage of Company information, leads, Process, Idea, Decision, Documents, Data, and any activities and misleading & breaking of the employees.
- After leaving company, the Executive cannot work with company's clients, vendors, franchisee and distributors for next 02 years from the date of relieving.

Thanks & Regards

SD/-

Authorized Signatory
NexGen Energia Limited

Please sign your acceptance of above offer letter. Signing this letter of acceptance confirm your acceptance of company terms and conditions of offer enumerated here in above and explained during the interview process. You agree that performance will be key criteria of your employment and claim to monthly salary.

Name:

Signature:

Dated:

Place: Noida, UP, INDIA



Hi Impact Consultants (Pvt.) Ltd.

Sector 2, Noida, Uttar Pradesh 201301

Contact number +91 120 4210823, +7503139000-10

Email id: - hi-impact@hiimpact.in

Dated:-1.6.2019

Letter of Intent

To, Nitin Chauhan,

Subject – letter of intent

We are pleased to inform you that on the basis of your interest shown in joining our organisation, personal interaction and discussion we have decided to make an offer to you as “Management Trainee”.

Your CTC will be Rs 10,000/ pm during probation. For first three months you would be on probation and post successful completion of Three months, you would be confirmed as Permanent employee of our organization detailed terms and conditions of employment will be shared with you upon your joining to our organization.

Request you to bring following documents as part of joining formalities:

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5. Proof of last salary drawn (original)
6. Relieving letter from past organisation(Original)

After verification /Validation of your original documents, it will be released whereas photocopy will be kept as office documents.



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You are advised to join on or before 3rd June 19, failing which the offer would be withdrawn. Request you to send us your confirmation of acceptance of the offer issued to you within 24 hours.

Hiimpact consultancy Pvt ltd

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Hi Impact
Consultants



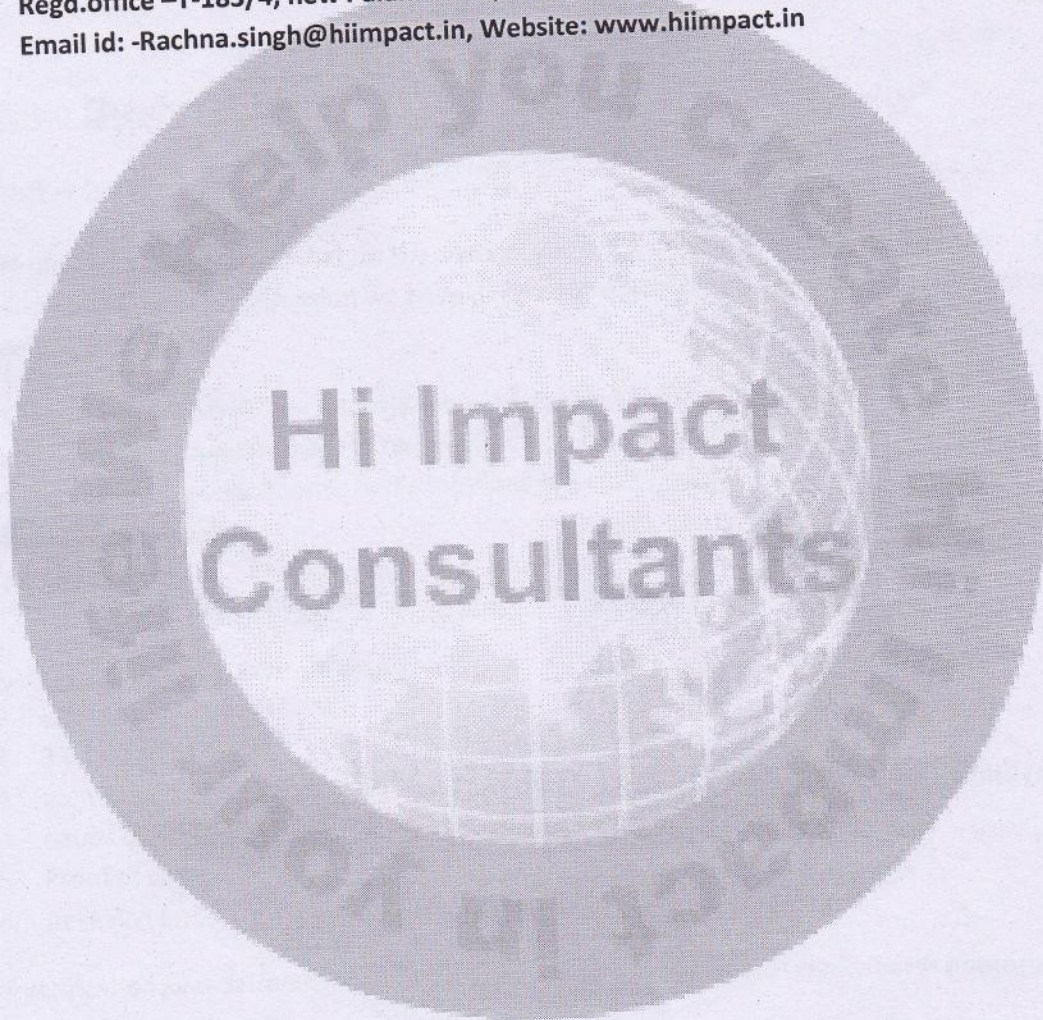
Hi Impact Consultants (Pvt.) Ltd.

Sector 2, Noida, Uttar Pradesh 201301

Contact number +91 120 4210823, +7503139000-10

Email id: - hi-impact@hiimpact.in

Regd.office -T-183/4, new Palam Vihar, Phase -2, Gurgaon-122017,Haryana,India.
Email id: -Rachna.singh@hiimpact.in, Website: www.hiimpact.in





Vinita Arora <vinita.arora@imsnoida.com>

Fwd: Congratulations! you are selected to join the TCS Ignite program

Aman Sehgal <aman.sehgal011@gmail.com>
To: Vinita.arora@imsnoida.com

Fri, Apr 12, 2019 at 2:55 PM

----- Forwarded message -----

From: **Chennai Ignite** <Chennai.ignite@tcs.com>
Date: Tue, 2 Apr, 2019, 3:16 PM
Subject: Congratulations! you are selected to join the TCS Ignite program
To: <no-reply@tcs.com>

Dear Candidate,
Greetings from TCS Ignite!

First of all, hearty congratulations on receiving your employment offer from TCS! We look forward to your becoming a part of the TCS family.

We would like to take this opportunity to share the good news with you that by virtue of your excellent performance in our selection process, you have qualified to become a part of the coveted Ignite program at TCS.

Ignite is a special program created by TCS for the best science graduates joining us. The program has the following special attractions:

1. You will undergo a very special training program at Ignite. In fact, Ignite is the country's best training program for entry level science graduates.
2. You will get to work in the same sort of assignments that engineers get to work in. In other words, you will go on to enjoy the same career opportunities that engineers get at TCS.
3. You will have the option to do an MCA with SASTRA university. This is a very special, one of a kind program offered by SASTRA exclusively for Ignite associates of TCS.
4. Like may of your seniors, you will get opportunities to work abroad. In short, a global career awaits you.

So Congratulations! You are all set to launch a fabulous IT career.

The next Ignite training batch (Batch 22) starts in July. We would like to engage with you very closely in the coming months to prepare you for a smooth joining experience.

As a first step, we have created a Facebook group exclusively for Ignite hires. We would like you to join the group.

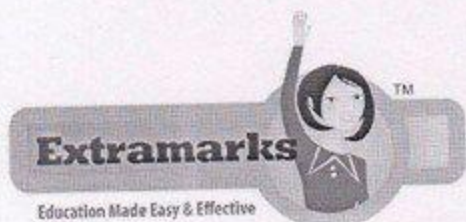
The link to the group is <https://www.facebook.com/groups/TCSIgnite2019>

This is a closed group. So you have to request us to add you to the group by clicking on the Join group button. To help us identify who you are, please **DO NOT** miss to provide the details asked at the time of joining the group. After validating, we will accept your request.

We hope to complete this process latest by Friday, 12th April. So please act immediately.

Thank you
Team Ignite

=====
Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the



Extramarks Education India Private Limited

D-180, Sector-63, Noida, U.P. - 201301, India

Ph. : +91-120-4175300

Date : 24-Jun-2019
Name : Bhanu Gusain
Location : Uttar Pradesh,
Address : 2nd E42 A vaishali , Ghaziabad, Uttar Pradesh - 201010

Dear Bhanu,

Subject : Offer letter of employment as **Business Development Executive**.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of **Business Development Executive**. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than **24-Jun-2019**, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <https://careers.extramarks.com/index/filldetail/refId/MDA2Mjc3MDg=>

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

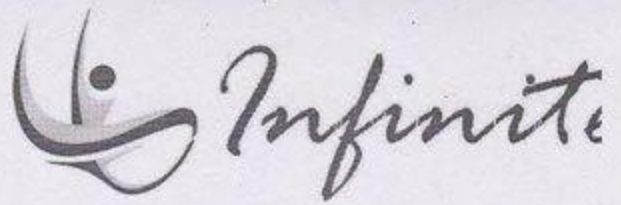
We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely,

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before **24-Jun-2019**.

Accepted



LETTER OF INTENT

4th September 2019

Gaurav Singh
Noida,
UP

Dear Gaurav Singh Chauhan,

With reference to your interview with us dated 3rd September 2019, we are pleased to offer you the position of Business Development Executive as per the terms and conditions we discussed with you. If you agree to the terms, we would like you to join our company on or before 5th of September 2019 or else above offer will be null and void.

- Your CTC will be Rs.2,21,652 /- P.A . You will be issued a detailed appointment letter on your joining date.

You are requested to report for duty on or before 5th of September 2019 at our Noida office F-300, First Floor, Sector – 63, Noida 201301 at 11 AM.

On the day of your joining you are required to submit the following:

1. Relevant copies of Academic documents.
 2. Appointment and Experience/Relieving documents of your last Organization.
 3. Documentary evidence of Date of Birth.
- Three passport sizes colored Photographs.

If on verification, at the time of appointment or at a later date it is found that you has furnished wrong information, in such cases your services with the company will be liable to termination.

With best wishes
Yours truly,

NITUSHI KHANNA
HR Head
Infinite Web Marketing Pvt.

Infinite Web Marketing Pvt. Ltd.

CIN # U72900 DL2011 PTC224265
Registered Office: 202, Second Floor, DLF Galleria, Mayur Vihar Phase-1, Delhi-110091
Noida Office : F-300, First Floor, Sector 63, Noida -201301

From: Deepa Nair
Sent: Monday, June 10, 2019 10:13 PM
To: Kashish.chaudhary@gmail.com
Cc: Shivani Bisht <SB00590464@TechMahindra.com>
Subject: Appointment Letter

Dear Kashish,

We are pleased to welcome you to Tech Mahindra.

Further to the discussion, we are pleased to send you the attached Appointment Letter of Dated: **11-June- 19**.

In case of any queries regarding Appointment Letter please get in touch with us.

Request you to take a printout of the offer letter and report to the mentioned Venue by **3:00 PM** on **11-June- 19**.

Venue:

Tech Mahindra, Block A – 6,

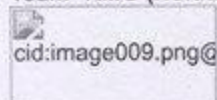
Sector – 64, Noida - 201301

Kindly adhere to the following guidelines

- Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
- Your employment with us will be governed by the company's terms and conditions.
- The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per the enclosed check list and submit the Photo copies of the same to the HR Team.
- Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
- Please acknowledge the mail with your acceptance duly signed.

Note: Please let us know if any correction needs to be done by today itself.

Thanks & Regards,
Shivani Bisht
Team- RMG (Noida) Tech Mahindra



A-6, Sector-64, Noida
Contact- 8800235009 –Extn-5323

LETTER OF INTENT

Dear Proney Khan

We are pleased to offer you the position of **Loan Officer** at MyLoanCare.in with effect from 1 June 2019. Your gross salary will be Rs. 2.49 Lakh and you will also be eligible for sales incentives as per the company policy. Detailed breakup of the salary will be provided on the day of joining

You are required to report at 9:30 am on 1 June 2019 at the address mentioned below.

MyLoanCare Ventures Pvt. Ltd.
B-38, Sector 32, Institutional Area,
Gurgaon - 122003

Please note that this offer is subject to the following conditions:

- Submission and verification of the required documents (Please see the list below) on the date of joining
- Failure to report on above mentioned time

If you fail to meet any of the above conditions, the company reserves the right to postpone the joining or even cancel the above offer.

List of documents (original + photocopies) required on date of joining:

- PAN Card
- Aadhaar Card
- Appointment Letter of last company
- Relieving Letter of last company
- Full and Final Settlement Form
- Salary Slips of Last three months
- Last 6 months' Bank statement
- Your KYC (Passport or Driving license)
- Degree certificates
- Two passport size photograph
- One Cancel Cheque
- Form 12B

Should you need any clarification prior to your joining, please feel free to get in touch with the HR team at MyLoanCare.in.

Tel: +919910998732/ 9911014978 Email: hr@myloancare.in / hr2@myloancare.in

We wish you the best in having a fruitful working association with MyLoanCare.in

Thanks & Regards
Head, HR Department
MyLoanCare.in
M: 9911014978/9910998732



I am ready to accept this offer and will join the organization from 1 June 2019

Proney Khan
9871231855
12/04/19
BBA (GEN)



December 12, 2019

Mr. Shivam Sharma
15, Lane No. 3,
Ashok Marg, Aadarsh Colony,
Ramnagar, Roorkee, Uttarakhand - 247667

Dear Mr. Sharma,

OFFER OF EMPLOYMENT

On behalf of Berger Paints, we congratulate you for successfully completing our campus recruitment process and we are pleased to extend an offer to you for the position of **Senior Sales Officer Trainee (SSOT)** on the terms and conditions discussed mutually. We believe that your knowledge, skills and dedication would be an ideal fit for our team.

You will be on training under probation for a period of one year and on successful completion of probation will be absorbed in the regular non-management grade as **Senior Sales Officer** of the Company.

Your date of joining would be anywhere between January 1 and July 31, 2020. Your reporting location and the actual date of joining would be communicated to you subsequently.

Your remuneration and benefits will be as set out in enclosure.

You are requested to bring along the following documents for submission at the time of your joining:

- a) All certificates and mark sheets (SSC on wards)
- b) DOB Proof (Birth Certificate/ Class 10 Admit Card)
- c) Company application form duly filled (enclosed)
- d) Medical form duly filled (enclosed)
- e) Xerox copy of Pan Card
- f) Xerox copy of Aadhaar Card

The formal letter of appointment will be issued to you at the time of your joining the Organization. We look forward to the prospect of a long and mutually rewarding professional relationship.

Yours Sincerely,
For BERGER PAINTS INDIA LTD.

(Krishnandu Ray)
Manager - Corporate HR

Encl:

**OFFER LETTER
PRIVATE AND CONFIDENTIAL**

Date: 21-05-2019

Dear Subin,

We have the pleasure to offer you the position to work on **Marketing Strategies to boost the local business**, at Decathlon Sports India Pvt. Ltd from 27-05-2019

1. Terms & Conditions

You will report to **Priyanka Bhadauria** or any officer appointed by him/her on 27-05-2019

2. Your gross stipend will not exceed **10000.0** (INR. Ten Thousand) per Month. Changes in your compensation are subject to the discretion of the Company and will be subject to and be on the basis of your effective performance and results during your employment and other relevant criteria

3. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

For Decathlon Sports India Pvt Ltd

Thanking you

Priyanka Bhadauria

- Forwarded message -----

From: "careers@wipro.com" <careers@wipro.com>

To: "shwetangee.thakur@imsnoida.com"

Cc:

Sent: Wed, 26 Feb 2020 at 3:05 PM

Subject: Letter of Intent - Vijay Barman

Campus - Letter Of Intent

26-Feb-2020

Dear Vijay Barman,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR pm)
First Year	15000	488	15,488/- (*)
Second Year	17000	553	17,553/- (*)
Third Year	19000	618	19,618/- (*)
Fourth Year	23000	0	23,000/- (*)

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

YOURS SINCERELY,

FOR WIPRO LIMITED
SUNIL KALACHAR
 GENERAL MANAGER - TALENT ACQUISITION

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

OFFER LETTER

Date: April 10, 2019

Name: Ms. Shubhangi Singhania

IMS, Sector 62, Noida

Uttar Pradesh, 201014, India

Dear Ms. Shubhangi Singhania,

I am pleased to confirm our verbal offer of employment to you for a *contract to hire* position with *Market T Plus Research Services Pvt. Ltd.* as a *Business Development and Sales Executive*, effective from *April 15th, 2019*.

Below are the details of the offer we are extending to you:

Place of Deployment:

You will be stationed in India and the place of your deployment shall be **Noida, Uttar Pradesh, India**. However, the Company reserves the right to change your location as may be considered necessary.

Job Responsibilities:

As "**Business Development and Sales Executive**", your Job Responsibilities shall include as below but not limited as mentioned it could be according to the requirements of the business at a given point of the day and situation in the company.

- Multitasking abilities with a primary focus on sales/business development
- Targeting new business development in new and existing markets
- The person will have specific sales targets as key performance indicators
- Pipeline management and constant interaction with the business heads
- Build a relationship to up-sell and cross-sell
- Develop and maintain Strategic Alliances
- Development of new clients
- Negotiate and close business dealings
- Retaining existing customers
- Need to update the social media content as and when required
- Use different methodologies to make clients aware of the company (e.g. Blogs etc.)

Commencement of Employment:

- i. Subject to your acceptance of this Offer Letter, your employment with the Company shall commence from the day you join the Company;
- ii. The date of your joining shall be treated as your **Date of Appointment** for all purposes;
- iii. Upon your joining you will be issued an **Appointment Letter**.

OFFER LETTER

Probation Period:

- i. You will be subjected to **Probation Period** for a period of **3 months** from the date of your joining;
- ii. During the Probation Period employee needs to provide a week notice period and return all the company provided assets (i.e. Laptop, computer accessories, phone etc.).
- iii. If any circumstances your performance is not up to the expectation Company keeps the rights to terminate the probation period on an immediate effect.
- iv. After completing the successful probation period an employment will be offered.

Compensation structure (CTC)

- i) For probation period a sum of INR 15,000/- (INR Fifteen thousand only) per month as stipend would be provided. After your joining our account department would determine discussing with you whether company will hold any taxes according to the Indian Tax rules.
- ii) After the successful completion of probation period as a rule Company will offer a minimum CTC package of INR 300,000/- per annum. It would be a point of discussion whether it can be more than mentioned above or it would as mentioned. Increased CTC package would be totally dependent to the performance during the probation period.
- iii) Once probation period would be completed a CTC structure will be provided by our account's department.

Annual Leaves & Festive Holidays:

- i) As we are serving the International market. Our company is not following the Indian Holidays. However, after discussing with the manager and with manager's approval a leave can be taken. Otherwise it would impact on the stipend and would be deducted from the monthly stipend.
- ii) Leaves would be earned according to Indian rules of earned leaves to take benefit of personal leaves.
- iii) After successful completion of probation period HR will provide the leave's schedule to follow as Company's policies under Indian rules and act.

Festive Holiday

Type of Holidays	Number of Holidays	Remarks
National Holidays	03 National Holidays to be compulsorily observed	<ul style="list-style-type: none">• 26th January - as "Republic Day";• 15th August - as "Independence Day"; and• 2nd October - as "Gandhi Jayanti"
Festival Holidays	05 Holidays	Shall be chosen, in consultation with employees, from amongst the list of holidays declared by the State Govt. from time to time

OFFER LETTER

Reporting:

During the term of your employment with the Company, you will report to **Mr. Aditya Saxena**, Vice President of Client Services and development of the company or such other officials of the Company as may be decided by the Management.

Due Diligence

- i. This offer of employment is a tentative offer, which is subject to successful vetting & background checks as detailed below:
 - Verification from Previous Employer;
 - Reference checks;
 - NSR Verification;
 - Verification of original vocational or educational qualification.
- ii. Original certificates/ Vocational Licenses/ Trade Certificates and any other qualification relevant to your role with **Market T Plus Research Services** are required to be presented to your Reporting Manager for verification and vetting purposes. Please ensure you bring them with you when you report to the office on your first day of employment with the **Market T Plus Research Services**.
- iii. Upon completion of the relevant vetting and successful results formal Employment Agreement will be issued to you for the position of **Business Development and Sales Executive**. Should the outcome of our vetting process and background checks be unsatisfactory, the Company reserves the right to withdraw the offer of employment.
- iv. Please communicate your acceptance of this offer **within 2 (two) days** by submitting signed Acceptance Letter appended below;
- v. On the date of your joining, please report with the below mentioned documents:
 - Resume;
 - Copy of **PAN Card**;
 - Copy of **AADHAAR Card**;
 - Copy of your **Relieving Letter** from your previous Employer;
 - Copy of all relevant **Certificates & Testimonials** (education & qualification related);
 - A **cheque** leaf (marked as "cancelled") pertaining to your bank account you wish to be registered for salary transfers;
 - **Medical Fitness Report**;
 - **2 Photographs** (passport size Colored);
 - **Email ID and Mobile Number of Two references**.

OFFER LETTER

If you have any further questions, please contact your recruitment agent or hr@marketplus.com. Congratulations again, we look forward to welcoming you to the team shortly.

Thanking You.

For Market Plus Research Services Private Limited



.....
Aditya Saxena
(VP – Client Services and Development)

ACCEPTANCE TO THE OFFER LETTER

I, Ms. Shubhangi Singhania, acknowledge that I have read and understood the contents of the Offer Letter and I hereby communicate my acceptance to the same.

Further, I have accepted the employment offer without any reservations whatsoever. I also confirm that I'm willing to offer my services to the Company voluntarily and neither the Company nor any of its officers or employees has solicited my services by persuading me to terminate any other contract of employment or otherwise.

Signature: _____

Date of Acceptance: _____

Place: _____



Hi Impact Consultants (Pvt.) Ltd.

Sector 2, Noida, Uttar Pradesh 201301

Contact number +91 120 4210823, +7503139000-10

Email id: - hi-impact@hiimpact.in

Dated:-1.6.2019

Letter of Intent

To, Shweta Pandey

Subject – letter of intent

We are pleased to inform you that on the basis of your interest shown in joining our organisation, personal interaction and discussion we have decided to make an offer to you as "Management Trainee".

Your CTC will be Rs 10,000/ pm during probation. For first three months you would be on probation and post successful completion of Three months, you would be confirmed as Permanent employee of our organization detailed terms and conditions of employment will be shared with you upon your joining to our organization.

Request you to bring following documents as part of joining formalities:

1. Your education proof,(original)
2. Address proof
3. 3 Photograph
4. Identify proof (passport copy/Pan Card copy/ Voter ID card copy/Any other identify proof issues by Government Authorities) (Original)
5. Proof of last salary drawn (original)
6. Relieving letter from past organisation(Original)

After verification /Validation of your original documents, it will be released whereas photocopy will be kept as office documents.



Hi Impact Consultants (Pvt.) Ltd.

Sector 2, Noida, Uttar Pradesh 201301

Contact number +91 120 4210823, +7503139000-10

Email id: - hi-impact@hiimpact.in

You are advised to join on or before 3rd June 19, failing which the offer would be withdrawn. Request you to send us your confirmation of acceptance of the offer issued to you within 24 hours.

Hiimpact consultancy Pvt Ltd

A large, semi-transparent watermark of the Hi Impact Consultants logo is centered on the page. It features a globe in the background with the text "Hi Impact Consultants" overlaid in a large, bold font.

Hi Impact
Consultants



Hi Impact Consultants (Pvt.) Ltd.

Sector 2, Noida, Uttar Pradesh 201301

Contact number +91 120 4210823, +7503139000-10

Email id: - hi-impact@hiimpact.in

Regd.office -T-183/4, new Palam Vihar, Phase -2, Gurgaon-122017,Haryana,India.
Email id: -Rachna.singh@hiimpact.in, Website: www.hiimpact.in

A large, faint watermark of the Hi Impact Consultants logo is centered on the page. It features a globe in the background with the text 'Hi Impact Consultants' overlaid in a large, bold font. The entire watermark is enclosed within a circular border.

Hi Impact
Consultants



Hi Impact Consultants (Pvt.) Ltd.

Sector 2, Noida, Uttar Pradesh 201301

Contact number +91 120 4210823, +7503139000-10

Email id: - hi-impact@hiimpact.in

Dated:-1.6.2019

Letter of Intent

To, Sonal,

Subject – letter of intent

We are pleased to inform you that on the basis of your interest shown in joining our organisation, personal interaction and discussion we have decided to make an offer to you as "Management Trainee".

Your CTC will be Rs 10,000/ pm during probation. For first three months you would be on probation and post successful completion of Three months, you would be confirmed as Permanent employee of our organization detailed terms and conditions of employment will be shared with you upon your joining to our organization.

Request you to bring following documents as part of joining formalities:

1. Your education proof,(original)
2. Address proof
3. 3 Photograph
4. Identify proof (passport copy/Pan Card copy/ Voter ID card copy/Any other identify proof issues by Government Authorities) (Original)
5. Proof of last salary drawn (original)
6. Relieving letter from past organisation(Original)

After verification /Validation of your original documents, it will be released whereas photocopy will be kept as office documents.



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Sector 2, Noida, Uttar Pradesh 201301

Contact number +91 120 4210823, +7503139000-10

Email id: - hi-impact@hiimpact.in

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Contact number +91 120 4210823, +7503139000-10

Email id: - hi-impact@hiimpact.in

Regd.office -T-183/4, new Palam Vihar, Phase -2, Gurgaon-122017,Haryana,India.
Email id: -Rachna.singh@hiimpact.in, Website: www.hiimpact.in

Hi Impact
Consultants



Hi Impact Consultants (Pvt.) Ltd.

Sector 2, Noida, Uttar Pradesh 201301

Contact number +91 120 4210823, +7503139000-10

Email id: - hi-impact@hiimpact.in

Dated:-1.6.2019

Letter of Intent

To, Trishali Yadav

Subject – letter of intent

We are pleased to inform you that on the basis of your interest shown in joining our organisation, personal interaction and discussion we have decided to make an offer to you as "Management Trainee".

Your CTC will be Rs 10,000/ pm during probation. For first three months you would be on probation and post successful completion of Three months, you would be confirmed as Permanent employee of our organization detailed terms and conditions of employment will be shared with you upon your joining to our organization.

Request you to bring following documents as part of joining formalities:

1. Your education proof,(original)
2. Address proof
3. 3 Photograph
4. Identify proof (passport copy/Pan Card copy/ Voter ID card copy/Any other identify proof issues by Government Authorities) (Original)
5. Proof of last salary drawn (original)
6. Relieving letter from past organisation(Original)

After verification /Validation of your original documents, it will be released whereas photocopy will be kept as office documents.



Hi Impact Consultants (Pvt.) Ltd.

Sector 2, Noida, Uttar Pradesh 201301

Contact number +91 120 4210823, +7503139000-10

Email id - hi-impact@hiimpact.in

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Consultants



Hi Impact Consultants (Pvt.) Ltd.

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Email id: - hi-impact@hiimpact.in

Regd.office -T-183/4, new Palam Vihar, Phase -2, Gurgaon-122017,Haryana,India.
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Hi Impact
Consultants

SHOP - 7, PLOT - 4, SECTOR - 1, VAISHALI, GHAZIABAD - UP - 201010 NEAR MAX HOSPITAL

AHSPL/ Per/0864

April 18, 2019

Dear Vishwas,

Congratulations! We are pleased to extend to you an offer of employment as Operations Executive (Trainee) with AthanSys. We invite you to embark on a career that will present nonstop challenges and limitless opportunities.

The emphasis in our journey together will be to "a Focus on Excellence", and in this process, we will establish benchmarks for others to follow.

We remain dedicated to maintain a workplace that respects and value people from diverse backgrounds and facilitates all employees to their very best.

We take this opportunity to thank and appreciate your decision to join AthanSys, you are request to join us on and before 29th April 2019.

On the date of joining you would be required to furnish the originals documents and other listed information in Annexure A. Copy of all the original documents should be submitted within one week from the date of the offer letter.

Please note that submission of all the documents is mandatory to facilitate joining, background verification/validation and appointment process in AthanSys HealthCare Solution Pvt. Ltd. In case, any discrepancy identified, AthanSys holds the right to revoke this offer.

Terms of the Offer

The terms and conditions of your employment, which govern the basis of our mutual relationship, are outlined here:

1. You shall be on probation for a period of six (6) months from the date of commencement of your duties, which may be curtailed or extended at the end of the said period at the sole discretion of the management.
2. During the probation period, your stipend will be Rs 12,500 per month for initial 6 months. After successful completion of probation period you shall be absorbed as a fulltime employee in the capacity of Operations Executive at an annual CTC of 2.4 LPA (including incentives) depending on your performance.
3. AthanSys will reimburse expenses incurred in the performance duties up to a maximum under company's expense reimbursement policy in effect from time to time.
4. Either party can terminate the employment by giving two months' notice, which comprises a non-negotiable mandatory working period of 1 month, with the remainder of the notice period being negotiable on both sides (to agree the release date & salary payment in lieu of notice if any). After completion of one year as a full time employee, you will be eligible for performance appraisal.

A-213, Office No. 6 Ground Floor, Santi Gopal Chamber,
Vikas Marg, Shakarpur, New Delhi - 110093

SHOP - 7, PLOT - 4, SECTOR - 1, VAISHALI, GHAZIABAD - UP - 201010 NEAR MAX HOSPITAL

5. Initially you will be reporting at our office in Business Center of Hotel Abhay Palace, Office – 7, Plot – 4, Sector 1, Vaishali, Ghaziabad. However, you may be required to report to any of our facilities/offices, whether in Delhi NCR, any other city in India or abroad, on the same or similar terms and conditions of employment.
6. Please be advised that our employment relationship is **at will**, meaning that it is for no definite period of time and may be terminated by either you or AthanSys at any time for any or no reason. This offer does not entitle you to any particular position at AthanSys and your job functions and duties may change from time to time.

Confidentiality of Information:

1. You shall observe utmost confidentiality and secrecy of any and all information received by you or entrusted to you in the course of your employment and you shall at all times, whether during or after the termination of your employment, act with utmost fidelity and not disclose or divulge such information to a third party or make use of such information for your own benefit/ innocence.
2. Upon termination of your employment, you will immediately surrender to the Company/firm, all files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge data bases entrusted to you in the course of your employment.
3. You will not reproduce, store in a retrieval system or transmit in any form or by any mean's - electronic, mechanical, photocopying, recording, scanning or otherwise - any copy-righted material which is the property of the company/firm - for your own benefit or for the benefit of any third party - either during the course of your employment or after your separation.
4. You will maintain an excellent standard of discipline, efficiency, effectiveness, and integrity and complete the work assigned to you to the best of your ability. You will discharge your duties diligently and devote all your time and attention to the interest of the company
5. You will abide by the Rules and Regulations of the Company which are in force and the company shall have the right to vary or modify any or all of the above terms and conditions of service, which shall be binding on you. During your employment with the company you shall also be governed by Company's all policies and rules regarding leave, attendance etc.
6. You are required to intimate the management of any change in your residential address/correspondence address, along with the contact phone numbers, failing which any communication sent on your last recorded address shall be deemed to have been secured by you.
7. Retirement: You shall automatically retire from services on the last working day of the month in which you attain the age of 58 years, or earlier if you are physically or mentally incapacitated. The Date of Birth as recorded at the time of employment with the Company shall be final for this purpose.
8. This offer is subject to Indian laws and any legal proceedings, whatsoever shall be under the exclusive jurisdiction of Courts of Delhi.

Transferability: Your initial place of posting will be Delhi/NCR. However, your services are liable to be transferred from one location to another, anywhere in India.

A-213, Office No. 6 Ground Floor, Santi Gopal Chamber,
Vikas Marg, Shakarpur, New Delhi - 110093

SHOP - 7, PLOT - 4, SECTOR - 1, VAISHALI, GHAZIABAD - UP - 201010 NEAR MAX HOSPITAL

Information:

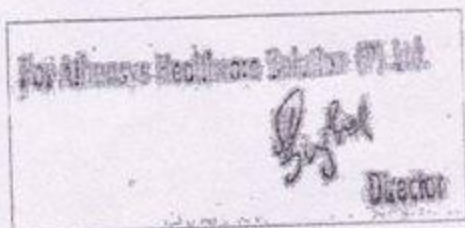
General

- a. You will not either directly or indirectly engage yourself, either full time or part time, elsewhere in any job, profession or business of any nature during the tenure of your employment with the company/firm.
- b. You will have to seek prior permission from the company/firm for any employment with the client or any other organization working with the client of the company/firm whose assignment you have worked on directly.
- c. Subsequent to your separation from the company/firm, for a period of twelve months you will not take up any job or assignment, either full time or otherwise, either directly or indirectly for or on behalf of any other organization working with the client of the company/firm, whose assignment you have worked on in the twelve months immediately preceding your separation from the company/firm.
- d. The Rules and Regulations as framed by the organization from time to time shall become conditional upon you and by which you shall abide.
- e. This appointment is valid subject to:
 - Your being medically fit,
 - Your furnishing at the time of joining, Documents in proof of you're having been relieved by your present employer and Our receiving satisfactory references on your background.

Please signify your acceptance of these terms and conditions of employment by signing the duplicate copy of this letter and returning the same to us for the Company's records.

Thanking you.

Yours Faithfully,



Please Sign As Acceptance of Our Offer

Date

Initial

I certify that I am not bound by a confidentiality or non-compete agreement, or any other contractual restriction that would prevent me from working for AHSP. (If you cannot affirmatively certify this provision, please contact Human Resources.)

Here

A-213, Office No. 6 Ground Floor, Santi Gopal Chamber,
Vikas Marg, Shakarpur, New Delhi - 110093

SHOP - 7, PLOT - 4, SECTOR - 1, VAISHALI, GHAZIABAD - UP - 201010 NEAR MAX HOSPITAL

Annexure A
Documents required on the date of joining

1. Identity Proof
 - a. Copy of Adhaar Card.
 - b. Copy of Pan Card.
2. Educational and Technical Certifications
 - a. Copy of standard X Certificate and Marksheets.
 - b. Copy of standard XII Certificate and Marksheets.
 - c. Copy of Degree Certificates – Graduate and Post Graduate.
 - d. Copy of Mark sheets of all years- all Graduate / Post Graduate Programs.
 - e. Copy of any other Certifications/Courses attended.
3. Vehicle Documents
 - a. Driving License.
 - b. Insurance documents of the Vehicle.
4. Employment History (Not Applicable for fresher)
 - a. Copies of all previous Appointment Letters (Previous two employees).
 - b. Copies of all previous Release and Experience letters (Previous two employees).
 - c. Copy of latest Salary Certificates/Slips (from Last Employer).